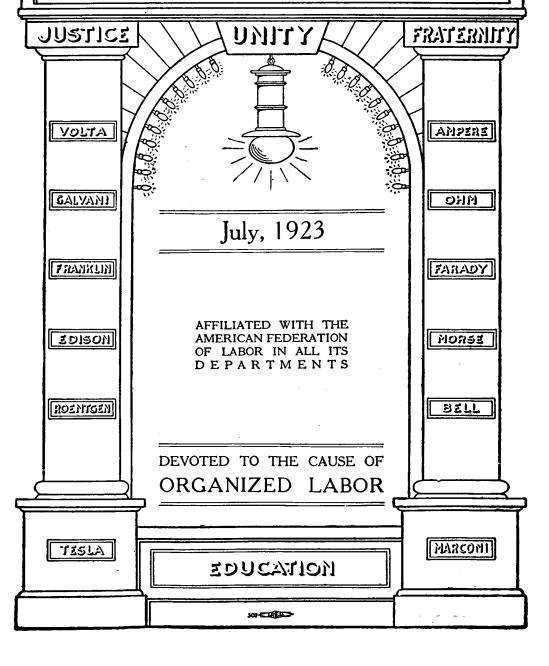
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OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



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# INTERNATIONAL ELECTRICAL WORKERS AND OPERATORS

PUBLISHED MONTHLY

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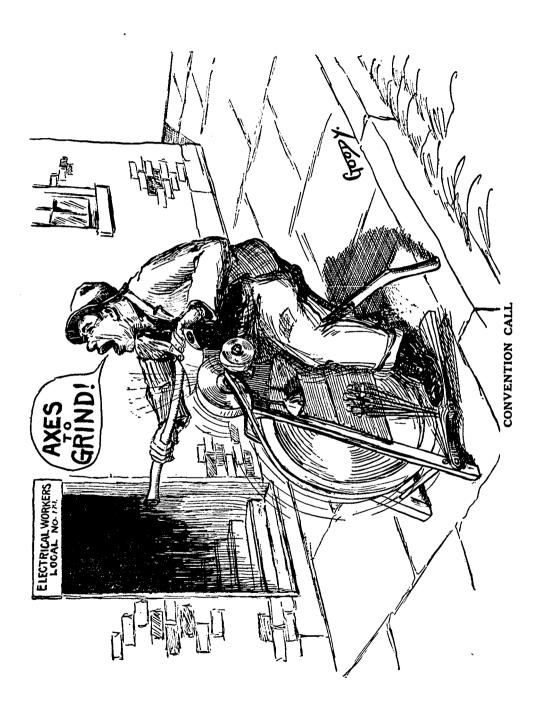
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## THE JOURNAL OF

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NO. 8

## THE AMERICAN REVOLUTION OF 1923

## Gas Attack by "General" Dawes Opens Hostilities—Other News From the Front

A dull thundering sound comes from off Lake Michigan, rolling over the Great Lakes, and thence throughout the country.

"Boom! Boom!"

It comes again, disturbing the quiet of a beautiful spring day.

The harassed American citizen starts with terror. He has just won a "War for Democracy," and received as a reward Injunctions, Culm-Coal, and the Ku Klux Klan. He is a bit nervous, and uncertain of what may be coming next.

Well may his soul be troubled. For, the thunder is nothing less than the doughty "General" Dawes "shouting the Battle Cry of freedom" from his fortress of Evanston. It is an appropriate place for the "General" to be entrenched; Evanston being, as the "New Majority" inform us, "the home of Northwestern University, where the skeleton of Leighton Mount, murdered by hazing less than two years ago, was found last week."

The president of the university, the Chicago paper adds, "is not above stooping to pussy footing and vetoing investigation that might lead to embarrassment for his institution. Even the memory and reputation of an apparently worthy student count for nothing as against permitting the finger of scandal to be pointed at the university"—"particularly when students involved are related to the officials of the big school."

of the big school."

In this "seat of learning" the "General" has chosen to launch the American Revolution of 1923. He began a few weeks ago with a gas attack on Organized Labor, which he denounced as "un-American." Then, he urged his friend Gamaliel to make the "Open Shop" the issue of the next presidential campaign—as if it were necessary to emphasize the "Open Shop" efforts of the present reactionary group in Washington. To achieve the final victory for the "Open Shop," "Dawes is not satisfied with the regular Fascisti that is being or-

ganized in the United States," as the "New Majority" says, but "has organized his own Fascisti movement." It is called the "Minute Men of the Constitution"—or, as the cartoonist-Congressman John M. Baer chooses to name them, "the Minute Men of Money." "He is going to write 'open shop' into the Constitution, and collect a gang to keep it there."

The first meeting of the Minute Men, according to the "Chicago Tribune," enrolled 3,000 in their ranks. A platform, "mostly of camouflage," was announced, full of "the patter of the open shoppers"—to quote again the organ of the Farmer-Labor Party. Item No. 4, for example, reads as follows:

"Endorsing the announced position of the government of the United States maintaining that the right of a citizen to work without unlawful interference is as sacred as the right of a citizen to cease work, irrespective of whether he is or is not a member of a labor or other organization."

This, of course, is merely a high-sounding repetition of what the employers' associations through the country, and their Attorney General, Mr. Daugherty, have been harping on for some time. It means, in effect, the wiping out of labor unionism altogether. A few days after "General" Dawes' meeting at Evanston, the National Association of Manufacturers held their annual convention in New York City. This is that veteran association of Enemies of Labor which has been on the job every day since its organization, to fight Labor with fair means or foul.

"Advance," organ of the Amalgamated Clothing Workers, gives us this interesting picture of one incident occurring there:

"A steamship owner, with the interesting name of Robert Dollar, told the convention of his experiences with organized workers. Speaking of his employees he said: "They got some radical leaders and joined the American Federation of Labor and went on strike. . . . They were beaten hands down.' Then a Company Union was formed, with this result: 'Once a month they come to a luncheon of the steamship owners—several of them—and they sit there and discuss any trouble that they have. Do you think that it is possible to have a strike under those conditions? It can't be.'"

"Of course not," adds "Advance." "Workers who belong to no organization at all may and do strike against oppression, but workers who are kept in the chains of the Company Union never strike, however serious their grievances. There is no relief for them. Except at luncheon once a month."

A birdseye view of the whole gathering is furnished by "Justice," organ of the International Ladies' Garment Workers' Union:

"The organized manufacturers are as they have been in years past, for the open shop today and for all time; they would have the United States Government keep up enforcing coal mining by scabs and gunmen in West Virginia; they are for a big Army and Navy, ostensibly for patriotic motives-but would not have the Government convert arsenals and navy guards into state-owned manufacturing establishments for fear that it might hurt "private industry"; they, of course, applaud the antilabor decisions of the Supreme Court and express horror at the impudence of those who would tamper with the sanctity of its pronunciamentos, or who would even suggest that the court arrive at its decisions by a greater than a five-four majority. It is needless to add that they are lying prostrate at the feet of the goddess, Tariff.

"The manufacturers' attitude towards the trade union movement is particularly enlightening, even if it is amusing. They are not, so it seems, at all opposed to labor unions, but are desperately opposed to the leadership the trade unions have been having. One speaker boasted of how 'San Francisco, formerly the biggest labor union city in America, was converted now into a wide open-shop town.' Still another bestowed praise on the labor organizations of the Orient-including Java, China and Japanbut naturally drew the line on the United States, probably not entirely uninfluenced by the fact that the labor unions in the United States were somewhat nearer home."

It is not surprising that the humanethinking women of the nation have not been spared from attack by these forces. They gathered together during the past month in Washington, D. C., in the Women's Industrial Conference—to consider what could be done for our woman and child workers, as a result of the Supreme Court decision against the minimum wage and child labor laws. The leader in calling the conference was the National Women's Trade Union League. We read in the League's organ, "Life and Labor," what happened thereafter:

"Just at the time of the Women's Industrial Conference in Washington, an attack was made, through Industrial Progress, published by Henry Harrison Lewis, and 'O. S. A.,' the organ of the Open Shop Association of Washington, upon the women conducting the conference, accusing them of misdeamenors various and sundry. Especially were they unpatriotic and even under the control of Moscow. Mr. Ralph Easley, of the National Civic Federation, presently joined in the hunt, condemning the women's organizations because of the latter's participation in the world peace movement, and because of their recommending the outlawry of war."

So we see the National Civic Federation aiding and abetting the Enemies of Labor in their attack on the women workers and the women workers' champions. This conference, it must be known, recommended a constitutional amendment allowing minimum wage laws for women, organization of women workers into labor unions, and limitation of the power of the Supreme Court to declare laws unconstitutional. It was this action that brought down on it the wrath of the "Open Shop" forces.

President B. M. Jewell, of the Railway Employees' Department of the A. F. of L., pointed to these attacks on Labor, at the annual convention of the New York Central shopmen, held in Cleveland in May. He referred not only to Dawes' organization, but also to the fact that "in Omaha the American Fascisti has been organized to fight labor, with the mayor as the leader." "I'm not sure," he added, "that Judge Gary didn't mean what he said when in Italy he declared that he endorsed Mussolini and his blackshirted labor baiters 100 per cent." The Judge has just returned from Italy, where he got those fair words out of his system, at a banquet to Mussolini.

In Jewell's opinion, political action is necessary for Labor to meet these attacks and gain economic power. "The time is not far away," he told the shopmen, "when a union which tries to use only the strike weapon in the fight will lose." This statement adds interest to the vention called by the Farmer-Labor Party at Chicago on July 3rd. According to J. G. Brown, national secretary of the party, "invitations to send representatives to this convention have been sent to more than 300 state and national organizations of farmers, industrial workers and political parties and groups. More than 30,000 invitations will go out within the next few days to local bodies of the same organizations. If any local, state or national body has been overlooked in the sending out of invitations, it is because its address was

not known." United political action is the object sought by the convention. "A federation of organizations, a coalition of (labor) parties" is said to be the goal.

In the meantime, the group led by Senator LaFollette is far from inactive. They had their own conference in Chicago on May 25-26-for the purpose of going into the question of Railroad Valuation. Labor, organ of the rail unions, calls it the "first gun in the battle to protect the people from future raids." The call for the conference was signed by seven Progressive Governors, cooperating with the Progressive congressional group.

The Interstate Commerce Commission has been at work for sometime on the valuation of the railroads, under the law providing for that section and is nearing the completion of the task. It is largely to Senator LaFollette that the law is due. But he finds, and other Progressives see, that the Commission is not following out the law in many details in making its valuations. There is grave danger that the railroads, not the people, will win out in the Commission's findings. To understand what this means, it must be known that "the difference between the valuation contended for by the railroads and the basis of valuation which is being advocated by responsible public authorities amounts to about \$10,000,000,000."

It this \$10,000,000,000 is awarded the railroads, it will mean not only that much more value for them, but that rates will go higher and wages go still lower. For, the earnings of the railroads, O. K.'d by the Government, will have to be based on this extra \$10,000,000,000 of valuation.

The bulletin of the Farmers' National Council calls attention to the importance of this conference to the farmers, and

"The railroads have received a gift of 155,000,000 acres of land from the government, also many valuable grants of terminals and rights of way from municipalities. These gifts were made for the specific purpose of keeping down the capitalization of the railroads and enabling freight rates to be kept down, so as to encourage agriculture and other legitimate business. The railroads seek to capitalize the increase in selling price of the land over the price they paid therefor, or the com-plete increase if donated to them. This increase is estimated at billions of dollars."

The whole story in a nutshell is, that the valuations decided on by the Interstate Commerce Commission-if against the people-may lead to a real American Revolution. Not the kind looked forward to by "General" Dawes, with the "Open Shop" established forever and forever. Not a forceful change of any kind. But a change in the Constitution, not merely to curb the power of the Supreme Court and

to prevent the labor of women and little children, but also to allow "Confiscation" of overvalued and overinflated utilities and industries. If the I. C. C. decides for the railroads, there will be no other alternative in the securing of decent wages, low rates or public ownership.

And perfectly good American precedents have been established in the amendments freeing the slaves and destroying the liquor business. Both of these "confiscated" property value "for the public good." The Generals of Industry, now in the saddle, had better look sharp and not go too far. They may have their entire house of cards falling about their heads.

A forecast of what Senator LaFollette and his group are up against is given by the following news item from the "A. F. of L. News Letter:" "Wealth beyond computation has been handed to owners of public utilities of this country by the United States Supreme Court, which has ruled that the value of the properties must be based on today's cost of reproduction." -Labor Age.

## HARD MENTAL JOB

Somehow it is pretty difficult to take much stock in the immigration theories of a man who stands up for the twelve-hour working day.-Detroit Free Press.

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## FACTS ABOUT THE BIG BUSINESS BOOM

By BASIL M. MANLY, Director

OR many weeks the front pages of the newspapers have been filled with statements by captains of industry and high government officials that the big business boom has now arrived. For two years the Rotary Clubs have been plastering the billboards with gaudy posters announcing, "Prosperity is just around the corner." Now we are told, "Prosperity is here," and the time is therefore ripe for great rejoicing among the people and for the reelection of the Harding Administration.

The predictions of men holding political offices which they desire to retain will be discounted by the American people, who have grown accustomed to making large allowances for all statements emanating from political headquarters on the eve of presidential campaigns. The statements of bankers, merchants, and manufacturers, however, carry far greater weight, because they are regarded as hard-headed business men, who deal in facts and do not permit themselves to be swayed by their desires.

This is their general reputation, but before giving too great weight to their testimony, it may be well to examine briefly the record of these business leaders as prophets of prosperity, and see how accurate their published predictions have proved in the past. For this purpose we need reach no farther back into history than the spring of 1920. Then, it will be remembered, the national slogan fostered by all business organizations was: "Produce! Produce! Produce!" We were told by the highest financial authorities that the nation was only at the beginning of its greatest boom period, and that there was no limit to the prosperity possible in the United States, if the workers on the farms and in the factories would only produce to their full capacity. Schwab, Gary and all the other mouthpieces of big business had front-page headlines every morning to tell the people that there was no limit to their prosperity if they would only produce. These flamboyant interviews were still appearing when the crash came in September, 1920, and wiped out billions of dollars of real and fictitious values which had been created during the boom period. The records were then changed on the big business phonographs, and they began to tell the American people that the cause of the crash was overproduction and inflation, and that the cure was the deflation which was then being administered in large doses through the Federal Reserve Board. I do not mean to intimate that Mr. Schwab. Mr. Gary, and the other false prophets of 1920 were so poorly informed that they were entirely ignorant of the approaching disaster. They reefed the sails of the enterprises which they were directing in preparation for the coming storm, and undoubtedly found self-justification for their rosy predictions in the belief that they were whistling to keep up the courage of the country.

While this single example is not a sufficient basis for a generalization about the trustworthiness of predictions by captains of industry, it is my opinion that a similar examination of the record of the last twenty years would prove that they cannot safely be relied upon to foretell the industrial future. This does not mean, of course, that merely because these captains of industry are now predicting prosperity, the opposite is bound to occur. It does mean, however, that their unsupported statements are by no means a guarantee of prosperity.

In this, as in all other things, the American people should learn to pay less attention to propagandists and give greater heed to actual facts and hasic conditions. Let us see first what the facts are regarding the alleged prosperity of the present, and we shall then be in a better position to judge regarding the probabilities of stable prosperity for the future.

It is generally agreed that bank clearings afford the best single index to general business activity. Upon examination, we find that the bank clearings for the United States as a whole during the month of May, 1923, are reported by Bradstreet to be 8 per cent greater than in May of last year. While not large, this at first sight seems to show an encouraging increase. But when we look further we find that during the same period Bradstreet's wholesale price index shows an increase of 13 per cent. This means that taking increased prices into account the volume of business transacted during May of this year was actually slightly smaller than last year. This would seem to indicate that there has as yet been no real increase in actual prosperity, and that the apparent show of prosperity has been arrived at largely by marking up prices.

This tentative conclusion is reinforced when we examine the trade figures compiled and published by the Federal Reserve Board. Actual prosperity manifests itself invariably in an increase in retail trade. The retail trade of department stores shows an increase during April, 1923, over the same month of the previous year of only 5.8 per cent. This, as we have seen, is decidedly less than the increase of prices. Mail order houses, however, report an increase of 32 per cent during the year, and as the bulk of their trade is with agricultural districts, this might on the surface seem to show a return of prosperity on the farms. When we come to examine the figures, however, we find that this increase does not represent real farm prosperity, but arises entirely from the fact that during last year, as during the entire period since the great deflation of 1920, the farmers were poverty-stricken and bought in such small quantities from the mail order houses that any increase looks very large. As a matter of fact, the mail order houses are just beginning to return to their normal volume of business.

Wholesale trade in April, 1923, as compared with the previous year, shows an increase of 20 per cent, according to the Federal Reserve Bulletin. This is somewhat larger than the 13 per cent increase in prices, and shows that a larger volume of goods is actually moving through the wholesale houses.

It is clear, however, that this increase in wholesale trade is not yet large enough to absorb the growth in the output of the basic industries, which, according to the Federal Reserve Bulletin, increased 46 per cent during the same period.

What does this mean? Here we have very little, if any, increase in the volume of retail trade, a slight increase in the volume of wholesale trade, and a very large increase in the production of basic commodities. This looks a good deal like a pyramid balanced on its apex. If this apex of retail trade does not rapidly increase so as to support the larger volume of wholesale trade and the still greater industrial output, there would seem to be grave danger that the whole structure might collapse. Examining these figures, it looks very much like our industrial magnates had increased the output of their plants in the expectation of a prosperity which has not yet materialized. They would seem to be talking about a prosperity for which they wish, rather than a prosperity that has already materialized.

They may, however, be preparing very wisely for an increase in consumption which will shortly manifest itself. Let us examine this situation briefly, and see what basis there is for such expectations. We may, without any lengthy examination, dismiss the foreign markets from consideration. Our exports have been steadily declining, and those who are most closely observing the European chaos see no reason to expect increased purchases from that source. If there is to be a great absorption of goods, it must be in the domestic market. It must come from the American people.

The first principle of business is that in order to buy one must have either money or credit. Let us first see what the actual money resources of the American people are. When we examine the individual accounts in the banks connected with the Federal Reserve System, we find that although they amounted to a total of \$9,615,723,000 on May 23, 1923, this was an increase of only 6 per cent over the previous

year. But, as we have seen, prices have increased 13 per cent during the same period, and it therefore follows that these billions of individual accounts will actually purchase less goods than they would last year. Savings deposits show an increase of 10 per cent, which is also less than the increase in prices. Furthermore, everybody knows that these savings deposits are not largely drawn upon for current expenditures except in periods of stress. It would seem, therefore, that as far as their bank accounts are concerned, the American people are in no better position to purchase increased quantities of goods than they were last year.

There is, apparently, only one other source of cash purchasing power to which we may turn-that is, the current earnings of the people. The latest figures available for industrial establishments are two or three months old, but they should indicate the general situation. The reports of the Bureau of Labor Statistics show that in industrial concerns employing approximately 660,000 workers, the pay-roll in March, 1923, was 53 per cent greater than in the same month of 1922. Here is undoubtedly a greatly increased source of purchasing power. It is somewhat illusory, however, because it represents an increase from the very depressed condition of industry which existed during the early part of 1922. Furthermore, this increase is largely the result of the very great activity of the iron and steel and automobile industries, and is by no means uniform throughout the country. The pay-roll for the railroads increased only 19 per cent during the same period. But even taking this 53 per cent increase in the pay-rolls of the industrial establishments as representative of industry as a whole, it is very difficult to see how these industrial workers are going to absorb a 46 per cent increase in the output of the basic industries, when combined with a 13 per cent increase in the prices of commodities. If prices were being reduced as the volume increases, as would be the case in any well-ordered industrial community, it might be done. But under the present conditions, where prices are being pushed up more rapidly than purchasing power increases, it is difficult to see how they can even absorb their share of the nation's output.

This leaves for consideration the cash purchasing power of the salaried middle-class and the agricultural population. It requires no statistics to demonstrate that the relative purchasing power of salaried workers is still far less than before the war. It is one of the ironies of fate that this part of the population, who in every country were the most ardent supporters of the war policies of their respective governments, have suffered most greatly from the economic conditions produced by war. It is possible that salaries may yet be readjusted in conformity with the new levels

of prices, but it certainly has not yet taken place. As far as the agricultural population is concerned, they have not yet begun to stagger out from under the huge burden of debt which was left upon their shoulders by the erash of 1920. It is true that agricultural prices have increased to some extent during the past year, and that many of the agricultural states are in decidedly better condition than they were during the depression which followed the great deflation. It is also probable that they are now buying much larger quantities of goods required on the farm than they did during the past two years, when they bought little or nothing. They have now reached the position where they must buy if they are to secure the implements which they require to carry on their farms. But it is difficult, if not impossible to see how any large and relatively permanent increase in purchasing power is to be expected from the farmers until the prices of agricultural products have very largely increased.

There is, therefore, apparently no largely increased reservoir of cash purchasing power such as is essential for genuine, stable prosperity. A fictitious prosperity may, however, he again produced as it was in 1919-20 by generous extension of credit. This is very dangerous, as the experiences of 1920 demonstrated; but is nevertheless an expedient which would admirably serve the political purposes of those who control the industrial and credit machinery of the nation.

It would seem, therefore, that if the masters of American industry are preparing for a boom period it must be with the knowledge that credit will be made available on a generous scale. If this is true, there may well be a period of paper prosperity, which will look like the real thing, but will sooner or later collapse and carry down those who have builded their hopes and expectations upon it.

This survey of fundamental conditions may seem to be unduly pessimistic. We all want prosperity, and we want it now. But unless the figures on fundamental conditions published by the Federal Reserve Board and other governmental agencies are inaccurate, it is difficult to see how the conclusions drawn above can be avoided.

## 12-HOUR DAY IS DOOMED; STEEL TRUST MUST YIELD

Garyism may contend for the 12-hour day, but the eight-hour day is bound to come, according to Mortimer E. Cooley, successor of Herbert Hoover, as president of the federated American engineering societies and dean of the engineering schools of the university of Michigan.

Dr. Cooley was in New York conferring with associate engineers on their report on "Work Periods in Continuous Industries."

This report states that "it was found, indisputably, that the 12-hour shift is not economically necessary and that continuous industry can be run with a profit with the shorter work day."

In a previous report on the same subject, Dean Cooley says:

"The working man must have more leisure—his right as a civilized being. Industry must be so organized that he must be able to work his eight hours a day. He must have more time to spend with his family, so that opportunity for the improvement of domestic relations may be afforded. He must have greater opportunity for companionship with his children and friends. He must have time for healthy recreation so that a sound mind may be developed in a sound body. Citizenship and democracy demand these things.

"This engineering disclosure shows that the leisure of the working man is not ill spent. When given more leisure the average working man does not abuse it. The evidence is conclusive that the extra time of the men under the shorter working day is used to good advantage. Often it is spent in gardening, truck farming and in doing odd jobs about the house that would have to be paid for or not done at all. The three-shift system gives every man a chance to enjoy his church and his family on Sunday.

"Neither does the leisure permitted by the eight-hour day make the man a shirker or develop laziness when it comes to his On the contrary, the effect of the eight-hour, as compared with the 12-hour shift, on operation, on the quantity and quality of production, on absenteeism and industrial accidents, has been satisfactory where good management and cooperation with labor have been secured. In practically every major continuous industry there are plants which have increased the quantity of production per man as much as 25 per cent. In a few exceptional cases the increase has been much higher. Evidence shows also an improvement in quality of production following the reduction in the length of shifts.

"America lags behind the rest of the world in adopting the eight-hour day. The tendency throughout other industrial countries is in favor of the eight-hour shift.

"The shorter day must necessarily result in greater industry, better working men, better citizens, better husbands, better fathers and happier firesides."



## EDITORIAL



Beautiful The President, Mr. Harding, is on a speech-making tour and we are learning things concerning his policies that heretofore the Workers had not known. That is to say, we are learning if we accept the oratorical expressions and disregard the real acts of Mr. Harding's Administration.

The President urges the people to show more respect for law and the courts. But think of the consistency of such a plea by an official who has allowed his Attorney General to commit almost every possible legal violence against the railroad and other workers, stripping them of their lawful rights and according to the press was ready to use poison gas, tear bombs and other modern war machines to force hundreds of thousands of citizens to submit to the terms of the spoilers and deflators.

And, too, Mr. Harding now tells us that the deflators had hoped for the assistance of his administration, to crush labor and bring it into a state of subjection. Quoting his own words:

On capital's side of the line were those who hoped that the administration would lend itself to their program of breaking down organized labor and sending it back to the era of individual bargaining for the individual job.

They insisted that wages must come down. Some of them went so far as to sound the slogan that organized labor must be crushed. These have forgotten the lesson in organization, in cooperation, in community of sacrifice, by which civilization has been able to rescue itself. They have forgotten that the right of organization and cooperative dealings is not any longer the special prerogative of management and capital.

If this oral statement of friendliness and concern for the Workers was representative of the past performances of Mr. Harding and his official associates, how grateful the Workers and common people in general would be and what willing, loyal supporters of Mr. Harding the great mass of wealth producers would be. And, too, if the expressions were representative of what had actually transpired in place of the kicks, bruises, injunctions, imprisonments, and in many instances the insane asylum, the Workers would have enjoyed peace and prosperity instead of enduring sufferings and sacrifices.

The practices employed by the President and the National Administration against the Workers and the preferential consideration shown the great predatory interests during the past two years are difficult to forget and it will take something more substantial than the expression of empty platitudes to convince Labor that President Harding has been Labor's friend—something more concrete and definite such as the dismissal of some of his tyrannical, reactionary subordinates. Such an action on Mr. Harding's part might be convincing. Oratory proves nothing.

But why all these sudden protestations of love for Labor and the Farmer? Has something happened to show to Mr. Harding that he has followed an unwise and unsound policy and is now remorseful, or is his political ear to the ground and the results of last November's election causing uncomfortable vibrations on the political eardrum? Why has his Attorney General found it expedient to dismiss the indictments against the officials of the United Mine Workers after

spending enormous sums of public money to obtain them? "Why?" the echo answers.

For many reasons it is not pleasant to criticise public officials. Rather we would prefer that conditions were such that we could give our full approval to their official acts, for were it possible to give approval the suffering and violence endured by the Workers during the past two years would not have occurred and while we cannot blame Mr. Harding for his efforts to rehabilitate himself in the eyes of the people he will find that it will take a great deal more than the click of the moving picture camera, pleasant talks and the headlines of the kept press to convince the mass of people that he is entitled to receive favorable consideration from them in the future. And finally had the deflators referred to by Mr. Harding been successful in destroying organized Labor would he now show any concern? A negative answer seems to be a logical one.

More For many years a crusade has been carried on to enact legislation in the District of Columbia and the various States to protect women and children in industry, estimated to the number of twelve million.

Congress with its ninety-six senators and four hundred and thirty-five representatives said it was lawful to provide such protection, and therefore passed laws accordingly. The hundreds of law makers in various State legislatures said it was lawful that it should be done and they did it. But five supremely dignified judges with life-long jobs, wearing long black robes said "No." They said that all these law makers, all these learned senators and representatives are wrong; that such laws are unlawful, unconstitutional. So, there is no appeal.

Now, the greedy employers are turned loose again and told to go the limit. Now the struggle to protect the country's women and children must begin all over again. The vote of one judge without Justice Brandeis sitting, turned the trick. Think of it again. The opinion of one judge and the stroke of his pen sets aside the laws of the land and the will of the people, creates untold hardship, misery and sorrow, and no way to recall him; and besides it happened on this occasion to be a judge (former Senator Sutherland of Utah) appointed by Mr. Harding, whom the people by their vote only a few months ago overwhelmingly decided was undesirable to represent them.

A nice situation, isn't it? And America is the only country in the civilized world that tolerates it. The protection provided helpless women and children after many years of struggle is thrown in the discard by the same court that gave the Steel Trust with its hell holes and slave pens a clean bill of health. Again the people were fleeced of tens of millions of dollars in the same way when the same court held that stock dividends were not taxable and in the same way the same court set aside a federal law to keep the corrupt and convicted Newberry from the penitentiary; but these same learned judges decided that a Hindoo was not a white person. That ought to justify their existence and show mental effort enough to satisfy anybody. When the people of New York tried to regulate the price of gas, the same court in the same way said that big profits for gas companies are constitutional; but economic protection for women and children—that's different.

We have various laws, as a Southern paper has recently pointed out, for the protection of ducks, mud-hens, quails, fish, rabbits, deer,

and lambs; for colts, horses, mules and calves, and for the protection of pigs, muskrats, buzzards, and skunks: and all these laws are constitutional, but laws for the protection of defenseless children, girls and women,—well, they are not and so there you are.

If you want to help remedy this disgraceful condition, join in the agitation to amend the constitution and thus wipe out an un-American

condition.

## Radical or Conservative -Which?

One of our members writes to ask whether we class ourselves as radicals or conservatives. He considers this of much importance and wants everybody to know our answer.

Radical and conservative—how these terms have been misused and misunderstood. Misused and misunderstood because today there are about as many different varieties of "radicals" and "conserva-

tives" as there are Heinz' pickles.

For a correct definition of the terms we are referred to "Webster's" dictionary. But there are more than twenty different "Webster's" dictionaries, and each usually has definitions different from the others. There are the "Webster's" published by the American Book Company, the Donahue Co., Laird & Lee, etc., etc. Anybody who desires and has the means can put out a Webster's dictionary and define things as he pleases. So it is plain that the place to determine anything about who is or is not a radical or conservative, is not in a dictionary.

Many have been labeled radicals but who are nothing but plain. fickle, indecisive damn fools. Then there are many who stamp themselves as conservatives but who are nothing but out-and-out reactionaries, bitterly contesting every step forward, whining, protesting and denouncing and fighting mental effort like a fat hog fights physical

effort.

Among those called and generally looked upon as radicals, there is a difference between the wandering, temperamental and romantic ones who work themselves into a glow of excitement or fly into a rage when some one crosses them, who brand everyone a numbskull. a reactionary or crook that happens to question any of their precious "theories" or sacred dogmas, who cannot participate in a discussion without continually interrupting everyone and whose chief concern in life is to "show up" some one and win every cheap, petty argument that they can—there is a difference between these kinds and the ones who are self controlled, who do not "blow up" nor "blow off," who are not always questioning the honesty and the motives of others. who are not ruled by mob influences, and who are ready to try their best to understand others and whose chief concern is to try to change things, even if only one by one, and to change them as rapidly and as best they can.

Then there is a difference between the kinds who study only what they want to believe, who depend more upon knowledge gained from books than from a study of life as it is, and who fail to connect their knowledge of what ought to be with their knowledge of what is—there is a difference between these and the ones who study things they should not like to believe, who try to gain their knowledge from all possible sources, particularly from a study of man himself, and who deliberate and insist on seeing clearly all possible consequences

and who never discount their own experiences.

And there is also a difference between those who feel they are masters of logic, that they have a corner on intelligence and are staggering under a heavy weight of brains, who assume to be "natural leaders and educators" of the "common herd," and who are continually performing their mental monkeyshines before the eyes of the "bewildered"—there is a difference between these kinds and the ones who are not lost when called upon to do some original thinking, and who have learned enough to recognize their own limitations and who are broad enough to admit that there is much which they do not know.

With those called conservatives, there is a vast difference between the ones whose minds are set, who have no patience to listen to the opinions of others, who are so stupid and lazy that they contradict all they do not understand, who usually try to discredit and down everyone who happens to know more about a subject than they, who never see the need for investigation and with whom it is about as useless to reason as to attempt to give medicine to the dead—there is a difference between these types of "conservatives" and the ones who by nature and training are thoughtful and cautious, but whose minds are always open, who never accept anything because it is old nor reject anything because it is new, and who honestly strive to understand the views and actions of others.

But just what we are, whether "radical" or "conservative," we do not undertake to say. Too many others take delight in settling that question for us; they apply the labels, and in sufficient numbers. But we are vain enough to believe we do know at least some of

But we are vain enough to believe we do know at least some of what we are not—we are not temperamental nor unduly sentimental; we are not adventurous nor sensational; we are not vindicative nor especially softhearted; we are not blind nor lazy, our minds are not closed nor paralyzed, and we are not easily discouraged nor are we cowardly.

Why "Kid" Don't think that just because New York repealed its Ourselves? Dry enforcement laws that the country is going "wet" again and that you will not have to keep on paying high-grade prices for low-grade drinks. What you drink down will continue to depend solely on what you put down—in cold cash. Those of means and influence will continue to have their good liquors in abundance and the rest will have to content themselves with moonshine and other popular poisons.

Trotting out the ancient and honorable Wet and Dry issue again means absolutely nothing to the "common herd"—it simply and only means that the Wets will growl at the Drys and the Drys will growl at the Wets, while the politicians fight each other with pop guns and paper swords and thus cause many working "stiffs" to become so confused they won't know whether they want a stein of beer or a

strait-jacket.

We believe it is nothing less than criminal to inject such a fake issue or sham battle into our affairs at this time to obscure the really live questions of the day; and it will be used to serve the same purpose that is being served by the "quarrel" over a "World Court," and that is to turn the minds of the people from their real ills and make them forget how they have been tricked and betrayed by their inefficient and destructive political leaders—from the occupant of the White House down.

Do not forget that prohibition is a part of the fundamental law of the land; it is in the Constitution, and as a practical matter it is next to useless to hope to get an amendment out of the Constitution after it is once there. Of course, it should not be there, we believe.

The place for Prohibition laws, if we are to have any, is in the law books of the various States. Each State, we have always believed. should decide the question for itself. But whether we like it or not. the Eighteenth Amendment is in the Constitution, and we believe it is there to stay.

So we cannot become any more excited over the revival of this really dead issue than we can over the silly efforts of Bryan to show

us whether we did or did not descend from monkeys.

We are more concerned in trying to have the wage workers keep their eyes on the ball of progress and not be fooled by all this mean-

ingless bunkum, insincerity and sheer hypocrisy.

We are more interested in taking the Government out of the hands of well groomed strike breakers and polished looters; we want to make it impossible for our Judges to keep on committing treason against the people and using the Courts for strike breaking agencies; we want to see the Government give a reasonable bonus to maimed and crippled soldiers instead of to railroads, ship owners and wealthy manufacturers. We want to change the condition that causes a hungry and destitute army of unemployed to roam the streets every so often, begging for a chance to produce upon any terms whatsoever, that saps hope and ambition from millions and drives them to seek relief in any way they can find it—we are more interested in devoting attention to these things, and many more, than in participating in a fake battle in the futile hope of getting a decent drink at a decent

So let us keep our heads and see to it that these live problems are not sidetracked because of the meaningless warfare between the

"wets" and "drvs."

Organization Here is something a little different. It is Mr. William Green, a New York printing employer, telling why he is a member of his trade organization:

First—Because it is the duty of every business man to belong to his recognized trade association.

Second-Because I am proud to belong to this particular trade association

on account of its many accomplishments.

Third—Because I think that the man who profits through the activities of his trade association and then fails, neglects or refuses to join that association is blindly selfish.

Fourth-Because I hope for future benefits from membership.

Fifth—Because by being a member and more or less active as such, I may be able to do my small part in preventing the association from making mistakes that will injure the business.

The man who stays out of the association and then criticises what it does is to my eyes one degree worse than the man who joins, never does any association work and then criticizes.

Now look up any general reference book and turn to the section devoted to associations and societies of employers, business men, manufacturers, professionals and others, and see at a glance the extent of such organization in this country. One of these general reference books, the World Almanac, lists fifty-seven such organizations beginning with the letter "A"; thirty-two commence with the letter "B," fifty-nine with the letter "C," eighteen with "D," eighteen with "E," and twenty-five with "F"—and so it continues. There is no need to enumerate the names of even the more prominent ones. They are known to almost everybody.

Everyone of these hundreds of organizations, like Mr. Green. the printing employer, is advancing an argument showing why men should be organized. Not a single one ever attempts to argue that

men should not organize.

The reason for the existence of these hundreds of organizations is well known to you. You know at least some of the things they have done for their members—and by this time you should know what some of them have done to the electrical worker.

If you know of any group of employers, business men, manufacturers, dealers, distributors, professionals or others, not organized, we want to publish the fact. Of if you ever heard of any argument or reason why those of our calling should not organize, we want to publish that too.

So we repeat that it is a mark of distinction to be a member of good standing in this organization—the only one that has proved its interest in the electrical worker and its ability to help him.

## SERF METHODS DESTROY HARMONY IN INDUSTRY

Steel's adherence to the 12-hour day and the Pennsylvania railroad's demand that spokesmen for employees must be chosen from its company "union" are sinister incidents on the industrial field.

These corporations, among the most powerful in America, ignore the trend of the times and indicate their contempt for an enlightened public opinion and for just relations with employees.

In continuing the 12-hour day, steel's

strong-arm policy is maintained.

The nation's leading engineers and industrial scientists have declared that eight hours in steel is feasible and that the long workday is economically unsound.

This verdict is not contradicted. It is ignored by steel barons, who brazenly claim that their helpless, unorganized employees want to labor 12 hours.

While steel uses the bludgeon to control employees, stealth is employed by Pennsylvania.

Steel boldly declares for anti-unionism and defends its 12-hour day. It challenges the best thought of the country that opposes this policy.

Pennsylvania just as heartily opposes trade unionism, but it snivels and whines

to conceal this opposition.

Steel is brutal. It uses no more secrecy than a rhinocerous smashing through a jungle. Pennsylvania is sleek, crafty and sly. It affects to favor trade unionism and establishes a company "union." Every employee is expected to bow before this piece of "front-office" scenery.

The shop men and the railroad clerks have rejected this Pecksniffian friendship. They want to be represented by persons of their own choosing. Pennsylvania replies: "We are better judges of your wants."

The railroad labor board has sustained the workers It ruled that it is no more reasonable for Pennsylvania to insist on dictating their employees' representatives than it

would be for employees to tell Pennsylvania stockholders who shall represent them.

The management makes no attempt to change its unfair policy, and in true Pecksniffian style mumbles pious phrases about "duty to employees with whom we have a contract."

Trade unionists have signed no contract, and they have not called upon the railroad to break any contract it may have signed with any group of employees.

The trade unionists insist they are not parties to any such contract. They ask that they be permitted to select their own negotiators.

Pennsylvania replies that it must have the right to operate "in the interest of the public."

This is a catch phrase, intended to lure the unthinking. The management of no public utility has the sole right to operate at will.

The Pennsylvania can not issue I. O. U's. to buy freight cars without securing the approval of the Interstate Commerce Commission. If Pennsylvania wants to change its freight rates, extend its lines, float a bond issue, take over a competing line or amalgamate with another line it must secure the consent of the Interstate Commerce Commission.

And yet anti-union Pecksniffs maintain the fiction that they have the "right" to operate public utilities at will.

They persist in alleging that corporations, given life by the state, have all the rights that an individual person, or group of persons, have.

There can be no harmony in industry while policies like steel and Pennsylvania continue.

It is idle to talk of mutuality in production when the lives and welfare of wage workers and those dependent upon them are thus controlled.

## z i z

## IN MEMORIAM

## Bro. Michael J. O'Malley, L. U. No. 9

Whereas we as members of Local No. 9, of the International Brotherhood of Electrical Workers, have been called upon to pay our last tribute of respect to our late brother, Michael J. O'Malley, who was suddenly called from us. His presence will be sadly missed by his many friends and fellow workmen in the Fire Alarm Department of the City of Chicago, at Englewood. Therefore be it Resolved, That we, as a union in Brotherly affection, extend our deepest and heartfelt sympathies to his wife and family in their hour of berenvement and be it further Resolved, That the members of Local No. 9

Resolved, That the members of Local No. 9 recognize in him one of those noble persons whose life and virtues exemplify what is most to be admired in men and express our great sor-

row at his death; and be it further
Resolved, That a copy of these resolutions be
sent to the bereaved family and a copy be
sent to our Journal for publication.

WILLIAM PARKER, PHIL BENDER, TORRENCE PARISH, Committee. HARRY SLATER, Secretary.

## Bro. John McAlley, L. U. No. 567

Whereas Almighty God in His infinite wisdom and mercy has called from our midst Bro. John McAlley, and
Whereas Brother McAlley has been a stanch supporter of L. U. No. 567 since its inception, and a true and loyal friend to those who came in touch with him; therefore be it
Resolved, That we, the members of L. U. No. 567, extend our deepest and heartfelt sympathies to the relations and friends of our departed brother; and be it further
Resolved, That our charter be draped for a period of thirty days, a copy of these resolutions spread on our minutes and a copy sent to the Journal of Electrical Workers for publication.

A. F. EAGLES, ARTHUR SMITH, HARRY DOHERTY Committee.

#### Bro. John Burnnett, L. U. No. 4

Resolution in memory of our late Brother John Burnnett, who died May 27, 1923.

Whereas the death of Bro. John Burnnett, who was employed by the N. O. P. S., Inc., is deeply regretted by his many friends and fellow workmen and members of Local Union No 4; therefore be it

Resolved, That the members of Local Union No. 4 recognize in him one of those noble persons whose life and virtues exemplify what is most admired in men, and express their great sorrow at its death; and be it further Resolved, That the members of Local Union No. 4 hereby extend their deep sympathy and heartfelt condolence to the wife and family of Brother Burnnett in their bereavement and express their respects for them and their earnest desire for their future welfare; and be it further further

Resolved, That a copy of these resolutions be sent to his bereaved wife and a copy be sent to our official journal for publication, and that our charter be draped for thirty days.

WM. H. CERNICH, W. GRAHAM, W. GRAHA E. HOLT,

Committee.

#### Bro. David J. Davie, L. U. No. 76

Whereas it has been the will of Almighty God to take from our midst our beloved Bro. David J. Davie; and Whereas Local No. 76 has lost one of its true and loyal members; therefore be it Resolved. That we extend our deepest and most heartfelt sympathy to the relatives and friends of the departed brother; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved wife, one to the official journal, and one spread on the minutes and the charter be draped for a period of thirty days.

H. H. LOWE, J. THOMAS, L. ALLARD Committee.

## Bro. Nelson Sales, L. U. No. 76

Whereas it has been the will of Almighty God to take from our midst our beloved Bro. Nelson Sales and Whereas Local Union No. 76 has lost one of its true and loyal members; therefore be it Resolved, That we extend our deepest and most heartfelt sympathy to the relatives and friends of the departed brother; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved wife, one to the official journal and one spread on the minutes and the charter be draped for a period of thirty days.

E. W. WILLIAMSON, J. R. JOHNSTON, VICTOR SORENSON, Committee.

#### Bro. A. Nordstrom, L. U. No. 46

Whereas it has pleased the Divine Providence to call from our midst Bro. A. N. Nordstrom and

strom and
Whereas Local Union No. 46, I. B. E. W.,
has lost a faithful and honored brother;
therefore be it
Resolved, That our charter be draped for a
period of thirty days, and a copy of these
resolutions be sent to the bereaved relatives
and to the Worker for publication.

FRANK TUSTIN

FRANK TUSTIN, BYRON VICKERAGE, J. E. HICKS,

Committee.

## Bro. Lyndon E. Murry, L. U. No. 536

Whereas in view of the loss we have sustained by the demise of our associate and brother, Lyndon E. Murry, and of the still heavier loss sustained by those who were nearest and dearest to him; therefore be it Resolved, That it is but a just tribute to the memory of the departed to say that in regretting his removal from our midst, we mourn for one who was in every way worthy of our respect and regard; and be it further Resolved, That we sincerely sympathize with the family of the deceased brother on the dispensation which it has pleased Divine Providence to afflict them with and commend them for consolation to Him who orders all things for the best, and whose chastisements are meant in mercy; and be it further Resolved. That this heartfelt testimonial of our sympathy and sorrow be forwarded to the journal and to the family of our departed friend by our secretary.

#### Bro. Cecil Button, L. U. No. 46

Whereas it has pleased the Divine Providence to call from our midst Brother Cecil Button; nnd

Whereas Local Union No. 46, I. B. E. W., has lost a faithful and honored brother; therefore

be it

Resolved, That our charter be draped for a
period of thirty days, and a copy of these
resolutions be sent to the bereaved relatives,
and to the Worker for publication.

FRANK TUSTIN, BYRON VICKERAGE, J. E. HICKS, Committee.

#### Bro. William Reddington, L. U. No. 269

Whereas it has been the will of the Almighty God in His Divine wisdom to take from our midst our dear and beloved brother, William Reddington: and

Whereas we deeply regret the occasion that deprives us of such a kind and faithful brother; therefore be it

brother; therefore be it
Resolved, That we, as a union in brotherly
love, pay tribute to his memory by expressing
our sorrow and extend to his family our deepest sympathy in this, their hour of bereavement; and be it further
Resolved, That we drape our charter for a
period of thirty days in due respect to his
memory, and that a copy of this resolution be
sent to the bereaved family, and a copy to
our official journal for publication and a copy
be spread on the minutes of this meeting. be spread on the minutes of this meeting.

RUPERT JAHY GEO. COLE. RAYMOND BRELSFORD Committee on Resolutions

#### Bro. Nathaniel H. Astfalk, Jr., L. U. No. 675

Whereas it has pleased Almighty God in His infinite wisdom to remove from our midst by death, our friend and brother, Nathaniel H. Astfalk, Jr., after a long illness, which came upon him some two or three years ago, but eventually wore him out in spite of the fact he did not give up to the last; therefore

Resolved, That the members of Local Union No. 675 recognize in him one of those noble persons whose life and virtues exemplify what is most to be admired in men, and express their great sorrow at his death; and be it

further

Resolved, That the charter of Local Union No. 675 be draped for a period of thirty days; a copy of these resolutions be sent to the be-reared family, a copy be spread on the minutes of our Local Union, and a copy sent to the official journal for publication.

R. D. LEWIS. Business Agent.

#### Bro. William Andrews, L. U. No. 79

Whereas the sudden and unforeseen call of Our Almighty God has taken from our midst our esteemed friend and brother, William Andrews, of L. U. 79, who was electrocuted June 15, 1923, while performing his duties for the Adirondack Power Company; therefore be it

Resolved, That the members of L. U. No. 79 recognize in him a man who may be held up as an example of honesty, uprightness and faithfulness, and in his death L. U. No. 79 suffers the loss of an earnest worker and a good citizen; and be it further

Resolved, That we express to his family and relatives our most heartfelt sympathy in their bereavement; and be it further

Resolved, That our charter be draped for a period of sixty days and a copy of these resolutions be sent to his family, and to our official journal for publication.

ficial journal for publication.

W. JUNEAU. F. HITCHCOCK Committee.

#### Bro. William Coyle, L. U. No. 648

Whereas Brother William Coyle, who was employed by the Hamilton Service Co. of this city as a lineman, was electrocuted while at work the morning of May 27, 1923,

while at work the morning of May 21, 1925, about 8:30 a.m.; and Whereas Local Union No. 648, I. B. E. W., has lost a true and loyal member whose presence we will miss for a long time; therefore be

Resolved. That we bow our heads in humble submission to the Almighty God; and be it fur-

ther Resolved, That we, members of Local Union No. 648, I. B. E. W., extend to his Jereaved widow and children our heartfelt sympathy in this their hour of sorrow; and be it further Resolved, That we, members of Local Union No. 648, I. B. E. W., extend to our esteemed Brother Coyle's brothers and sisters in this great hour of sorrow our esteemed heartfelt sympathy; be it further Resolved, That we send a copy of these resolutions to the pereaved family and a copy to the daily papers and a copy to the official journal of the International Brotherhood of Electrical Workers for publication.

J. W. WILSON.

J. W. WILSON.

## Bro. Charles Harris, L. U. No. 422

Whereas it has been the will of the Almighty God to call from our midst our beloved

mighty God to call from our midst our beloved brother, Chas. H. Harris; and Whereas Local Union No. 422 has lost a faithful and honored brother; be if therefore Resolved, That we, as a union in brotherly love, wish to express our sorrow, and extend to his family our heartfelt sympathy; and be it further

it further
Resolved, That a copy of these resolutions
be sent to the bereaved wife and family, one
published in our official journal and one entered upon the minutes of our local union;
also that the charter be draped for a period
of thirty days.

O. A. BRADSE CARL RIPPEL, J. D. CRISSEL, BRADSHAW, Committee.

### Bro. Charles J. Boyle, L. U. No. 81

Whereas the Almighty Creator in His infi-Whereas the Almighty Creator in His infinite wisdom has thought best to take our brother, who was in the prime of life and in a fruitful field of endeavor, we feel that a large void was thereby created in our whole brotherhood, and this is our hearefelt thanks to a most wise Master, that Bro. Boyle was left with us thus far to the betterment of all with whom he came in contact; therefore be it Resolved, That our charter be draped for a period of ninety days in respect to his memory and these resolutions be entered on the

ory and these resolutions be entered on the minutes of our meeting and a copy be sent to our official journal for publication.

### IT CAN BE DONE

Whenever you start to do something worth while

There's thousands of "freaks" that will tell you "It cannot be done," and then one by one They'll argue and plead and cajole you. All this makes it tough, but with the right

stuff,
Forget that poor bunch and go out and punch
'That "can't be done" thing—and you'll do it.

There are no friends like the old friends There are no friends like the old frie Who have shared our morning days, No welcome like their greeting No solace like their praise.

Fame is a senseless flower with a gaudy crown of gold, While friendship is the sweetest rose With a scent in every fold.

---Holmes.



## COOPERATIVE NEWS



#### CHURCHMEN ENDORSE COOPERATION

For the first in America the official body of a large Protestant Church has declared itself wholeheartedly in approval of the cooperative movement. At its recent meeting in New York City the Board of Bishops of the Methodist Episcopal Church officially went on record as favoring the organization of cooperative associations for the marketing of farm products and the purchase of farm supplies.

The action of the Board of Bishops followed reports from the rural parsonages, where local clergymen have had the opportunity to see at first hand the great value of the cooperative movement to the tillers in the fields. The Board urged Methodist ministers not only to sanction the work of the cooperatives but to lend all the aid possible to furthering their work. It went

still further and suggested that in certain types of communities the Church might well take the lead in the organization of cooperative enterprises.

No movement for the improvement of the condition of farmers and workers today follows more closely fundamental Christian principles than the cooperative movement. It builds on the dignity and worth of every individual; its cornerstones are brotherhood and service. Without any pretense of dogma or creed, cooperation applies the social ideals of Christianity to the economic field. Methodists may well be proud that their Church has recognized that close bond, and has cast its vote in favor of encouraging the cooperative movement.

#### FRENCH COOPERATIVE BANK PROSPERS

Great success has attended the operations of the new French Cooperative bank, established during 1922 at Marseilles and is known as the Banque des Cooperatives de France. The capital of the bank has been increased from 11,000,000 francs to nearly 15,000,000. It is owned by 1,600 cooperative societies and French Wholesale Cooperative Society. Interest on capital stock is limited to six per cent, and all earnings

in excess of that are distributed among the shareholding societies in proportion to deposits and interest paid on sums borrowed from the central bank.

French cooperation is swinging back to better times for city and country workers. They are a reward for patient, determined effort in the past and a promise of better times in the future.

### DANISH COOPERATIVES SOLVE HOUSING PROBLEM

How one cooperative building society starting ten years ago with 23 members, a few dollars of subscribed capital and a little borrowed money, has built 1,500 apartments, a number of cooperative stores, and a bank building, and has acquired and is now operating a brickworks, lumber yard, carpenter shop, planing mill and a paint factory—this is the story of high venture and achievement that the Danish Workingmen's Cooperative Building Association is telling on the tenth anniversary of its organization in the city of Copenhagen.

Like other sound institutions, the Cooperative Building Association was founded to meet a real need. The local consumers' cooperative society was having difficulty in securing a suitable store wherein to sell its goods. A little group of its active members saw that what was most needed was a cooperative building society which would build suitable cooperative stores as well as homes for the individual cooperators. Twenty-three cooperators therefore organized into the Workingmen's Cooperative Building Association and set to work.

The first building was erected in 1913 to house the consumers' cooperative, thus beginning an intimate connection between these two related movements which has continued to this day. The second and third buildings went up in 1914, the capital for them being procured with great difficulty from the banks. So many hardships were placed in the way of the cooperative builders by the private banking interests that when they were ready to start on their fourth building, a sixty family apartment, they appealed to the trade unions for a loan to finance it.

Another step forward was taken with the fifth building. In 1914 the Danish Cooperative Bank had been started. It was founded as the Central Credit Institute for the benefit of the consumers' and farmers' cooperative movements, and had no intention at first of doing business or having a branch in Copenhagen. But an application for a loan from the building society was granted, and resulted in the location of the bank in Copenhagen. To the cooperation thus begun may be credited in large measure the subsequent rapid growth of the building society.

While Denmark's housing shortage grew steadily worse, the results achieved by the cooperative building society drew to it the confidence of the public and a rapidly increasing membership. The sixth, seventh and eighth apartments housing 232 families in addition to stores, were erected in rapid succession.

At the Inter-Allied Housing and Town planning Congress held in London in June, 1920, the society became interested in the English "garden city" homes, and the same year erected a similar group on one of its own estates. The instant approval and popularity of these garden homes led the

cooperative builders to erect a group of 140 one-family dwellings on a ten-acre plot, each with its own garden, and grouped around a small lake with attractively landscaned grounds.

The cooperation of the Danish Cooperative Bank, which began when the bank financed the fifth building of the society, gradually developed until all the financial business of the society was transacted through it. When the business of the Bank had grown so rapidly that it needed new and larger premises the building cooperative put up the building.

And now, after ten years of successful achievements, this doughty cooperative, with its 6,000 members, is embarking on five new building projects following the garden city scheme, which will provide homes for between 700 and 800 more families. By eliminating speculative profits, inefficiency and graft the Danish Cooperative homebuilders are effectively solving the

## CALIFORNIA MARKETS HALF STATE'S CROPS COOPERATIVELY

housing problem.

Fully 50 per cent of California's annual half billion dollars' worth of agricultural products is marketed cooperatively, according to the last report of the California State Division of Markets.

New marketing associations set up by the Division of Markets include the California Cherry Growers' Association, built up during the last year from a 20 per cent control to 50 per cent of the acreage in northern California. A similar service was performed for the California onion growers. whose crop is valued at close to \$3,600,000. The Coachella Valley Onion Growers Association, organized as a non-stock, nonprofit cooperative and representing barely 5 per cent of the acreage, was so effectively organized that it controls fully 75 per cent of the Valley output. Through cooperation with the State Division of Markets, the onion cooperative plans to improve both the growing of onions and the marketing

of them, enabling the farmers to cut down the loss of 40 per cent of their crop, which has characterized the industry in the last few years.

Lettuce growers in the Imperial Valley have also suffered heavily through unsystematic methods of marketing. The growers estimate that fully one-third of their 5,000 car production has usually remained unsold. The Imperial Valley Vegetable and Melon Growers' Cooperative represented only about 10 per cent of the Valley's output. This has been increased until at least a third is now marketed cooperatively.

Other farm industries about to be organized include 60,000 milk boats and a large sugar beet area.

Cooperative marketing has had a record of such amazing success in California that cooperators in that state are looking forward to the complete organization of the entire agricultural industry.

## SENATOR BROOKHART VISITS EUROPEAN COOPERATORS

Agricultural cooperatives are rapidly becoming an outstanding issue the world over, says United States Senator Smith W. Brookhart, according to the All American Cooperative Commission after a tour through England, Scotland, France, Denmark and Germany. He hails the principle of cooperation as the "one international movement which is healthy that has survived the war and now is sprouting like an Iowa sunflower."

"Every land I have visited in Europe has a farm bloc like America's that is demanding recognition," says Senator Brookhart. "The Danes certainly set a pace for the civilized world. There the farmers work, cooperate and promise soon to become the strongest political party. In France the peasants are making speedy headway, while England is hastening to apply the system to agriculture. I am really convinced that Europe is stirred the same way as America, and that America can learn much about organization particularly from Denmark and Germany."

That American farmers must adopt cooperation in order to keep pace with their European comrades is the Senator's conclusion. He cites Denmark as proof that if American farmers and laborers get the necessary legislation and establish credits, they automatically will defeat the trusts. Instead of depositing their money with banking corporations, which control their interests and work against them, they will pool their resources for the promotion of their own welfare, he says.

"The Danes laugh at me when I tell them we ship Iowa pigs to Chicago and then pay transportation back in order to buy meat for our own consumption. If we had a cooperative system like Denmark's, the Chicago trusts would quickly be strangled to death. The trusts cannot function without live stock, and if we organize and butcher our own stock, they will be through, and our people will have cheaper meat than under the present system."

Senator Brookhart is one of the outstanding public men standing on guard for the farmers of the country against the exploitations of the trusts, and constantly lending his great influence to furthering the progress of the cooperative movement.

## CORPORATIONS MAKE NET INCOMES OF NEARLY EIGHT BILLIONS IN 1920

Detailed statistics of incomes for 1920 recently made public by the Commissioner of Internal Revenue show that the net income of corporations reported a net income for the year ending Decemer 31, 1920, totaled \$7,902,654,813 and that their gross income was almost \$93,824,000,000, but they had deductions of close to \$86,000,000,000. The total tax, however, paid by these corporations, including income tax, war profits and excess profits tax amounted to only \$1,625,234,643.

For the year ending December 31, 1920, 7,259,944 persons made returns and showed a net income of \$23,735,629,183, and a total income of \$26,690,270,000. The largest proportion of the total income naturally came from wages and salaries since about 90 per cent of the returns were by people with relatively small salaries, and totaled \$15,-270,000,000. Personal income from business was in round figures \$3,206,000,000. Income from partnership and personal service corporations was \$1,701,000,000; from profit sales of real estate, stock and bonds, etc., \$1,021,000,000, from rents and royalties, \$1,047,000,000; from dividends, \$2,736,000,-000, and from interest and investments, \$1,648,000,000.

## Enormous Fortunes Pass by Inheritance

Unfortunately, the Commissioner of Internal Revenue did not report Federal estate tax returns for the year 1920 separately, but a complete list of returns filed from September 9, 1916, to January 15, 1922. During this period of approximately five and a quarter years, 42,230 returns of estates or inheritances were made to the Federal Government, of which 25,973 showed no net estate, or one under \$50,000.

The aggregate gross estate of the 16,257 returns of over \$50,000 were \$6,832,449,887. By the time deductions were made for these estates, the net estate had shrunk to \$5,021,640,204, and the total inheritance tax paid the Federal Government was only \$345,915,543. The average inheritance tax paid the Federal Government was only \$21,277, while the average left after all deductions had

been made, but excluding State inheritance taxes where there are any, was \$286,376.

## Sixty-two Decedents Left Gross Estates of \$915,000,000

During these five years, 12 persons died leaving a net estate of \$5,000,000 to \$6,000,000; 12 of \$6,000,000 to \$7,000,000; 3 of \$7,000,000 to \$8,000,000; 5 of \$8,000,000 to \$9,000,000; 7 of \$9,000,000 to \$10,000,000 and 23 of \$10,000,000 and over, and it will be remembered that only one of the so-called really wealthy Americans died during this period. The total net estate of these 62 millionaires was in round figures, \$724,000,000. They paid an average inheritance tax of \$2,132,871 and then their heirs and beneficiaries received an average of \$9,540,236 minus any State inheritance tax paid.

#### 23 Multi-Millionaires Left Net Estate of \$452,000,000

The 23 persons who left an estate of \$10,000,000 or over, left a gross amount of about \$567,000,000, which, after the deductions, left a net taxable estate of \$452,421,765. The total tax which these estates paid to the Federal Government which expended countless billions to protect the lives and property of property owners was \$93,106,148, an average tax of \$4,048,093 or 20.58 per cent. These estates averaged, after paying the Federal inheritance tax, \$15,622,417.

## Inheritance Tax Should Yield Billion Dollars a Year

These figures show that the total return from the present inheritance tax is utterly inadequate and that estate tax rates can be increased to yield at least fifteen times the average revenue received by the Federal Government from an inheritance tax during the five years covered by the report. The Federal inheritance tax is the best and probably only way to reach tax exempt securities, the total volume of which is estimated at from 12 to 20 billions of dollars.



# DECISION OF UNITED STATES RAILROAD LABOR BOARD



United States Railroad Labor Board Chicago, Ill., June 12, 1923

#### Decision No. 1829

Railway Employees' Department, A. F. of L. (Federated Shop Crafts) vs. Pennsylvania System.

Nature of the Proceeding—This proceeding is an investigation under Section 313 of the Transportation Act, 1920, to ascertain and declare whether or not the Pennsylvania System has violated Decision No. 218 of the Railroad Labor Board. That section of the law reads as follows:

"The Labor Board, in case it has reason to believe that any decision of the Labor Board or of an Adjustment Board is violated by any carrier, or employee or subordinate afficial, or organization thereof, may unon its own motion after due notice and hearing to all persons directly interested in such violations determine whether in its opinion such violation has occurred and make public its decision in such manner as it may determine."

Congress, having provided no penalty for the violation of the Railroad Labor Board's decisions save the condemnation of a disinterested and fair-minded public, made it the duty of the Board, in proper cases, to invoke such popular disapprobation against either the carrier or the employees.

History of the Case—It is not necessary to recite in great detail the history of the dispute which resulted in Decision No. 218. The facts involved in that controversy are matters of record in Docket 404. Their condensed recapitulation will suffice for the present purpose.

At the termination of Federal control, the Pennsylvania System in common with practically all the other carriers desired a revision of the rules and working conditions of the shop employees. Under the requirements of the Transportation Act, 1920, it was necessary for the carrier to take this matter up with the representatives of the shop employees and endeavor, in good faith, to negotiate an agreement. At that time, the Federated Shop Crafts (System Federation No. 90) held the agreement with the carrier, and their representatives offered to enter upon negotiations in regard to the changes sought by the carrier. The carrier declined this offer on the ground that it had not been furnished with evidence that said organization actually represented a majority of the employees in question, and stated that it had already prepared a ballot for an election in which shop craft employees should designate their representatives. The representatives of the organization objected to the form of this ballot on several grounds, but proposed to go along with the carrier in the contemplated election, provided the name of their organization, System Federation No. 90, was placed on the ballot. This proposal was declined by the carrier, and, as a consequence, the carrier held an election with a ballot containing only the names of individuals; and the organization held an election with a ballot containing the name of System Federation No. 90, with blank space for those who desired to vote otherwise. In the election held by the carrier, there were 3,480 vots cast and counted. In the election conducted by the employees, there were 26,055 votes cast all of which but 7 were cast for System Federation No. 90. These votes were cast by employees actually in service.

The dispute thus engendered resulted in Decision No. 218 in which the Railroad Labor Board held that both elections were invalid and ordered that one election be held in which all the employees should be permitted to vote either for any individual or for any labor organization, as they might prefer.

In this decision the employees acquiesced, but the carrier declined to do so, refusing to participate in or recognize the election ordered by the Board.

The Board thereafter cited the carrier before it under Section 313 of the Transportation Act in the case now under consideration. This case was heard by the Board October 20, 1921. The carrier's principal contention was in substance that the Board did not have jurisdiction over a dispute involving the question of who should represent the employees in conference and negotiations with the carrier and how such representatives should be selected, and that Decision No. 218 was therefore invalid.

After said hearing under Section 313 and prior to the pronouncement of a decision based thereon, the carrier procured an injunction from a Federal district judge, inhibiting the Railroad Labor Board from rendering a decision in said case. In this litigation, the Department of Justice represented the Railroad Labor Board and the case was carried through the two lower courts and the Supreme Court with more than ordinary promptness. The Supreme Court of the United States rendered its unanimous decision February 19, 1923, in which it fully upheld the right of the Board to issue Decision No. 218, and to render a decision under Section 313, declaring that the carrier had violated the Board's decision, and dismissed the carrier's suit and dissolved the injunction.

This action was not brought by the Pennsylvania System to test the question as to

whether the Board's Decision No. 218 was enforcible, for it was not contended by the Board that its decision was legally enforcible. The action was brought for the purpose of having the courts say that the Board had exceeded its jurisdiction in rendering Decision No. 218, that said decision was therefore invalid, and that the Board had no right to issue a condemnatory decision under Section 313 based on such invalid decision. It was naturally presumable that the carrier meant to obey the decision if the Supreme Court sustained the Board's jurisdiction to render it. Otherwise, it was perfectly useless to take the matter to the Supreme Court, for the carrier did not have to go there to obtain authority to ignore the decision.

After the Supreme Court had freed the Board from the injunction, it was deemed advisable in the interest of industrial peace on the Pennsylvania System to give the carrier an opportunity to conform to the decision of the Board before further proceedings were had. Officials representing the carrier were called into conference with the Board, but the effort was unavailing.

Opinion-The course adopted by the Pennsylvania System in this matter is indefensible from every viewpoint. It can not be justified on the ground that the contention of the employees or the decision of the Board deprived the carrier of the right to deal with its own employees. System Federation No. 90 was composed exclusively of employees of the Pennsylvania System and their officers and representatives were employees of the carrier. If, in rare instances, these local representatives of the employees availed themselves of the advice and assistance of the officers of their national organization or of other counsel, this would have been the exercise of a fundamental right. Board's decision did not require the carrier to negotiate with System Federation No. 90 or any other organization, but merely accorded to the employees the right to choose between System Federation No. 90 and the organization set up by the carrier.

The plan called "employee representation," which the Pennsylvania System assumes to nave originated, is guaranteed in the Transportation Act, 1920, and prevails on the railroads throughout the United States. If employee representation means anything at all, it signifies the right of a class of employees, through majority action, to select their own representatives to negotiate with the carrier agreements covering wages and working conditions. This is what Congress said it meant, but the shop crafts have so far been deprived of this plain, simple, indisputable right on the Pennsylvania System. The carrier has not questioned the right of these employees to choose their own representatives, but it has prevented the exercise of this right. While professing its acceptance and observance of the principle of employee representation, it has set up a system which throttles the majority and establishes the representation of a coerced and subservient minority proven originally to amount to about ten

and one-half per cent (10 $\frac{1}{2}$ %) of this class of employees.

While the carrier was refusing to deal with the organization of the shopmen and that of the clerks, as such, it negotiated agreements with the train and engine brotherhoods, which they signed officially as the representatives of those organizations. If the same right had been accorded to the shopmen, this controversy would never have existed.

The problem of efficient and uninterrupted railway transportation is of paramount importance to the people of this country. The peaceful adjustment of labor controversies greatly contributes to this end. The method provided by Congress for the settlement of labor disputes has been honored and observed both by carriers and employees in an overwhelming number of instances. The railroad which refuses to conform to the labor provisions of the Federal law assumes toward the public the same attitude held by employees who strike against said provisions. No other railroad in the United States has taken a position similar to that adopted by the Pennsylvania in this case.

Decision—The Railroad Labor Board under the authority of Section 313 of the Transportation Act, 1920, finds that the Pennsylvania System has violated Decision No. 218 of the Board, after the Supreme Court of the United States had upheld the Board's right to render said decision, and has thereby denied to its shop employees essential rights as laboring men to which Congress had declared them entitled.

By order of
UNITED STATES RAILROAD LABOR BOARD,
BEN W. HOOPER.

Chairman.

Attest: L. M. PARKER, Secretary.

## NOTICES

If anyone knows the whereabouts of Brother Walter Schmuck, or if his attention is called to this notice, kindly inform the writer.

J. J. FARRELL,

L. U. No. 116, General Delivery, Fort Worth, Texas.

The Indiana Harbor & Belt Federated Trades No. 74, Railway Employees' Department, desires to announce that the Cleveland sedan, a prize issued by the Federated Trades, was awarded to F. E. DeWest, Local 403, of the Boilermakers, out of Hoisington, Kansas. His ticket number was 136, Series 1.

To all officers and members of the I. B. E. W.:
Any information leading to the whereabouts
of W. B. Swinney or W. P. Sweeney, card
No. 466.525, will be appreciated. Please inform
W. Graham, 308 So. Cortez St., New Orleans, or
Press Sec. Wm. H. Cernich, 1921 Frenchmen
St. His description is as follows: Weight,
about 200 pounds; height, 5 feet 7 inches; eyes,
gray; hair, blonde, partly bald; teeth, false;
walk, swinging. WM. H. CERNICH,
Press Secretary, Local No. 4,
1921 Frenchmen St., New Orleans, Louisiana.



## **CORRESPONDENCE**



## L. U. NO. 1, ST. LOUIS, MO.

Editor:

Brother Salliday, press secretary of L. U. No. 2, in his communication, has spurred me up to such an extent that I feel I can try to express my real feelings toward the I. B. E. W., its officers and members. It seems as though it has been years since my physician has permitted me to attend meetings of my local union, as he has ordered me to refrain from any excitement until I have permission from him, and as I am anxious to again mix with those who have been so open-hearted toward me I am somewhat improved since coming to the Masonic Home of Missouri. Everything the best, encourages a fellow to put forth every effort to get well. I am not only indebted to L. U. No. 1 as a body but some of the individual members of No. 1 and No. 134, of Chicago. I must make particular mention of one case. Bro. Al. Linsay, of L. U. 134, of Chicago, was in charge of a good-sized job here. The brother hunted me up and put me on the job at work that I in my weakened condition could do, and when I endeavored to thank him, he said there was nothing to be thankful for, as I had earned all I got.

Local Union No. 1 paid me the regular sick benefit, and when that ran out there was a very handsome assessment levied, and a number of brothers made some very liberal donations. So you see I am indebted to the I. B. E. W., and its individual members. I am, as I have always been, very happy to be of service to the Brotherhood. I have not given up hope, but feel that I will soon be able to serve my brother electrical worker, and will be happy in doing so.

With fraternal greetings to the officers and members of the I. B. E. W., I am

Yours fraternally,

BALDY.

## L. U. NO. 3, NEW YORK, N. Y.

Editor:

I was directed to forward you copy of resolution adopted unanimously at our last meeting held on Thursday, June 14, 1923:

"Resolved, That the International Officers be extended a vote of thanks and appreciation for their cooperation and able assistance in behalf of Local Union No. 3, I. B. E. W., in the matter of dispute as to increase of wages between the Electrical Contractors' Association and Local Union No. 3, I. B. E. W., a copy to be sent to the International Secretary and a copy be published

in the ELECTRICAL WORKER, the official journal of the Brotherhood."

With best wishes, I am
Fraternally yours,
G. W. WHITFORD,
Secretary.

## L. U. NO. 4, NEW ORLEANS, LA.

Editor

Just a few lines from L. U. No. 4. We have just elected a new president. Brother Emmet Holt, from the underground department and he is going to make the president that L. U. No. 4 needs. He is honest, just. and upright in his dealings and wears no one man's collar. He is the right man in the right place. Get me? While speaking on presidents here is one that all brothers of the I. B. E. W. want to be on the lookout for. He signs his name W. B. Swiney on a good deal and on crooked work he signs it W. P. Sweeney. He has doped all good brothers of L. U. No. 4 out of large sums of money, leaving many I. O. U.'s behind, also the local with bad checks. He was collecting permit money using it for his own benefit. They are just showing up now. He left his job with the New Orleans Public Service. Inc., on April 14. We have never heard of him since he has taken the good brother's money and joined the Masons. So, good brothers of the I. B. E. W., who are Masons, will stretch a point and let L. U. No. 4's secretary know it if you chance to meet with this false snake. He joined the Graham Lodge at New Orleans. We will ask all Texas locals to be on the lookout also, for it's reported that he is now in that State. He is charged with embezzlement in our courts and is wanted by the New Orleans police. If you have any information regarding this skunk please write our worthy re-cording secretary, W. Graham, 308 South Cortez Street.

Let's get away from speaking about vermin. No. 4's membership has gone close to the 325 mark. Everybody is working and happy. Yes, everyone seems happy but the bonders and the welders of the trolley department. The blacksmiths have them and they belong to L. U. No. 4. This is a metal trades fight in the convention. Let us shout for good old L. U. No. 4—all delegates.

Bro. John Brunnet met with a serious accident. He got caught on 6,600 and died seven days afterwards. He was in the underground gang. Also Bro. Fredrick Seruntine of the construction gang. His safety belt broke and he fell 50 feet. He is laid up in the hospital and is in bad shape. There was a walkout on the Dwight P. Robinson at New Orleans

involving three locals—No. 4, No. 130, No. 868. Standing by our constitutional laws, Article 14, Section 4, to the man. Trouble of local No. 136.

If my old friend Charley Range, of Local 134, chances to see this he will know that old "Bill" is still in the ring and out of the bunkered hole. How are you fixed, Charley? Also our ex-president, "Honest" John King. Good luck and my best wishes. Will close with best wishes and good luck to all.

Wm. H. Cernich, Press Secretary.

## L. U. NO. 59, DALLAS, TEX.

Editor:

Well, brother union men of the L.B.E.W. once, last and for all time to come. Did vou ever recall some of the days gone by, and what we said and thought of some of the so-called union men and called them brother; helped them on their way, fed them and tried to give them a square deal if you found them worthy? And look at the situation at this time. Some of those so-called union men have torn up the pike for the good, honest, deserving brother, for I don't suppose there is a secretary in any Local but what has on his file one or more notes, etc., that the maker has never made an effort to take care of. That is only a small item, but amounts to a great deal. As long as the pike is smooth and there are no ruts, everything is all O. K., but just the minute it looks like there will have to be some work done, some of the dear brothers are looking for new locations; others change locations where they are not known and just forget all about their union principles. Put it in a bank with no interest, and you don't know them until they slip a cog or something, then, well, I thought so. Brothers, when you leave your own town think about how some brothers have fought for their conditions and respect same. That is how the open shop has been materially helped. I will truthfully say that these conditions have been brought about largely by some of our ex-card men. "Oh, I am a union man, but I had to work." Brothers, that is true, but they did not have to run a school of instruction.

Speaking of conditions, I think it is the duty of every secretary or press secretary to give the exact conditions in their locality. We have had quite a little work, also we have had to contend with all conditions. Through the press they have advertised Dallas an open shop town. Not so. All building crafts are closed shop. Also we have been overrun with all kinds of mechanics and laborers. With all that we have increased our membership and could have increased a great deal more, but we believe in quality and not quantity. Mechanics are what every building craft should control.

Well, brothers, I could dwell on these things for some time, but just let this get deep down into your system, and also bear in mind that the convention is upon us, and let's do all in our power to send men of ability, deep thinkers and conservative that are union men and for the betterment of the I. B. E. W. exclusively.

Fraternally,
W. L. KELSEY,
Financial and Press Secretary.

## L. U. NO. 68, DENVER, COLO.

Editor:

After the idea of the National Home for Electrical Workers was renewed by Local No. 113, of Colorado Springs, a committee was appointed by No. 68 to work with them, and any other Local, to put it before every organization of the I. B. E. W.

After two weeks studying and figuring, we believe that when it is explained to all the Locals by circular letter, or some similar means, maybe through our Journal first, and when all see it as we do, after our investigation, it will go over the top without anyone against it.

We believe it is really more important to the membership as a whole than our insurance, and the insurance is one of the greatest things ever brought into our organization. Lots of the boys would appreciate a home while on earth and need it worse than their insurance after they

# "Mephisto"

## BITS

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are gone. Let's give the flowers while they are here. The Home could be built, say with a small assessment of each member, same to be figured by the International Office or the building committee. And once built, we believe that gratitude alone would maintain it from boys who have no one but themselves and they are the ones who would need a home more than any one else. There is very seldom a meeting without appeals for aid from some poor, unfortunate maimed or aged member. Who would deny a cripple a dollar for a home the balance of his life, and maybe an assessment of 10 or 25 cents per month?

This would not only stop these appeals, but would create a home for that brother or sister, and not embarrass the poor fellow by having to advertise his soul all over the United States and Canada.

Let each Local Union's secretary give the views of his Local and suggest any ideas that may be of any benefit. Get busy, brothers, let the next Journal have a letter. Lots of fraternal orders, with a much smaller membership than ours, are building, or have already done so, and our organization should run second to none.

Trusting to hear from all press secretaries or committees either through our JOURNAL or by letter, we beg to remain,

Yours fraternally, W. J. MARTIN

2230 E. Colfax.

E. V. REVELL.

951 1-2 Carona St.

## L. U. NO. 81, SCRANTON, PA.

Egitor:

I was elected Press Secretary through somebody rearing up on his ground tampers and making a noise like an earthquake, and as this is my first attempt at the job, I hope I will not fall down and if I do I hope will be forgiven and not used too rough.

To begin with, will say that we had a good winter and summer in Scranton and vicinity, with practically all iron and copper hands working. We just came through a twenty-two day lockout with all colors at top mast. In the battle we got double time for all time after the first two hours and \$1 per hour, which is something we are grateful for. Our committee, headed by Bro. C. J. Boyle and Business Agent Wm. A. Daley, can be credited with the honors, as they had some hot stuff handed to them in the negotiations, which were headed with



the open shop proposition and some minor conditions. Well, anyway they made a four-base hit and copped the canary. All boys are working at present and through Business Agent Wm. A. Daley, our Local Union is being built up to its former strength. To show you that he is there, and not slipping, he recently signed up a big concern employing five maintenance which never before had been familiar with our agreement and could not be signed up by anyone who had tried it before, which tells us he knows how to sugar their coffee and toast their cakes.

Bro. Ed Miller was unanimously elected President and the boys could not have made a better selection. Bro. John Dailey, a young old-timer, was elected Vice-President and the same goes for him.

We lost Bro. C. J. Boyle, on June 2, 1923. He was a member of Local No. 81 and an International Officer, whose place will be hard to fill by both Local Union No. 81 and the I. B. E. W. Brother Boyle was always on the job from early morn till late at night, and must say that when he camped on any one's trail he got him to come along with the rest for the good of all. I can truthfully say that if all Locals had a man like he was there would not be any hard springs to get off the wagon and fall by the wayside. We sincerely hope that he is at rest with his Creator.

Well, brothers, as this is a long letter my pen has begun to smoke, and will try in the future to let you know how things are going.

Yours truly, RAY, RUSTY, MICKEY, SWARTZ.

## L. U. NO. 103, BOSTON, MASS.

Editor:

The annual election of officers was held on Wednesday, June 27, 1923. Great interest was shown by the entire membership owing to the many spirited contests for various offices and committees. Many members remained all night until noon of the following day watching the tellers tabulating the vote. The following members were reelected without opposition: President, Frank L. Kelley; vice president, Stephen J. Murphy; treasurer, Theodore Gould; financial secretary, John T. Fennell; recording secretary, Frank R. Sheehan; press secretary, George E. Capelle; foreman, Edward F. Leeman.

The following were also successful in the election: Business agent, John J. Regan; trustee, R. N. Marginot; inspectors, Walter Dame and Wm. Ralph. Executive Board, Geo. E. Capelle, John J. Queeney, John W. Barton, James T. Kilroe, James Nichols, Edward C. Carroll, Harry Wilcke, Sam W. Parker. Examination Board, Frank R. Sheehan, Geo. E. Capelle, Edward C. Carroll, Harry Wilcke, John W. Barton. Delegates to Massachusetts State Branch Convention, Martin T. Joyce, Frank L. Kelley, Frank R.



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As the time is limited to have this copy in the grand office on time will have to Fraternally yours, close.

GEO. E. CAPELLE. Press Secretary.

## L. U. NO. 104, BOSTON, MASS.

Another month is almost at an end and no agreements signed by the different companies employing linemen in Boston. Some of the boys are rather optimistic in regard to a raise in pay, but to your humble servant things look rather doubtful. Still I may be mistaken, and I hope I am.

At our last meeting we had our annual election. All our old officers were reelected

with large majoritiees.

President James M. Swinehamer and Business Agent McEachern were elected to attend the convention in Montreal. Let's hope they will bring some good stuff from No. 104 to the convention and bring back some good stuff from Montreal to No. 104.

At present every lineman in No. 104 is working, and the prospects are that there will be enough to do until the snow flies, and let's hope we won't see any snow for a long Fraternally,

> D. A. McGillivray, Press Secretary.

## L. U. NO. 188, CHARLESTON, S. C.

Editor:

Well, brothers, I am at it again, but nothing new to write about. The papers are full about the water power proposition that I understand will start soon about 75 miles from here. That is all talk and we do not take any stock in that stuff. We are waiting to see and if they do start we sure will let the brothers hear from us. As I said, things are dead around here, and I believe it is more so with the inside men, for Brother Goble was with us, trying to get some of them on the right side of the fence. But we could not move one of them. I think the Contractor's Association has got them where they want them. But I hope the day will come when I can see them get their senses back. I won't say what I wanted to say about my good friends in No. 382, but I want to tell them that the water is still salty around here, and the beauty part about it is that we do not see any red hills hanging around the water's edge. I am sure glad to see the WORKER full of letters from No. 382, for I thought one time that No. 382 was dead; but, thank goodness, they woke up.

Best wishes, J. J. BARRINEAU. Press Secretary.

## L. U. NO. 212. CINCINNATI, OHIO Editor:

June 26, 1923. It was close to midnight in Garfield Park. The heat was intense as the homeless began to creep to their nests like so many sparrows. Street hawkers, old newspaper venders, professional beggars and the jobless all huddle together. Very little conversation is heard. I did overhear one grayhaired old man trying to mumble lines from Hamlet. Possibly a former actor, but surely his days were gone now. Most heads were being pillowed on old newspapers or ragged coats. Staring out into the night expressionless was an ex-service man with crutches -a trouser leg and coat-sleeve empty. A crutch slipped from his grasp and rattled to the pavement. Some one picked it up and handed it to him. No word of thanks followed. He continued staring out into the night. A general sigh of relief was heard as a street flusher rolled by, which cooled the stifling atmosphere. Human fellowship was lacking. With the first rumble of the milk wagons they would probably be off to other secret quarters as daylight would surely reveal their wretchedness. As I walked southward toward the Terminal, where my special car always awaits me, a group of silk-hatted men were leaving their private club. From general appearances they had been well dined and entertained. As I continued my homeward journey I could not help but think of the maimed service man staring expressionless out into the night.

A recent trip (via auto) to New Trenton, Ind., proved an ideal way to dispose of an exceptionally hot Sunday. An early morning start with lunch baskets well filled and ice box along side we somewhat reminded one of Hagenbeck leaving winter quarters. Several times have I given serious thought toward the purchase of some sort of motor vehicle. I now congratulate myself on my good judgment in deciding it would be such a waste of money as long as Groene's Studebaker holds out.

There is a roadhouse at New Trenton that still has the flavor of the old sitting room cabaret. The bar room has its usual amount of nickel and quarter slot machines, which positively refuse to respond to the determined tourist. In the dance hall girls of questionable character directed inviting, innocent glances to anyone entering in male attire. Jazz music of the most ragged nature was produced by a piano player and drummer, who seemed perfectly at home while working in their undershirts. It is quietly rumored that they serve anything you may wish in the refreshment line at this roadhouse. I can not question this rumor as I fail to see any other reason for a certain electrical contractor from a very prominent Indiana city pulling up with a crowd of friends in his Stutz. But we failed to have the high sign.

To all the dear brothers who have taken unto themselves a June bride I extend the very best wishes. Hope that you have been successful in selecting one that will fit well in the kitchen when the occasion arises. No doubt many a separation has been brought about by friend wife mislaying the can opener. Having been extremely fortunate along those lines myself, I can well advise you. At a recent cake baking contest where there were 76 entries I can boast of my missus bringing home first prize. The cake being auctioned off sold for \$4.50. Of all the ailments which affect the average human being I have as yet to complain of either hunger or stomach trouble. The same to you.

Fraternally yours,

E. S.

## L. U. NO. 245, TOLEDO, OHIO

Editor:

As it has been some time since Local No. 245 has been heard from in the WORKER I thought it was about time to let the brothers know what was going on in Toledo.

To start with, Local Union No. 245 has again entered into a new agreement with the Toledo Edison Company, which carries with it some few things that may be of interest to the membership. First of all, we get a 10 per cent raise in wages for all classes of employees, or 88 cents per hour for linemen, first class, and 77 cents for second class. Men in the transformer and underground department also get 88 cents per hour. The new agreement was also changed to read double time for Sundays and holidays instead of time and one-half, and that we are through working at 11.30 on Saturday instead of at 1 o'clock as the old contract read. The local also got the right to have their business agent on the company's premises at all times and at all grievances and arguments.

I might say at this time that it was through the untiring efforts of International Representative Ray Cleary and our faithful business agent, the old war horse, Bro. Oliver Myers, and several of the more active members that we got what we did, as the company tried on more than one occasion to inveigle some of the weaker members into believing they were better out of the organization than they were in. But by a little persuasion I think all will see their mistake sooner or later and in the future not be so easily inveigled into believing everything the company tells them. In general everybody seems to be pretty well satisfied with the conditions that will prevail for one more year or until June 15, 1924.

As to working conditions here in Toledo at the present time, they are not so rosy and we have several brothers out of work; so if any brother contemplating coming this way will delay for a few weeks longer we may have something to offer, as there is not a whole lot of work going on at present, it being too soon after contract signing time and as the company laid off several members just prior to June 1, you know it would hardly look right to take on too many

men right away, although they have plenty of work that has to be done soon or fall down. We all hope that sooner or later we may have plenty of work for the boomer brother.

I might add also that there is a small company, the Northwestern Light and Power Company, doing business in several of the beach and summer resort towns near here that are hiring all union men and paying the scale, but as for the telephone company it is the same old story—the boys working there cannot find enough money to pay dues and so have to be satisfied with what "Mother Bell" offers them.

The men over at the city police fire alarm and telegraph job also are parleying with the administration for a raise to \$1 per hour and as this is campaign year, we figure they will have little trouble getting an increase also without any argument.

As news is somewhat scarce and not many boomers coming in of late to tell us what is actually going on in the world, I will have to close, but wish to say that I just heard that our sister Local, No. 32, of Lima, is going to have trouble with the Ohio Power Company and for all brothers to stay away from there until further notice. So will close by kicking out the breakers and going to the feathers, for tomorrow is another working day and that old tower wagon is just as high and as hard to get on to on Wednesday as any other day. Good-night all.

WILLIAM BARGER, Recording Secretary.

## L. U. NO. 443, MONTGOMERY, ALA.

Editor:

As I got by last time I will try again. First. A wise word of advice in the editorials—pay your dues promptly and help the International Officers, help your secretary and in case of death it will help your beneficiaries. Our insurance is the best step forward that the International Officers and the I. B. E. W. have taken and if we will help by paying our dues promptly it will continue to be a grand success.

Brother McGillinay gives some good and sound advice. If the young members will wake up and help the old heads we will be able to get somewhere. Bro. W. A. Lobbey, of L. U. No. 113, certainly says the right thing when he says that the members that are the backbone and spine of this great organization with the assistance of our International Officers should go ahead and

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Bro. Jas. P. Gleeson, of L. U. No. 182, you do well; give us some more of the same kind. There are lots of members that know what the Chicago river was and what it is and what it would mean to close it.

Now a word about L. U. No. 443. Bro. J. W. Armestead has taken out the green ticket and gone back to his home, Local Union No. 84, after being with L. U. No. 443 since May, 1918. Good luck, John.

Bro. L. I. Hazel has gone to Local No. 345. The loss of No. 443 will be the gain of No. 345 and they will find Bro. Hazel O. K.

Bro. J. H. Reese joined the trouble gang June 23, 1923. Took unto himself a wife. Brother Reese, may you always be as happy through life as you were Saturday night, are the wishes of L. U. No. 443.

L. U. No. 443 is trying to get in all the good timber or any that we think will split straight and are having some success in organizing and will have Bro. Frank Swir with us soon and with his help I think we will get the best part of the unorganized.

If the editor will pass this I will try to do more next time. With best wishes of success to the International Officers and all Local Unions.

> Fraternally, E. A. WOODWORTH, Press Secretary.

## L. U. NO. 567, PORTLAND, ME.

Editor:

During the past two years this local has been working in conjunction with the contractors under a so-called gentleman's agreement. Perfect harmony has prevailed at all times, neither party has voiced complaint, all requests for conference have been properly attended and the wage scale of 80 cents per hour has been maintained.

This agreement was reached after some little difficulty with the contractors and was only conceived after forcing the issue to the last resort, and then in consideration of very unsettled conditions and a complication in which the contractors were subject to a loss of \$1,000 bond to the association they had organized, we decided to humble our pride a little and enter into this covenant, each taking the other on his honor.

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for Ford Cars — positively prevents all timer trouble—Automatically gives proper spark for all speeds—Does away with spark for all speeds—Does away with spark lever. Back-kick practically impossible—No more broken arms or ruined starting systems—saves gasoline, gives more power—easier starting—steadler pulling. Sold on money will buy at \$3.50. Agents wanted. Big profits.

As before stated, there has been no dissension nor general cause for regret ex. cept that we seemed to be drifting aimlessly and apparently subjected to the power of the contractors in event of a

Recently, in view of an abnormal amount of work and excellent prospects, due to a stimulus of building in Portland, while other crafts were securing more money and signing one and two year agreements, we decided to present a proposition to the electrical contractors, requesting an advance of 10 cents per hour and a signed agreement for one year.

Immediately, and before we could present our proposition through proper channels, the contractors voluntarily raised the wage scale to 85 cents per hour, following which announcement we requested them to meet us in conference. Our committee, accompanied by Bro. Chas. Keaveney, our International Representative (who was in Portland at that time in behalf of Local No. 333, who were involved in difficulty with their employees, The Cumberland County Power & Light Co.), calling informally on each contractor and notifying him of the conference meeting. With the exception of two small contractors and one of prominence, Mr. Elmer E. Emmons, of the L. W. Cleveland Co., our committee was ignored and also our second request upon which it was considered necessary to take abrupt action, which was done.

Some amusing propaganda, purported to be drawn up by the contractors, was circulated among the boys in the form of a letter and signed by the various shops who distributed it defining working conditions at this time, the abnormal amount of work, expressing the belief that the majority of members were too conservative to want a strike at this time and emphasizing the excessive wage of 85 cents per hour.

This article was somewhat misleading in its general application concerning several vital points, which became an issue, but were later cleared up, a sort of misunderstanding when they found that the local stood firm in its determination to get what we went after, for the conservatives were far in the minority and the immediate prospect of a strike hustled everyone into the third and last conference.

One of the "jokers" discarded was perhaps somewhat amusing, since it appears that as Mr. Keaveney was present at the time of notification, some of the contractors figured that the intent of the signed agreement clause we insisted on was instigated by the International rather than Local No. 567, and thereupon absolutely refused to enter any conference with the boys with Mr. Keaveney present. Evidently the association remembered vividly the clash of two years ago when Mr. Keaveney and the local came out victorious, but his mission on this occasion was not interpreted correctly since he had not been as-

signed to us nor had there been any trouble.

Hard work by the conference board backed by unanimous confidence of the local with the assistance of Brother Keaveney, who threw himself into the thick of the fight, has gradually threshed the chaff from the wheat and contractors who had expressed themselves as willing to pay \$1 per hour and eliminate the signed agreement, have fallen into line and cooperated with us in getting all we went after and they found that Local No. 567 is not governed by conservatives, that they are not a bunch of dumb-bells, but a live wire organization, capable of matching wits against wits and presenting principles backed by good business methods.

From my own personal point of view, I take pleasure in stating that all our meetings have been devoid of any bitter feelings or expression toward the contractors as often times prevails during such occasions. This campaign has been one of right and sincerity of purpose as the failure of the methods of the opposition

proved.

Through the columns of the Journal it is also my pleasure to express the unanimous approval of No. 567 in a tribute to Chas. Keaveney, our International Representative, and would suggest that any local being involved in difficulty may consider itself fortunate if Mr. Keaveney is assigned to them, feel confident in his integrity, accepting our recommendation that he conducts himself properly on a hard job, as better manifested by the results he obtains.

Special mention must be made of the fact that during this campaign our business agent, Joe Weaver, and his inseparable companion, known far and wide as Annette, rendered invaluable assistance to the conference committee. Imbued with the spirit of the mission depending on her resilient frame, Annette became again possessed with the willingness of her youthful days of long ago and bubbling and sparkling with effervescence such as only she can dominate, rolled gleefully and unceasingly on to conquer a new and totally strange (to her) campaign.

She has flivvered her way into the heart, soul and body of each one, earning their expressed approval, but inwardly determined eternal damnation until the campaign so far as the conference committee was concerned, became an endurance contest.

We are holding our annual election of officers shortly and this may be the last time I may have the privilege of representing No. 567 in this capacity. I think perhaps I can say I have enjoyed this correspondence. Perhaps I am taking this stand alone.

I have managed to get six or seven letters printed during the year and have done my best in my own way and since the monetary consideration is not sufficient to be compromising, I have enjoyed free rein, so perhaps I cannot be accused of speaking representative of the local although I am confident I have not made any misrepresentation, certainly not intentionally.

Possibly I may at times have aroused protest from some brother with whom I may have taken unwarranted personal liberties. However, It is my opinion that the boys look the Journal over a little closer on this account and since it is a mighty fine publication anyway, that is something desirous.

In closing my letter and my year, I wish to thank the editor for the attention he has always provided and all brothers who have maintained sufficient interest to read my correspondence, to express myself as fortunate to escape criticism and perhaps regretfully say good-bye.

Yours fraternally, PRESS SECRETARY.

## L. U. NO. 723, FORT WAYNE, IND.

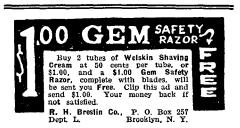
Editor:

Well, here I am back again. I missed last month just because I didn't think the month was so far gone; didn't have time to get it in by the first.

We are traveling along here on a laborer's wages without prospects for any more. You boys all know how far you can get on 70 cents. The telephone boys have been pretty busy of late organizing the gangs and getting 100 per cent and are coming along great.

We were unfortunate this month as we lost one of our oldest brothers. Bro. Peter Mertz passed away. Death was due to cancer of the stomach and the doctors did everything possible but could not save him. We lost a true and loyal brother.

Fishing season opened June 16 on bass and blue gill. The brothers all had their fish stories. I will try to give you a few of them. Bro. "Red" Darby, the official fish worm digger of herd No. 2, claims the biggest fish caught the first two days. It was a pike and weighed 22 pounds 4 ounces, but he said he lost it just as he was ready to drag it over the side of the boat. His line snapped in two. It was a 35-pound test line. "Red" had blood in his eye the following day when he headed for the sporting goods store and the clerk who sold him the rotten line. Bro. "Shorty" Bickle claims the largest catch-12 bass and 200 blue gill. The law allows you to have only 50 blue gills in your possession at one time; so he must have



netted at night and had a dray to carry them home. He beat all of the boys by 150 fish. Guess we will have to go with him the next time because he knows where they

Friday, June 22, we raffled off one of Brother Madden's famous black hickory fishing poles. The lucky guy was Harry Sutton, herder for City Light. Some think it was a put-up job, but it wasn't; the proceeds of the pole was for Brother Madden's benefit and he thanks the brothers and their friends one and all. Brother Binkley, of the Traction Company, put himself up a fine little bungalow and invites all the brothers to visit him. Brothers Baker and Hall, of Service Corporation, took a fishing trip on Sandusky Bay over Decoration Day. They were heading for the middle with Brother Hall casting and Brother Baker taking a quiet drink, when all of a sudden Baker got hit square in the mouth with the two big lead sinkers on the line, and Brother Baker pulled out his 38-40 and started shooting. He didn't know what struck him and it scared Brother Hall so bad he dropped pole and all into the lake. It must have been quite a trip.

Once again, brothers, let me remind you of Brother Madden's fish poles; they can't be beat. Write him at 438 West Fifth Street and he will fill any of your wants.

Well, it isn't long until convention time, so get acquainted with 723 delegate. If you are there just look up Robert E. Deel, better known as "Bob," and remind him of that nickel he owes me.

Well, guess that is about all the steam and sweat I can spare this time; my pencil is getting pretty hot. I will close until next issue.

HARRY LOTZ. Press Secretary.

## L. U. NO. 1097, GRAND FALLS, NEWFOUNDLAND

Editor:

The moving finger writes, and having writ, moves on

Nor all your piety nor wit can call it back to cancel half a line,

Or rub out one word of it.-Omar Khayyam.

And so events are recorded and deeds chronicled by the finger of Fate, the deeds and events in the life of the labor movement have been many. Unfortunately Local No. 1097 has not in the past made its record complete. The growth of any organization is a history, more particularly the vanguard of that organization. Well may we be termed the vanguard of organized labor, being the only unit of the I. B. E. W. in Newfoundland.

I trust that the editor will bear with me while I attempt to chronicle some of the late events in our history. I do not attempt to monopolize the whole correspondence section.

An effort was made to send a delegate to the Montreal convention held May 22, 1923, but as this did not materialize, complete data was forwarded for presentation by international officers and the report of that convention had the hearty approval of our local. In keeping with the spirit of that convention delegations from the various organizations consulted the management of the A. N. D. Company to ask that they give the 5 cents per hour increase. This the company refused, but offered an increase of 5 per cent or from 1 cent to 4 cents per hour. The unions accepted this under protest and sent for their respective international officers. President Burke, of the P. S. & P. M. W.; Vice President Barry, of the P. M., and J. J. Dowling, for our Brotherhood, came to Grand Falls. An interview to discuss the wage schedule was refused them by the company. What then was the result of their visit? To my mind three things: (1) education, (2) organization and (3) cooperation; a better understanding or education of the labor movement tending to make a solid or 100 per cent union, and lastly, creating a greater feeling of unity between the different units of the A. F. of L. in Newfoundland. These factors are of more value to organized labor in Newfoundland at this particular time than any increase, for the latter must follow where the former

At this juncture allow me, on behalf of our local, to pay a tribute to Brother Dowling, one whose undeviated consistency to fundamental principle, regardless of oppression by industrial autocracy, is admired and respected by us, and we trust that we may again have the pleasure of seeing him.

In future we hope to have a monthly letter in the JOURNAL in which we shall endeavor to give some of our heretofore unwritten history. In my next letter I will give latest particulars re electrical construction and the advance made by organized labor in the political arena of this country.

In closing I may state that the officers of our local for the coming year are: President F. M. Shapleigh; vice president, J. Sullivan; financial secretary, D. J. O'Flynn, recording secretary, A. Stewart; press secretary, L. Mosdell; foreman, G. Ryan; treasurer, R. Brown; second inspector, R. Griffin; first inspector pro-tem,

Fraternally yours,
PRESS SECRETARY.

Olive Stevens.

#### INTERROGATION

As the days go by, are you seeing enough? Have you time in your busy hours To look at the haze on the distant hills And the tints of your garden flowers? For the healing sight of the young green trees, And the blue of the autumn skies? Have you time to remember your hungry heart And feed it through your eyes? Or do you see only the shop or street, As over your work you bend? The tool, the ledger, the long proof sheet—Are you seeing enough, my friend?



## **MISCELLANEOUS**



#### SYSTEM COUNCIL NO. 3

GEO. W. WOOMER

ULY FIRST recalls to mind July first, 1922, one year ago, when the greatest railroad strike this country has ever experienced had its beginning. On this first anniversary we can look back over the many incidents leading up to and after the strike and see where our every action was justified. The strike was an economic necessity and was the means of stopping the deflation process on railroad wages as well as putting a crimp in the open shop drive in all industries. At practically all points along the Pennsylvania anniversary mass meetings have been held and the men have re-affirmed their faith in the justice of their fight and are determined to win regardless of the time required to bring the victory. This first anniversary finds the shopmen still on strike on about 58 railroads and, judging by their own expressions, they are willing to celebrate more anniversaries on strike if the railroads wish to continue the fight.

The strike of the railroad shopmen brought benefits in many ways while, of course, it brought hardships as well. One of the benefits which we believe can be traced directly to the strike is the change in faces that will be apparent when the next Congress goes into action, due to the intelligent action of the workers last November. The strike gave thousands of men the opportunity to discuss matters as they had never done before; it also gave this most worthy (?) administration an opportunity to display their antagonism to the workers and their utter disregard for justice, which was another contributing factor in the awakening of last November. In our opinion the shopmen's strike, with the many issues that have been developed out of it, will be the last straw which will break the back of the present administration when they come before the people next year and we will see a real progressive administration take its place.

"Pennsylvania agrees to pay Government \$90,000,000" runs the headline on a twoinch article buried in the middle of the
daily papers. Why? Because the kept
press dare not give much publicity to such
matters. For the past three years they
have been filled with claims of their
masters against the Government. Now
along comes the Pennsylvania, the biggest
complainer about their losses on account
of Federal Control, agreeing to pay the
Government NINETY MILLIONS for the

improvements made during Federal Control. Along with that agreement was the cancelling of all claims made by the Pennsylvania for under maintenance, which was for some FORTY MILLIONS in one department. The Pennsylvania, along with all other roads, has been proclaiming to the world that the Government ruined their railroad during the war. The present action disproves all those statements. It is no wonder the expenses of the Railroad Administration were high when they were forced to spend the enormous amount of ninety millions on ONE railroad to put it in shape to handle the traffic. What was the amount spent on all roads?

The long expected, much discussed and perfectly harmless decision of the Railroad Labor Board censuring the Pennsylvania for their failure to apply Decision 218 has been received. The decision upholds all of the contentions made by our organization and makes some very direct charges against the railroad. One statement as follows covers almost the entire case:

"While professing its acceptance and observance of the principle of employee representation, it has set up a system which throttles the majority and establishes the representation of a coerced and subservient minority proven originally to amount to about ten and one-half per cent (10.5%) of this class of employees."

The finding of the Board is stated in the following manner:

"The Railroad Labor Board under the authority of Section 313 of the Transportation Act, 1920, finds that the Pennsylvania System has violated Decision No. 218 of the Board, after the Supreme Court of the United States had upheld the Board's right to render said decision, and has thereby denied to its shop employees essential rights as laboring men to which Congress had declared them entitled."

Of course, this decision will not compel the Pennsylvania to settle the strike, nor to apply Decision 218. However, it will be one more link in the chain that will finally put all of the railroads under Government ownership where they can be operated for the service of all of the people and not for the profit of a few.

## THE C. P. P. A.—WHAT IS IT?

By ARTHUR E. HOLDER

"C. P. P. A." stands for the Conference for Progressive Political Action, of which Wm. H. Johnston, president of the International Association of Machinists, is chairman, and Warren S. Stone, grand chief of the Brotherhood of Locomotive Engineers, is treasurer. They are members of the National Committee with:

D. B. Robertson, president, B. of L. Firemen and Enginemen.

William Green, secretary, United Mine Workers.

James Maurer, president, Pennsylvania State Federation of Labor.

Joseph A. Franklin, president, Brotherhood of Boilermakers.

E. J. Manion, president, Order Railroad Telegraphers.

Sidney Hillman, president, Amalgamated Clothing Workers.

Edward Keating, manager "Labor."

Morris Hillquit, representative of Socialist Party.

Benjamin C. Marsh, director, Farmers' National Council.

Frederic C. Howe, chairman, Single Tax League.

Basil M. Manly, director, People's Legislative Service.

Benjamin Schlesinger, ex-president, Ladies' Garment Workers.

 H. F. Samuels, Progressive Party of Idaho.
 D. C. Dorman, Non-partisan League of Montana.

George H. Griffith, Non-partisan League of

Alice Lorraine Daly, Non-partisan League of South Dakota.

J. B. Laughlin, People's Reconstruction League of Oklahoma.

John M. Baer, cartoonist for "Labor" of North Dakota.

These well-known citizens, with many other prominent men and women, created the C. P. P. A. in Chicago on Washington's Birthday, They decided to exercise a strictly 1922. non-partisan influence in the political campaign of 1922 and to start early in the naming of candidates at the primaries who were pledged to the people's interest. They determined to attack foolish, old-fashioned, political party idolatry and eliminate from public life Senators and Representatives in Congress who had been responsible for the enactment of detested class legislation like the Cummins-Esch Transportation Act, and similar measures favored by the financial and social "blocs" which control the Government of the United States.

In every State and in every Congressional district where it was possible to arouse the interest of the people, the C. P. P. A. exerted its influence. The results of the campaign were truly marvelous, and disclosed the fact that the workers on the railroads, on the

farms, in the shops, mines, offices, factories, and schoolhouses crystallized their political strength and their devotion to good government in a more emphatic manner than in any previous election in the United States.

Largely because of the activity of the C. P. P. A. many undesirable United States Senators, or obnoxious aspirants were defeated, such as Poindexter of Washington; McCumber of North Dakota; Kellogg of Minnesota; Myers of Montana; Townsend of Michigan; Mondell of Wyoming; Pomerene of Ohio; Sutherland of West Virginia; New and Beveridge of Indiana; Frelinghuysen of New Jersey; Calder of New York; DuPont of Delaware.

In spite of the most bitter opposition by financial and industrial autocrats, twelve pronounced progressives were elected to the United States Senate—Robert M. LaFollette of Wisconsin; Brookhart of Iowa; Dill of Washington; Wheeler, Montana; Frazier of North Dakota; Shipstead of Minnesota; Ferris of Michigan; Ralston of Indiana; Howell of Nebraska; Copeland of New York; Edwards of New Jersey; Bayard of Delaware. Nine Senators with satisfactory records were reelected—Pittman of Nevada; Ashurst of Arizona; King of Utah; Kendrick of Wyoming; Reed of Missouri; Gerry of Rhode Island; Swanson of Virginia; Trammel of Florida; McKellar of Tennessee.

In Pennsylvania, strenuous efforts were made by the C. P. P. A. to nominate and elect William J. Burke, of the Order of Railway Conductors, to the United States Senate. Henry Cabot Lodge, a notorious business agent of special privilege from Massachusetts was barely reelected.

For the House of Representatives 137 new members were elected to the 68th Congress, 93 undesirables were defeated, 13 saw the handwriting on the wall and voluntarily quit. Most of the hard-boiled partisans who have favored pernicious class legislation for the favored few will not trouble the producers of the nation again in the House of Representatives.

The experiences gained by the workers in the campaign of 1922 are undoubtedly the most valuable lessons ever learned in behalf of self-government by the rank and file of our people. Their education in this particular was self-administered. They were at once their own teachers and their own pupils. The climax of the vigor, determination, and intelligence with which they conducted their local, State and Federal campaigns was enough to convince the most stupid or the most bigoted observer that the working people of the United States refused to be party idolators or pawns upon the political chess board of money lords, landlords, and industrial lords.

They are determined to retain their all-American non-partisan conference for Progressive Political Action. They will extend the scope of this organization in every State and every Congressional district. They will fortify it with their services and their contributions. They will bring forward for public recognition men and women from their own ranks-those who have been tested and trusted with the destinies of their associates economic, educational and fraternal activities.

The men and women responsible for this movement realize that if there is ever to be a real government "of the people, by the people, for the people" then the people must take a greater responsibility unto themselves and participate in all the affairs of public life so that a real reign of law and order will prevail.

Administrative government, as we now know it, is controlled by special privilege. manipulated under private license for the personal profit of the financial and social "blocs." It must be ended for all time in these United States of America.

Of course the workers realize their campaign in 1922 was only a skirmish and preliminary to the greater contest they will wage in the presidential year, 1924.

In that year meddlers, muddlers and mutts who dance as marionettes to the music of dictatorial corporations will be swept out of Congress, the Federal departments, and the White House.

Nineteen twenty-four will become memorable as the year when every-day Americans will assert their political independence and take control of their own government without interference by, or dictation from, a minority of class-conscious wealth manipulators.

## Myself

I have to live with myself I want to be fit for myself to know;
I want to be able as days go by
Always to look myself straight in the eye.
I don't want to stand with the setting sun
And hate myself for the things I've done.
I don't want to keep on a closet shelf A lot of secrets about myself, and so myself, And fool myself, as I come Into thinking that nobody else will know
The kind of man I really am. That I'm bluff and bluster and empty sham.

I never can hide myself from me; I see what others may never see; I know what others may never know; never know;
I want to be able to
like myself;
I just want to look at
myself and know;
I don't want to dress up
just for show,
I want to go out with
my head erect;
I want to deserve all men's
respect.

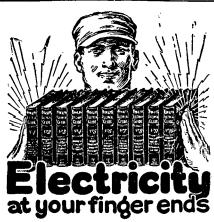
respect,

And here in the struggle for fame and pelf I never can fool myself, and so Whatever happens I want to be SELF RESPECTING AND CONSCIENCE FREE. (Found tacked on a wall in a switchman's shanty.)

'Tis destiny that makes us brothers. None goes his way alone; All that we send into the hearts of others Comes back into our own.

I care not what his temple or his feast is, One thing holds firm and fast, That into his faithful heap of days and deeds The soul of a man is cast.

-Edwin Markham.



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# LOCAL UNION OFFICIAL RECEIPTS UP TO AND INCLUDING THE 10<sup>TH</sup> OF JUNE



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483	95114	95221	707	806798	287620	1024 1029 1037 1042	73836 291450	$73858 \\ 291454$
485 488 492	506831 407729	506861 407830	711	164676 37790	164785 37818	1037	582721 364201	582810 364206
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#### THE EIGHT-HOUR DAY

The establishment of the eight-hour work day through organized effort has been one of the most important steps made in human progress and development.

The eight-hour work day has opened up opportunities for the workers denied them under the old system of ten and twelve tours.

The difference between the longer and the shorter work day has been used by the workers for their general improvement, for rest, recreation and education, and for the promotion of the things that go to make up a better, happier and more contented life for all.

Among its many activities no movement of organized labor stands out more prominently than does the fight for the shorter work-day, with the possible exception of the fight for the right to organize.

There is no phase of our national life where progress has been made that does not reflect in that progress improvements which come as a result of the eight-hour day, directly or indirectly.

The desire of the workers to have a shorter work day is not because they want to evade their responsibilities to give full service.

Labor has learned that the shorter work day has given more time to think, and while recognizing that it is an honor as well as an obligation that all must work, there must also be time for rest, recreation, education and development, and even though all must work in order to live, human life must be protected and prolonged to the fullest period through the shorter work day and that which comes from it, as against the old system of selfish greed and exploitation which gives no opportunities or hope for the future.

The shorter work day has proven to all fair-minded men by the most severe tests that it is fundamentally sound, and where it has been in operation for many years the eight-hour day and the 44-hour week have brought most satisfactory results.

Only those who are not in sympathy with organized labor's aims and purposes, those who are selfish and who are not interested in human progress, oppose the establishment of the eight-hour work day, but this opposition will not stop the onward trend of this movement for economic and social betterment.

The shorter work day means progress and the world is progressing. Organized labor is keeping step.—Exchange.

#### THINKING TROUBLE

Don't think trouble. It may become a habit. Be brave and utter a cheerful word in place of the complaining tone. Keeping silent in an atmosphere of discord attracts to you peace and serenity instead of pain and sorrow. "As a man thinketh in his heart, so is he." No greater truth was ever uttered. As soon as a person stops thinking trouble and goes to thinking joy then joy will materialize.

# DCAL UNION

Lineman.

Insidemen. (m) Mixed.

Craneman.

(f) Fixture Hangers.(mt.) Maintenance.(s) Shopmen.

(p) Powerhouse men.
 (b.o.) Bridge
 (t.o.) Telephone.
 (perators.
 (perators.

(p.o.) Picture Operators

L. U. LOCATION REC. SEC. AND ADDRESS FIN. SEC. AND ADDRESS MEETING PLACE AND DATE (m) 10 Butler, Pa. R. F. Knittle, 143 N. Shain S (1)45 Buffalo, N. Y.\_\_\_\_ John Allison, 85 Central Ave. Lancaster, N. Y. Ave.

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Ave. (1)46 Seattle, Wash. H. E. Laughlin, 1726 46th Ave., S. W. Soux City, Ia. J. E. Johnson, Box 102 (1)48 Portland, Ore. J. S. Reed, 685 Hawthorne Ave., R. E. Swain. (1) 47 1st. 3rd Wed. (1) 51 Peoria, Ill. T. Burns, 206 No. Main St., E. Peoria, Ill. Abert Bell, 3 W. Park St. (1) 55 Kansas City, Mo. (Chas. O. Cotton, 1628 Belleview Franklin and Jefferson; 1st, 3d Tues. Edw. A. Schroeder, 262 Wash. St. Jos. Cloughley, 923 Orville Ave., Labor Temple; Tuesday, Kansas City, Kans. Worthington, 211/2 N. Front St.; 2d, 4th Tues. C. L. Ohio. Joh (1) 54 Columbus, Ohio\_\_\_\_ W. L. Davis, 36 N. Front St.\_\_\_ (1) 54 Columbus, Ohlo... | W. L. Davis, 36 N. Front St... | C. L. Williams, Worthington, Ohlo. | Children | Ch Wed., 8 p. 2d, 4th Mon.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(cs)78	Cleveland, Ohio	J. S. Sheldon, Suite 3, 5902 Quimly Ave.	Leo A. Conners, 14016 Castallia Ave., N. E.	Central Labor Hall; 1st, 3d Thurs. Duniaveys Hall, 2d, 4th Mon.
(m)80 (m)81	Norfolk, Va. Scranton, Pa.	Ray Swartz, 519 No. Hyde Park	T. J. Gates, 846 41st St. Wm. Daley, 822 Prospect Ave.	L. O. O. F. Hall; Wed.
(1)82	Dayton, Ohio	J. W. Howell, 122 Stillwater Ave.		Latior Funnia: Every Man
(s) 85 (w) 86 (rr) 87	Schenectady, N. Y. Rochester, N. Y. Newark, Ohio	Fred E. Schuldt, 405 Pleasant J. J. Downs, 129 Pennsylvania Av, Fred D. Haynes, 45 N. Arch St.	C. V. Platto, 32 Front St A. L. Knauf, 34 Wilmington St. G. F. Tagg, 209 No. Buena Vista	112 Trimity Ave.; Every Thurs, 258 State St.; 3d Fri. Musicians' Hall; Every other Wed. Engineers' Hall, E. Church St.; 2d, 4th
(m)88 (m)89	Chillicothe, Ohio Crawfordsville, Ind	Cliff Mortimer, 430 Western Ave.	C. B. Maddox, 98 Maple Ave W. V. Symmes, Box 82	Trades and Labor Hall; 2d, 4th Tues. Rm. 13, K. of P. Bldg, Market and
(1)90	New Haven, Conn	Wm. Dedrick, 96 Church St., West Haven.	H. Wyatt, 215 Meadow St	215 Meadow St.: 1st. 3d Tues.
/4100	Dronklance D T		Igg R Kannady 116 Orango Ct	Fowler Bldg.; 1st, 3d Fri. 1022 Rockwell St.; 2d, 4th Fri. Labor Temple; 1st, 3d Fri. Labor Temple; 1st, 3d Mon. 1807 Spring Garden St.; Every Tues.
(i) 100 (l) 101 (i) 102	Fresno, Calif Cincinnati, Ohio Paterson, N. J	Ben Lloyd, 1313 Vine St Robt. Sigler, 401 Ellison St	Louis H. Helferich, 556 York St. C. Campbell, Box 41, Clifton,	1917 Toulumme; 1st, 3d Tues. 1313 Vine St.; 1st, 3rd Wed. 359 Van Houten St.; Every Friday
(1) 103 (m) 104	Boston, Mass	Frank R. Sheehan, 30 Tapon St. East Boston. H. W. Shivers, 10 Ashland St.,	J. T. Fennell, Scenic Temple, No. 1 Warren Ave., Berkeley St. J. S. Mahoney, 18 Woodbridge	Scenic Temple, No. 1 Warren Ave., Berkeley St., Every Wed. Paine Men Bidg.; Thurs. Centrai Labor Hall; Alternate Mon. Trades and Labor Hall; every Tues.
(m) 106 (m) 107	Jamestown N Y Grand Rapids, Mich.	Paul R. Deuell, 8 Sumner Pl Ellis Cribbs, 1549 Lake Drive, S. E.	F. J. Kruger, 869 Spring St A. E. Greiner, 441 Storrs St. S. E.	Centraí Labor Hall; Alternate Mon. Trades and Labor Hall; every Tues.
(m)108 (l)109	Tampa, Fla Rock Island, Ill	B. W. Stewart, 5110 Wilson Ave. J. C. Kurry, 1614 28th Ave.,	J. E. Ellis, Box 662 A. Asplund, 807 29th St	Ross and Nebraska Ave.; Fri. Industrial Hall; 4th Mon.
(1) 110 (1) 111 (1) 112	Denver, Colo Louisville, Ky	Chas. Groves, 2921 Vallejo	B. E. Sutton, 1317 14th St John F. Chope, 916 E. Oak St	406 So. Franklin St.; 1st, 3d Mon. 1737 Champa; 1st, 3d Thurs Labor Temple; 1st, 3d Mon.
(m) 113 (m) 114 (i) 116 (m) 117	Colo. Springs, Colo. Fort Dodge, IaFort Worth, TexElgin, Ill.	E. E. Norman, 720 S. Tejon	Tom Mackey, 605 E. Willamette Herman Brown, 835 9th Ave., So. H. S. Broiles, 201 Jennings Ave., J. W. Hilton, 323 Perry St., H. S. Newland, 506 S. 11th	Rm. 312, Woolworth Bldg.; Every Fri. Labor Temple; 1st 3d Tues. Musicians' Hall; Every Tues. Woodman Hall; 1st, 3d Wed.
(m) 129 (m) 122 (i) 124 (m) 125	London, Ont., C Great Falls, Mont., Kansas City, Mo Portland, Oreg	Walter Costello, 497 Quebec St Earl Buker, Box 385 E. W. Kaufman, 1302 E. 41st St. B. Amundsen, 408 Labor Temple	L. G. Smith, 807 Maitland St., D. Goggans, Box 385. H. N. Taylor, 1933 Prospect Ave. W. E. Bates, 408 Labor Temple,	Rm. 312, Woolworth Bldgr.; Every Fri. Labor Temple; 1st 3d Tues. Musicians' Hall; Every Tues. Woodman Hall; 1st, 3d Wed. Over Busy Bee; 2nd, 4th Sun. C. O. F. Hall; 2d, 4th Thurs. Painters' Hall; Every Tues. Labor Temple; Every Thurs. Labor Temple; Hall "J." 4th and Jefferson: 2nd, 4th Friday.
(m) 127 (m) 129	Kenosha, Wis Elyria, Ohio	Ray Thornton, 432 Florence St Fred Brown, P. O. Box 335	Ray Thornton, 432 Florence St. Raymond K. Simms, P. O. Box 335.	son; 2nd, 4th Friday, German-American Hall; 2nd, 4th Wed. Painters' Hall; 2d, 4th Thurs.
(i) 130 (m) 131 (i) 133 (i) 134 (m) 135	New Orleans, La Kalamazoo, Mich Middletown, N. Y Chicago, Ill. La Crosse, Wis	T. E. Todd, 813 Carondelet St O. Brown, 201 N. West St J. Heinig, 38 Wallkill Ave Robt. Brooks, 1507 Ogden Ave R. A. Hill, 609 No. 10th St	H. M. Muller, 822 Union St P. G. Pountain, 2038 Burdick St. Tr. E. Hodge, 183 Linden Ave Syl. Williams, 1507 Ogden Ave. Theo. Strauss, 526 N. 9th St	822 Union St.: Every Fri. Metal Trades Hall; Mon. Gunther Bidg.; 1st Thurs. Union Park Temple; Every Thurs. 427 Jay St.; 1st. 3d Tues. United Temple; Every Tues. 130 Madison Ave.; 3d Tues. Painters Hall, 2d, 4th Mon. 258 State St.; 1st, 3d Wed. Labor Temple; 2de, 4th Fri. Room 1109 Tremont Bidg.; Fri.
(m) 136 (m) 137 (m) 139	Albany, N. Y Elmira, N. Y Schenectedy N Y	Leon Ireland, 606 3rd St.  Lrving E. Jensen, 715 Park Place H. A. Roink, 620 Smith St.	Frank Rafferty, 254 Morton Ave. Emil Moderhak, 369 W. 5th St. Chas. Dickson. R. F. D. No. 7	Chited Temple; Every Tues. 130 Madison Ave.; 3d Tues. Painters Hall, 2d, 4th Mon. 258 State St.; 1st. 3d Wed
(1) 140 (1) 141 (to) 142	Wheeling, W. Va Boston, Mass.	A. H. Sarver, 132 18th St. John Hession, Room 1109, Tro- mont Bldg.	E. Hagen, 2230 Jacob St	Labor Temple; 2d, 4th Frl. Room 1109 Tremont Bldg.; Fri.
(i) 143 (i) 146	Harrisburg, Pa Decatur, Ill	Geo. Kossieck, Box 431	Chas. J. Winter, Box 431	221 Market St.; 2d, 4th Mon. Carpenters' Hall, 260 No. Water St.; 2nd, 4th Fri.
(rr) 148	Washington, D. C	G. W. Bergling, 414 10th St., S. E.	G. W. Bergling, 414 10th St. S. E.	414 10th St. S. E.; 4th Fri.
(1) 150	Waukeyan, III	F. Wilcox, 19 Deerpath Ave., Lake Forest, Ill.	W. F. Vetter, 401 McDaniels Ave., Highland Park, Ill.	Carnenters' Hall: France Thurs
(rr) 152 (i) 153 (i) 154	Deer Lodge, Mont South Bend, Ind	J. V. Steinberger, Box 522 Louis Shannon, Lock Box 134 Wm. Thompson, 62 E. 12th St	John Ward, Box 715Otto Dietl, Box 134R. C. Hemphill, 3125 Brady St.	218 Wash. St. S. E.; 4th Fri. 218 Wash. St.; 1st, 3d Wed.  Carpenters' Hall; Every Thurs. 1. O. O. F. Hall; Fri. 124½ No. Main St.; Every Thurs. Odd Fellows' Hall; 2d, 4th Wed. Carpenters' Hall; Tues. Musicians' Hall; 1st, 3d Wed. 213 N. Wash.; 2d, 4th Tues. Madison Labor Temple; 2d, 4th Thurs.
(m) 155 (1) 156 (m) 158	Okla. City, Okla Fort Worth, Texas Green Bay Wis.	R. R. Million, 24 West 8th St J. C. Estill, Box 251	R. R. Million, 21 W. 8th St Chas. Funkhouses, Box 251 Jas Gerbard, 1268 Crooks St.	Carpenters' Hall; Tues. Musicians' Hall; 1st, 3d Wed. 213 N. Wash.; 2d, 4th Tues.
(m) 159	Madison, Wis.	W. C. Fielman, 113 So. Carroll St.	Wm. Hogan, R. F. D. No. 7, College Hills, Madison, Wis.	Madison Labor Temple; 2d, 4th Thurs.
(i) 161 (rr\180	Greenfield, Mass	Jos. Swatora, 79 3rd St., Turner Falls, Mass. H. W. Eaton, 1212 Broadway	Maurice P. Roscoe, Box 150, So. Deerfield, Mass.	Labor Hall; 1st Thurs.  Carmens' Hall; 2nd, 4th Mon.
(m) 163	Wilkes-Barre, Pa	Harold V. Deubler, 35 So. Bennett St., Kingston, Pa.	Ave., Kansas City, Kans.  Brice McMillan, 88 S. Bennett St., Dorranceton Post Office.	24 Simon Long Bldg.; Every Thurs.
(1) 164	Jersey City, N. J			583 Summit Ave.; Fri.
(1) 166 (1) 169 (m) 172 (m) 173 (m) 175	Lincoln, Nebr	R. L. Rigger, Labor Temple	J. P. Evans, Lahor Temple	583 Summit Ave.; Fri.  Labor Temple; 1st, 3d Tues. 1917 Tuolumne: 2d Tues. 17ade Labor Hall; 1st, 3rd Thurs. Labor Hall; 1st, 3d Tues. Central Labor Hall; 1st, 3d Tues.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1) 178	Canton, Ohio	J. Swarts, 1116 Auburn Pl.	Jas. Strow, 1725 14th St., S. W	
(i) 179 (m) 180 (i) 181 (bo) 182	Norristown, Pa Vallejo, Calif Utica, N. Y Chicago, Ill	Wm. Fritz, 731 W. Lafayette St W. A. Durnall, Home Acres Wesly Walsh, 7 Frederick St A. J. Cullen, 2816 Hillock Ave	L. E. Whitman, 702 Stanbridg E. C. Reed, 320 Farragut Ave. Frank A. Snyder, 51 Herkimer Rd Geo. McLaughlin, 307 No. Frank- lin St.	Norristown Cooperative Hall; 1st, 3d Tues. Labor Temple; 1st, 3rd Wed. Labor Temple; 2d, 4th Fri. 19 W. Adams St.; 2d, 4th Fri.
(i) 183 (m) 184 (m) 185 (s-mt) 186 (m) 187 (l) 188	Lexington, Ky. Galesburg, Ill. Helena, Mont. Gary, Ind. Oshkosh, Wis. Charleston, S. C.	J. J. Sweeney, 517 Maryland Ave Hugh Marry, 290 West 2d St.————————————————————————————————————	L. D. Kitchen, 367 Rose St	Central Labor Hall; 1st, 3d Mon. Richardson & Marry Elec. Co., 1st Mon. Fraternal Hall; 1st, 3d Tues. K. of P. Hall; 1st, 3d Frl. Labor Hall; 1st, 3d Tues. Labor Temple; 1st, 3d Frl.
(m) 191 (i) 192 (1) 193	Everett, Wash. Pawtucket, R. I Springfield, Ill.	O. Almvig, Labor Temple Jas. Trainor, 51 Downes Ave W. L. Hinkle, 120 So. Glenwood	J. M. Gibbs, 3119 Oakes Ave. Andrew Thompson, 38 South St F. C. Huse, 625 W. Hernaun St	Labor Temple: Every Mon. 21 N. Main St.; 1st, 3d Tues. Painters' Hall; 2d, 4th Wed.
(i) 194 (bo) 195 (l) 196 (i) 197	Shreveport, La. Milwaukee, Wis. Rockford, Ill. Bloomington, Ill.	L. T. Rogers, Box 740 Jos. B. Veit, 479 14th Ave S. Sassali, 787 N. 1st St Clarence Bolsfield, 1204 E. Wash-	H. C. Rogers, Box 740 Louis Brandes, 377 26th St Henry Fortune, 916 Elm St L. E. Reed, 620 S. Clinton	Majestic Bldg.; Mon. Night. 300 4th St.; 2d Wed., 8 p. m. Machinists Bldg.; Every Fri. 308½ W. Front St.; 4th Wed.
(m) 199 (m) 200 (m) 201 (c) 202	Oskaloosa, Iowa Anaconda, Mont Connersville, Ind Boston, Mass	Thomas Roe, Box 483	J. H. Jamison, 109 F. Ave., W. Ed. A. Mayer, 603 E. 4th St C. A. Pearson, R. No. 1 John T. Danehy, 119 Evans St. Dorchester, Mass.	Trades Labor Hall, 2d, 4th Mon. I. O. O. F. Hall; Every Frl. Electrical Workers' Hall: 1st, 3d Tues, Ancient Landmark Hall; 1st, 3d Wed. Labor Temple: 2d, 4th Tues. Labor Hall: 2d, 4th Thurs. Labor Temple: 1st, 3d Frl. Trades Assembly Hall: 1st, 3d Frl.
(rr) 205 (m) 206 (1) 207 (m) 209	Omaha, Nebr. Jackson, Mich. Stockton, Calif. Logansport, Ind.	A. N. Murdock, 3421 Francis St. J. W. Hinton, 104 Gibson Pl. R. Warner, P. O. Box 141P. C. Lamborn, 605 Wheatland Ave.	Frank Speed, 2761 Burt. St E. Wideman, 537 S. Park Ave Frank Kinne, P. O. Box 686 H. Whipple, 121 Humphrey St	Labor Temple; 2d, 4th Tues. Labor Hall; 2d, 4th Thurs. Labor Temple; 1st, 3d Frl. Trades Assembly Hall; 1st, 3d Frl.
(1) 210	Atlantic City, N. J.	Chas. Swapp, Clayton Cottage 116 N. South Carolina Ave. W. A. Morley, 1620 Atlantic Ave.	D. C. Bach, Apt. 12, Majestic Apts., 147 St. James Place. J. P. Scott. 1020 Arctic Ave.	1620 Atlantic Ave.; Tues.
(i) 212 (to) 213	Cincinnati, Ohio Vancouver, B. C	W. B. Slater, 2540 Lidell St D. S. Pallen, 1811 Trafalgar St	D. C. Bach, Apt. 12, Majesti Apts., 147 St. James Place. J. P. Scott, 1020 Arctic Ave Arthur Liebenrood, 29 E. 12th St E. H. Morrison, 148 Cordova St. W.	12th and Walnut; 1st, 3d Wed. 118 Cordova St. W.; Mon.
(rr) 214 (i) 215	Chicago, Ill. Poughkeepsie, N. Y	J. A. Wright, 3251 W. Madisor Clarence Fay, 16 Lagrange Ave. Arlington, N. Y.	J. A. Cruise, 3221 Crystal St Chas. Smith, 74 Delafield St	4122 West Lake St.; 1st, 3d Fri. Bricklayers' Hall; 2d, 4th Mon.
(rr) 217 (m) 218 (m) 219	Trenton, N. J Sharon, Pa Ottawa, Ill	J. J. Hines, 24 Southard St. A. Billig, 520 Bell Ave. Joe Maishofer, 9211 W. Jackson St.	Jos. A. Wohlwend, 233 Academy Geo. Keetley, 447 Harrison St Walter C. Lindemann, 228½ W. Madison St.	Ribsam Bldg.; 1st, 3d Fri. Carpenter's Hall; 2d, 4th Fri. Labor Hall; 1st, 3d Thurs.
(1) 221	Resumont. Tex.	F. H. Lindsey, Box 524	Geo. Embrey, 684 Marview Ave.	T O O F Hall 2d Ab C-4
(i) 223	Brockton, Mass New Bedford, Mass	Matthew J. Brennan, Jr., 1 East Main St., Avon, Mass. Geo. Sanderson, 683 Brock Ave.	A. B. Spencer, River Road, W. Bridgewater, Mass. J. H. Griffin, 69 Morgan St., Fairhaven, Mass. H. H. Bernier, 18 Winchester, St.	Rm. 26, 126 Main; Every Wed.
(m) 225	Norwich, Conn		Fairhaven, Mass. H. H. Bernier, 18 Winchester St.	Curpenters' Hall; 1st Mon., Norwich: 2nd
		C. J. Maunsell, 222 E. Euclid	J. L. Lewis, 1715 Park Ave	418 Kansas Ave.; 1st, 3d Wed.
(m) 227 (m) 229	Sapulpa, Okla York, Pa	Wm. Rogers, P. O. Box 981	H. E. Broome, Box 56 Geo. Small, 454 Prospect St	Labor Hall; 1st. 3d Sun. York Labor Temple; 3d Thurs.
(m) 230 (i) 231 (m) 232 (1) 233	Victoria, B. C Sioux City, Ia Kaukauna, Wis Newark, N. J	F. Shapland, 88 Willington Ave. B. J. Gibbons, 2401 E. 8th St Wm. Reardon, 140 E. Tobacnois	W. Reid, 2736 Asquith St.  C. R. Price 2211 So. Cypress St. Nick Mertes, 519 Whitney St.  H. W. Herriger, 546 Springfield Ave.	Labor Hall: Every Mon. Labor Temple; 1st, 3d Tues. Corcoran Hall; 1st 3d Tues. 262 Wash. St.; Wed.
(m) 234 (i) 235 (i) 236	Brainerd, Minn Taunton, Mass Streator, Ill	Geo. Lucas, 618 S. 5th St Arthur Nixon, 173 Shores St Elmer C. Cate, 1010 N. Bloom- ington St.	E. L. Dahl, 302 1st Ave. F. B. Campbell, 122 Winthrop St. Ed Soens, 314 W. Grant St	Trades and Labor Hall; 1st Tues. I. O. O. F. Bldg.; 2d. 4th Thurs. 306 E. Main St.; Alternate Wed.
(1) 287	Niagara Falls, N. Y. Asheville, N. C	O. V. Barber, 750 16th St. A. D. Harrison, 624 Haywood	C. A. Weber, 729 Willow Ave E. B. Murdock, Box 24, W	Orioles' Hall: 2d, 4th Fri. Teagues Drug Store: 1st. 3d Mon.
(1) 238 (m) 239 (m) 240 (i) 241 (1) 243 (i) 245 (m) 246 (s) 247-b	Williamsport, Pa  Muscatine, Iowa  Ithaca, N. Y  Savannah, Ga  Toledo. Ohio  Steubenvile, Ohio  Schenectady, N. Y	Rd., W. Paul Williamson, Lahor Temple. Chas. G. Erdman, 123 W. Front H. C. Rose. 202 Center St. L. L. McWatty, 127 Ahercorn. William Barger, 561 Norwood Av. William Barger, 560 Norwood McMerson, P.O. Box 700 Herbert M. Merrill, 228 Liberty	F. B. Long, Labor Temple	Labor Temple; 4th Wed. Labor Assembly Hall; 2d, 4th Thurs. K. of C. Hall; 1st, 3d Wed. DeKalb Hall; Frl. Labor Temple; Every Tues. Over Georges Restaurant: Mon. 258 State St.: 1st, 3d Thurs.
(1) 250 (i) 252	San Jose, Calif Ann Arbor, Mich	S. C. Swisher, 359 No. 13th St. Clifford Wood, 1103 E. Washing-	S. C. Swisher, 359 No. 13th St Ed. Hines 1211 White St	Labor Temple; Every Fri. Labor Temple; Main St.: 2d. 4th Wed
(rr) 253	St. Louis, Mo	J. P. Lawler, 1918a Bacon St	Edward P. Carr, 3112S Morgan-	Rock Springs Hall; 1st, 3d Thurs.
(m) 254 (m) 255	Schenectady, N. Y Ashland, Wis.	S. J. Talaska, 2809 W. Sancorn	J. J. Callahan, 720 Hattie St. C. F. Manley, 217 East 2d St.	258 State St.; 1st, 3d Mon. Eagles' Hall; 2d Wed.
- 1	i	Ave. Joseph La Rose, 135 North St Wilfred Wilde 37 Broadway Paw-	Harry L. Frye, 21 East St	C. L. U. Hall, 1st, 3d Tues. Labor Temple, 70 East, Ave. Particles
			Roy Canney, Box 251 Irwin D. Hiestand, 506 Oakland	
(m) 262 (1) 263 (m) 265	Plainfield, N. J Dubuque, Iowa Lincoln, Nebr	Frank Pope, 73 Grandview Ave. Geo. Meyers, 520 Wilbur St. R. H. Cruse, 2314 Randolph St.	Ave. Russell Hann. 113 Johnston Ave. William Koch, 2740 Elm St Oscar Schon, Labor Temple	Building Trades Hall; 2d, 4th Mon. Carpenters' Hall; 2d, 4th Thurs. Labor Temple; 1st, 2d Thurs.

L. U.	LOCATION	REC.	SEC.	AND	ADDRESS	FIN.	SEC.	AND	ADDRESS	MEETING	PLACE	AND DATE
(171) 4 4 1	Sedalia, Mo. Schenectady, N. Y Newport, R. I. Trenton, N. J Wichita, Kans.	4), 1,	VY ALSOIL,	333	IN. MANY PENCE	100000	· · · · · · · · · · · · · · · · · · ·	This	· 1/2	LID NO. BENEVISION		Every Mun.
(in) 273 (i) 275	Cliuten, Iowa Muskegon, Mich.	Fay R. W. E.	George, Gerst,	209 ] 45 J	Elm Stackson St	E. N. Geo. I St.	Hicks, Joujerno	209 <b>12</b> на <b>г, 8</b> 5	E. Elm St E. Isabella	Labor Temple; Labor Temple;	1st, 3d T 1st, 3d T	Phurs. hurs.
(m) 276 (1) 277 279	Superior, Wis. Wheeling, W. Va Grafton, W. Va	H. E. H. Ducl J. B. V	Tilton, : kworth, Vard	1920 ! Bridg	Tower Ave eport, Ohio	C. O. H. Ver T. D.	Boswell million, Moran,	, 2421 , 1025 124 W	John Ave Chardin St arder Ave	Labor Hall; 1st 1506 Market S	. 3d Tues E: Every	Thurs.
(m) 281 (m) 282 (m) 285 (m) 286 (rr) 287 (m) 288 (m) 290	Superior, Wis. Wheeling, W. Va. Grafton, W. Va. Grafton, W. Va. Anderson, Ind. Chicago, III. Peru, Ind. New Albany, Ind. Ogden, Utah Waterloo, Iowa Bartlesville, Okia.	John M Riley Q Fred H Ed. Sn W. H. Fred A.	Read, 3 cGeever, ulince, 4 leartel, nith, 26 Mevis, 3 Smith,	22 M 5415 623 W Gleny 47 M 1203 I Cassi	S. May St. S. May St. Sood Pl. Ouroe Avc. Randolph St. leberry Elect.	Robt. I. B Francis W. H. L. J.	Ryan, 5 Iohnstor s H. W Webb, Mosley,	314 O Keen	Peoria St W. 5th St 2019 Elm St ak St er Elect. Co.	Med Men's Hal 5445 S. Ashlam Labor Trades I Odd Fellows H Eagles' Hall; Eagles' Hall; Roam 36, over 1	I; 2nd, 4t I Ave.; Is Iall; 2d, 4 all; 2d, 4 Ist Wed. Every The Partlesville	th Wed, st, 3d Fri, 4th Mon. Ith Tues, irs. Decorating Co.;
(m) 291 (i) 292 (m) 294 (l) 295 (m) 296 (m) 298 (l) 300 (m) 301	Bartlesville, Okla  Roise, Idaho Minneapolls, Minn Hibbing, Minn Little Rock, Ark Berlin, N. H Michigan City, Ind., Auburn, N. Y Texarkana, Texas  Martinez, Calif St. Catherines, Ont., Can.	C. E. C S. S. E L. H. T Ben A. John H R. P. I Ray An T. A.	Yardner, Irickson, Mahood, Pearson ayward, Benson, idrews, Collins,	Bex 225 Bex 119 601 I 10 He 2209	525	R. F. G. W. L. H. F. H. Ora A W. S. A. Die T. A.	Murphy, Alexan Mahood Beale, Keith Young, kens, 56 Colling	, Box and der. 25 der.	525 25 S. 5th St. 707 est 3rd St. Main St. Kentucky St. n St.	Labor Temple; 225 So. 5th S Public Library Labor Temple; K. of P. Hall; Labor Hall; 2 Mantel Hall; 2 Maccabees Hall	1st, 3d T :: 2d, 4t :: 2d, 4th 2nd, 4th 1st, 3d N 1, 4th Fri :; 2d, 4th	hurs, h Mon. Tues, Thurs, Mon. i. L Mon.
(m) 302 (m) 303	Martinez, Calif St. Catherines, Ont., Can,	G. H.	Armstro	ng, B	ox 574	C. J. Thos.	Camphe Dealy,	211, 70° 108 Y	Los Juntas ork St	Moese Hall; & Labor Temple;	sat. 1st, 3d W	eđ.
(m)304 (i)305 (m)307	Greenville, Texas Fort Wayne, Ind Cumberland, Md	F. W. G. W. Harry C	Anderson Long, 10 L. Smith	n, Bo 018 B , 221	x 45 arr St Columbia St.	H. R. M. Bra John H	Bradley Lun, 15 L. Resle	7, 3496 25 Tay y, R.	F. D. No. 1,	City Work Sho Federation Hal Alleghany Trad	p; 1st, 3c l; Every V es Hall; '	l Wed Ved. Thurs.
(m) 308 (m) 309 (m) 310	St. Petersburg, Fla. E. St. Louis. III. Vancouver, B. C.,	C. Hud c \ \ L. Purc	son, P. tipley, 6 ly, 3754	O. B PO No Inve	ox 522 b. 25th St rness St	Clifton P. S. F. G.	L. Hin Reid, Hearst,	son, P Ragin 3043	. O. Boy 599 213, Arcade W. 49rd Ave,	L. O. O. M. I. 357 Collinsville Labor Temple;	[all; Thur Ave.; Eve Mon.	s. ery Thurs.
(rr) 312 (m) 313 (1) 317 (rr) 318 (m) 320 (m) 321 (m) 322 (m) 323	Can. Spencer, N. C. Wilmington, Del. Huntington, W. Va. Knowille, Tenn. Manitowoc, Wis. LaSalle, Ill. Casper, Wyo. W. P. Beach, Fla.	A. T. S G. L. I R. B. I B. R. A O. L. A Edw. B Fred J. A. B. I	Sweet, B Brown, G Parsons, Cuff, Fo Inderson Iaine, 9 Carr, 1 McCormi	ox 35 314 Pi 1214 untai , 705 th St. 130 Seick, 8	ine St	B. B. G. L. E. I. Edw. Earl G. A. R. Stepher	Everhar Brown, Newman Turner, Krainik, Japen, Gadbery n L. H	t, 1618 614 ] 1, 97 V 1, 305 ( 1210 655 M y, 1215 armon,	N. Main St. Pine St. Vest 3rd Ave. Caldwell Ave. Huron St. farquette St. E. 2nd St. 603 Evernia	Woodman Hall Labor Temple; Plumbers Hall; 319½ Gay St.; Union Hall; 2c Post Hall; 1st, Labor Temple; Labor Temple;	; 1st, 3d 2nd, 4t 1st, 3d 4th Tues l, 4th Mo 3d Fri, Tues, 1st, 3rd	Mon. h Fri. Wed. s. n.
(m)325	Binghamton, N. Y	mary Jas. H	astings,	35 1	ditchell Ave.	Edw.	B. Lee, N. Y. McCo	, Box	25, Johnson	77 State St.;	2d, 4th 1	ion.
(m) 327 (m) 328 (m) 329 (m) 330 (1) 332	Pensacola, Fla Oswego, N. Y Shreveport, La Lawton, Okla San Jose, Calif Portland, Me	Wm. H. S. Wate G. H. J. B. S Frank S G. A. M	Davis, Prman, S Billasch anders, Schelley, forrison,	Box 38 Eas , Box 209 A 767 3	25st 4th St, 740 A St Morris St Deering Ave.	Wm. F Frank L. L. R. F. Edw. A M. E.	W. Ga Carroll, Hayter, A. Stock Crossm	s, Box Hagher Box 609 D t, 528 s len, 85	25 r, 79 E. 8th 740 earborn St S. 2d St Market St.,	Manhattan Hot- len St.; 1st T Lahor Hall, W Majestic Bldg; Chamber of C Lahor Temple; Pythian Temple	el, Cor. Grues.  1st St.; 1st, 3d Tommerce 2d, 4th V; 1st, 3d	arden and Boy- 1st, 3d Frl. Churs. Bldg.; Tues. Ved. Frl.
(m) 334 (m) 335 (m) 336 (rr) 337	Pittsburg, Kans Springfield, Mo Manhattan, Kans Parsons, Kans	O. D. E. F. S. I John B. E. G.	Black, Po Leidy, 4 Lund, 1 McGinr	ole Ai 01 E. 1414 F 1es,	Commercial 'airchild Ave 1910 Stevens	F. S. C. B. G. A.	Leidy, Custer, Fitchn	101 E. 1528 er, B	Commercial Poynty Ave. ox 532	Service Elect. (1816½ Main St	Thurs. Co.; last .; 1st, 3d	Sat. Wed.
(m)338	Denison, Texas	Jerry G	leason,	5211/2	W. Gandy	B. W. ard C. Doi	Baldw St. 13htv. 1	in, 30 137 W.	W. Wood- Francis St.	Labor Hall; 2c	l, 4th Tu Yall: 2d	es. 4th Tues.
(m)339 (1)340 (m)341 (m)343 (m)314	Ft. Wm., Ont., Can. Sacramento, Calif Livingston, Mont Taft, Calif. Prince Rupert, B. C., Can.	C. E. T H. A. I George	urner, 7 Bisbee, 1 Hamilto	06B I	T St Box 276 ox 573	F. R. H. A. H. H. S. Mas	Merwin, Bishee, Rodger Sey, Bo	2615 P. O. S. Box x 457	Donner Way. Box 276 573	Labor Temple; Masonic Hall; Labor Temple; Carpenters' Hal	Mon. 1st, 3d V 1st, 2d W 1; 2d Frl.	Ved.
(m)345	Can. Mobile, Ala. Fort Smith, Ark.	A. D. I St. Joseph	Denny, · M. Bun	406 N abach	lo. Claiborns er. 1022 So.	C. H. andri Joseph	Lindsey a Sts. M. Bu	, Dauj imbach	ohin & Alex- er, 1022 So.	Labor Temple;	1st, 3d M 1st, 3d T	lon. hurs
(i) 347 (m) 348 (i) 349	Fort Smith, Ark  Des Moines, Ia Calgary, Alta., Can Miami, Fla	17th 8 W. R. W. Scho H. W.	St. Burrows opp, 926 Fergusor	, Lab 5 5th n, 135	or Temple Ave., N. E. W. Flagler	17th G. Hol A. J. J Geo. D	St. obs, Lai orgenser . Bowe	hor Te n, 714 s. Box	mple 8th Ave. W. 715	Labor Temple; Labor Hall; 2d Carpenter's Hal	Every Fr 4th We 1; Every	i. «L Wed.
(m) 350 (m) 352 (m) 353	Hannibal, Mo. Lansing, Mich. Toronto, Ont., C.	M. E. O Vick La Jas. N	Crum, 1 ike, 616 aughton,	217 L River , 178	edford St St Brunswick	Harry R. A. C P. Ells	Baldwir Jaunt, i worth, i	1. Rou 215 No 122 Ga	te No. 1 . Walnut St. lt Ave	Trades Labor F 115½-117½ E. Labor Temple;	[all; 1st ? Michigan 2d, 4th T	Pues. Ave. hurs.
(iw) 354 (m) 358 (m) 361 (i) 364	Salt Lake City, Utab Perth Amboy, N. J. Tonopah, Nev. Rockford, III. Easton, Pa. Indianapolis, Ind. Louisville, Ky. Monessen, Pa.	Ave. Geo. Ha Willard C. R. II Jack He	nglund, Warner Jonglass, Alrick,	Box 3 336 Box 1348	Barclay St. 217 Crosby St.	W. J. Victor L. S. : C. E.	Giles, 1 Larsen, Peck, E Ingerso	Box 21 441 ( box 695 n, 203	3 Compton Ave. N. Winne-	Labor Temple; Washington Hall; Musician Hall; Machinists Hall	Wed. l; 2d, 4th 1st Tues. ; 1st, 3d	Thurs.
(m) 367 (1) 368 (i) 369 (m) 371	Easton, Pa Indianapolis, Ind Louisville, Ky Monessen, Pa	J. E. E. J. F. Sc H. M. I E. C.	Iurlbert, Paulon, Rowlett, Enlow,	612 1715 V 1407 Belle	Belmont St. W. Market Catalpa St. wernon, Pa.	H. J. S Wallace E. L. I B. C.	Stever, Simm Baxter, Enlow,	722 Wo ons, 2 366 W Bellev	olf St. 38 No. Pine 'est Jefferson ernon, Pa.	493 Northampto Labor Temple; I Moose Home; 2 3d and Crest Tues.	n St.; 1st Fri. d & 4th i Ave., Cha	t, 3d Mon. Mon. irleroi, Pa.; 1st
(m) 372 (m) 374 (m) 375 (m) 376	Boone, Iowa Augusta, Me Allentown, Pa Princeton, Ind	F. D. F Herbert James C. K. W. 3	tidpath, Dowe, 4 . Wagne Mentgom	362 1 Pag r. 145 ery, 3	16th St. e St. No. 5th St 27 W. State	Geo. S Herman Wm. D D. M.	mith, 6 Meigs, citz, 61 Stormor	11 W. 45 Pe 6 No. it, 504	5th St earl St Fulton St S. Hart St.	Labor Temple; Grand Army Ha Labor Temple; Modern Woodme	Wed. ill; 2d Tu lst, 3d W n Hall; 1	ies. Ved. st Tues.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 377	Lynn, Mass.	E. L. Forrest, No. 1 Rhoades	F. A. Williamson, 37 Beacon	Carpenters' Hall; 2d, 4th Tues.
	!	Aye.	Hill Ave.	165 N. LaSalle St.; 2d, 4th Tues.
		ton Ave. L. A. Smith, 1337 Assembly St. H. B. Heeren, Gillespie, Ill.		
(m) 384 (rr) 385 (m) 388 (m) 389 (m) 390	Muskogee, Okla	H. H. Shell, 309 No. 5th St N. O. Nowlin	St., Staunton, III. A. J. Thomas, Box 954 N. O. Nowlin, No. Franklin St. G. C. Fairfield, 1001 E. Lacy St. B. J. Gardephe, 122 Warren St. Geo. T. Dunaway, 932 DeQueen	Cooperative Hall; 2d, 4th Mon. 401 Railway Exchange Bldg.; Every Fri. K. of P. Hall; 2d, 3d Fri. Trades Council Hall; 2nd, 4th Mon. Trades Assembly Hall; 2d Friday. Fulles Cafe; 1st, 2d Wed.
(i) 391 (m) 392 (l) 393 (i) 394	Ardmore, Okla Troy, N. Y Havre, Mont. Auburn, N. Y	T. Walcott, 724 4th Ave., S. E. W. A. Ryan, 59 Congress St. Bryan A. Barickman, Box 479 Geo. Groule, 233 Janet St.	M. A. Graham, 518 N. Wash St. I. S. Scott, Young Bldg., State Bryan A. Barickman, Box 479 Geo. Greule, 233 Janet St	Carpenters' Hall; 1st, 3d Wed. City Hall; 2d, 4th Thurs. Havre Hotel; 1st, 3d Wed. Mantel's Hall; 2d, 4th Wed.
(n) 397 (1) 398 (m) 400	Lexington, Ky Asbury Park, N. J	J. L. Dyer, Box 145 F. A. Clayton, 1020 Sewall Ave.,	G. Edgar Murphy, P. O. Box 281 W. S. Weaver, 442 Chair Ave David O'Reille 129 Abbott Ave.,	B. G. Fed. of Labor Hall; 2d, 4th Mon. Winckler Hall; 1st, 3d Fri.
(i) 401 (i) 402	Reno, Nevada Greenwich, Conn	Herbert Bennett, Box 497, Har-	Geo. I. James, 212 N. Virginia W. D. Peck, 11 Lawrence St	26 Greenwich Ave.; 2d Fri.
(rr) 403 (i) 405	Portsmouth, Ohio Cedar Rapids, Ia	O. H. Kinder, 1516 10th St T. D. Phelps, 354 So. 11th St.	N. L. Boren, 1914 7th St W. H. Jennings, 1521 E Avenue	Labor Temple; 2d, 4th Wed.
(m) 406	Okmulgee, Okla	West. J. R. Weiser, care of L. & H. Elec. Co.	Stanley Divers, 115 No. Taft St.	Eagles' Hall; 2d, 4th Mon.
(m)408 (m)411	Warren, Ohio	B. A. Vickrey, 236 Wash, St W. P. Barto, 1419 Trumbrier Ave.	J. H. Heydorf, 701 S. 2d St., W. Leslie McLean, 303 3rd St.,	E. Main St.; 1st, 3d Fri. Union Savings Trust Bldg.; 1st & 3d Wed.
(1) 413	Santa Barbara, Calif.	M. R. Martin, 130 West De La	John Brown, 712 De La Vine St.	613½ State St.; Mon.
(rr) 414 (m) 415 (m) 416 (m) 417 (m) 420 (m) 422 (rr) 423 (rr) 424 (m) 426	Macon, Ga. Cheyenne, Wyo. Bozeman, Mont. Coffeyville, Kans. Pasadena, Calif. Keokuk, Ia. New Phila., Ohlo. Moberly, Mo. Decatur, Ill. Sloux Falls, S. D.	M. L. Ryan, 1118 Ash St. C. C. Stocker, 1918 Pioneer Ave. H. Dale Cline, Box 515 O. Hall, 501 W. 1st St. L. A. Biarhieri, 1150 Locust St. E. H. Rockefeller, 1618 Carroll Carl Rippel, 248 E. Ray St. Geo, Evans, 214 Wallnut St. James Quinn, 2129 E. Prairie St. L. Keefer, 1200 E. 9th St.	J. F. McFarland, 786 Holt Ave C. C. Stocker, 1918 Pioneer Ave H. Dale Cline, Box 515	509 Mulberry St.; 1st, 3d Wed. Moulton Electric Co., 2d, 4th Thurs. Labor Temple; 1st, 3d Tues. K. of P. Hall; 1st, 3d Thurs. Labor Temple; Fri. 619½ Main St.; 1st, 3d Tues. Hammond Printing Co.; 1st, 3d Fri. Carpenters' Hall; 2d, 4th Wed. 1164 E. Eldorado St.; 1st, 3d Thurs. Egan Hall; 1st, 3d Mon.
(1) 427 (m) 428 (m) 429 (i) 430 (m) 431	Springfield, Ill.  Bakersfield, Calif.  Nashville, Tenn.  Racine, Wis.  Mason City, Ia.	A. F. Hughes, 1905 So. 19th St. E. J. Sartley, Box 238	Fred Volle, 1017 No. 2nd St W. L. Maybe, Box 238 F. E. Wheeler, 1108 Shelby Ave Otto Rode, 1819 Albert St L. R. Batchelor, 924 N. Delaward	Painters' Hall; 2d, 4th Wed. Labor Temple; Every Mon. 212½ 8th Ave., N.; Wed. Union Hall; 2d, 4th Wed. Labor Temple; 2d, 4th Tues.
(m) 432	Bucyrus, Ohio	Ohen Largeman Foot Charles St.	l	Trades and Labor Hall; 1st, 3d Mon.
(m) 434 (m) 435 (m) 436 (m) 437 (1) 439	Winnipeg, Man., Can Watervliet, N. Y Fall River, Mass Akron, Ohio	A. Mackey, 577 Finley St	J. L. McBride, Labor Temple Chas. H. Keiser, 1227 4th Ave James Reynolds, 360 Durfee St W. O. Fisher, R. F. D. No. 24, Box 162 E. So. Akron.	Union Hall; 2d, 4th Fri. Laber Temple; 1st. 3d Mon. Maccabee Hall; 3d Sat. Friremen's Hall; 2d, 4th Fri. Central Labor Union Hall; 1st. 3d Thurs. Mechanics' Hall; 2d, 4th Fri. Carpenters' Hall; 4th Sun. and 2d Thurs. Orange Hall; 1st. & 3d Thurs.
(m)440 (rr)441 (m) 442	Riverside, Calif Spokane, Wash Sturgeon Falls, Ont., Can.	V. W. Dundas, 293 Locust St Ed. Thomas, Pendelton Hotel J. T. Keith, Box 72	J. A. King, 262 Bandini St. H. F. Conroy, Opportunity, Wash J. H. Gallagher, Box 24	Mechanics' Hall; 2d, 4th Fri. Carpenters' Hall; 4th Sun. and 2d Thurs. Orange Hall; 1st & 3d Thurs.
(m) 443 (m) 444 445 (m) 446 (m) 447	Montgomery, Ala, Ponca City, Okla Battle Creek, Mich Monroe, La. Sandusky, Ohlo	E. A. Woodworth, P. O. Box 1082 A. F. Dunkin, 117 No. 4th St F. Jachnke, 420 Maple St J. L. Singhal, 112 Jackson St J. H. Guymon, Box 196	E. A. Woodworth, P. O. Box 1082 A. F. Dunkin, 117 N. 4th St. J. H. Scott, R. F. D. 10, Box 51a J. L. Singhal, 112 Jackson St. Welby Weidman, 1416 Lindsley	18½ N. Perry St.; Thurs. Labor Temple; Tues. Moose Hall; 2d, 4th Tues. Central Labor Hall; 1st, 3d Frl.
(m) 449 (to) 450 (m) 452	Worcester, Mass	Wm. C. Storm. 1171 Morton St.,	Thos. R. Dunley, 250 Woodlawn	Eagles' Hall; 2d, 4th Mon.
(rr)454 (m)456	Bluefield, W. Va New Brunswick, N. J.	Wm. C. Storm, 1171 Morton St., Camden, N. J. M. B. Parks, P. O. Box 793 W. J. Murray, 316 Woodbridge	Ave., Collingswood, N. J. A. R. Woltz, 67 Rogers St. Julius Kampf, 86 Ray St.	Moose Hall; 1st, 3d Thurs. 340 George St.; 2d, 4th Fri.
(i) 457 (m) 458 (m) 460	Altoona, Pa Aberdeen, Wash Chickasha, Okla	H. I. Linderliter, Box 457 H. A. Trager, Box 91 W. O. Pitchford, care Phillip	J. C. Hoover, Box 457 R. C. Jordan, P. O. Box 91 B. S. Hakema, 513 Illinois Ave.	B. of R. T. Home; 1st, 3d Mon. Labor Press; 2d, 4th Wed. Union Labor Hall; 1st, 3d We
/11/461	Auroro III	Electric Co. Ed. Bach. 59 So. Broadway A. Jertburg, 760 W. Scott	J. L. Quirin, 364 Talma St M. C. Beverly, 1915 Albany Ave. J. W. Dieterman, 835 S. Missouri	Tohan Mample, 1st C. 2d Wod
		1	Ave.	
(i) 466 (m) 467 (rr) 468	Charleston, W. Va Miami, Ariz. Van Nest, N. Y	C. T. Haggerty, 1402 Wash. St. A. V. O'Leary, Box 581. A. W. Stevenson, 776 Melrose	B. Morgan, 405 Ohio Ave Emil B. Morf, P. O. Box 581 Edw. Slevin, 2436 Lyvere St., Westbester N. V.	Labor Temple; 1st, 3d Wed.  Masonic Temple; Fri. Cooks and Waiters Hall; 1st, 3d Thurs. 412 E. 158th St., Bronx, N. Y. C.; 2nd, 4th Thurs. Academy of Music Bldg.; 2d, 4th Fri.
(1) 470	Haverhill, Mass	Irwin Moore, 450 Main St.	John W. Perry, 33 Pleasant St., Bradford, Mass.	Academy of Music Bldg.; 2d, 4th Fri.
		Jos. Nickless, Box 6	Jos Nickless, Box 6	
(m)474 (m)476	Memphis, Tenn Saginaw, Mich l	A. R. McGoldrick, Box 274	I. McCoy, Carpenter's Hall, 1211/2 So. Franklin Ave.	Carpenter's Hall; 2d, 4th Fri.

L. U.	LOCATION	REC. SEC	, AND	ADDRESS	FIN.	SEC.	AND	ADDRESS	MEETING	PLACE A	nD	DATE
(m)477	San Hernardino, C Beaumont, Texas Indianapolts, Ind. Eureka, Calif. Tacoma, Wash. Rock Island, Ill. Hamibal, Mo. Bridgeport, Conn. Centralia, Ill. Montreal, Que., C	J. Wilson.	737 Cor	t St	w. J.	Watts.	379 2	Oth St	Labor Temple:	Every Thu	- :rs.	,
(1)479	Beaumont, Texas	Frank T. Jo	mson, 1	lox 932	C. A.	Weber,	Box	932	Carpenters' Hal	l: Every T	ucs.	
(m) 482	Eureka, Calif,	L. E. Stark	ey, 806	E St.	Henry	ounois, J. Tori	wall,	Box 688	Latur Hall; T	ges.		_
(1)483	Tacoma, Wash.	C. L. Thom	pson, 81	23 "A" St No. 1 Roy 88	H. E L	Jurant, Lavour	ลัยแฮ่ ยรจา	So Park Ave.	1117½ Tacoma Industrial Hom	Ave. ; 1st, e_Bldg. ; 1:	3d A	ion. i Fri
(zr) 487	Hannibal, Mo.	W. T. Met'a	rty, 313	Bird St	Chas.	Fagers	trum,	201 S. Sth	Trades & Labor	Assembly	Hall	; 2d Fri.
(i) 488	Centralia, Ill.	Golden Freez	mt, 483 nan, 102	S Dover St	Chas. Lee Al	Kelly, lyn, 58	350 C ISS.	onn, Ave Sycamore St.	Carpenters' Hall	; 1st, 3d A ll; 3d Mon,	1011.	
(1)492	Montreal, Que., C	J. L. Sanve, St.	1350a	St. Lawrence	Chas. I	Hadgki	ss, <b>4</b> 58	Rielle Ave.,	417 Ontario St	.; 2d, 4th	Wed	•
(1) 493	Johnstown, Pa Milwaukee, Wis	Thos. Byers,	. 339 W	'almut St	Jas. Fe Chas.	tterma	1, 472 1, 809	Edith Ave	Franklin Bldg.	Tues.		
(1)500 (m)501	San Antonio, Texas. Yonkers, N. Y	C. A. Freema H. Wildbern Mt. Verns	m, 414 ger, 119	Dunning Ave. S. High St.	T. A. Henry	Lancas Stroh,	ter, 15 15 Fe	23 Buford St. ernbrook Ave.,	Trades Council Labor Lyceum;	Hall; 1st, 1st Fri.	3rd	Thurs.
(f) 503	Boston, Mass.	Geo. Moone	v. 276	Bunker Hill	R. Cata	alani, :	28 An	derson St	995 Wash, St.	; 2d, 4th	Fri.	
(m)504	Meadville, Pa.	R O. Perry town, Pa.	Penn	Ave., Kerr-	S. H.	Wasson	, 563	Green St	Central Labor	Hall; 2d,	4th	Wed.
(m)508	Chicago Ht's, Ill Savannah, Ga Lockport, N. Y	H. L. Tolle	r, 1543 , 2107 1	Price St.	F. E. I J. T. I	Martin, Hill, 2	204 38 We	st Dayton St	DeKalb Hall;	st 210n. 1st & 3d 1	Fri.	
(rr)511	Topeka, Kans.	Chas. G. Sh	eetz, 201	5 Lincoln St.	G. D.	Stitt, 3	13 La	ke St	418 Kansas Av	e.; 1st, 3d	Th	178.
(m) 513 (f) 514	Detroit, Mich.	D. O'Conno	18W, 411 r, 6637	Baldwin Ave.	J. B. 7	Nuss, l	30x 28 6637	Baldwin Ave.	55 Adelaide; E	very Fri.	3u 1	
(m)515	Topeka, Kans. Charlottesville, Va. Detroit, Mich. Newport News, Va.	W. E. Brins	on, 426	Newport News	C. B. I	Dresser,	Willo	w St., Hamp-	Greble Hall,	Hampton,	1st,	3d Tues
(m) 517 (m) 518 (m) 520	Astoria, Oreg Meridian, Miss Austin, Texas	H. W. Dahl W. R. McG R. E. Pfac	gren, 75 ee, 1101 ffiin, 60	W. Exchange 25th Ave 9 West Lynn	T. H. : W. R.	Larson McGee H. Bo	, 287 , 1101 erner,	38th St 25th Ave 801 Keasley	M. E. B. A. Pythian Castle Labor Temple;	Hall; Wed. ; 1st, 3d l 1st Wed.	Fri.	
	Greeley, Colo Lawrence, Mass				Andy James	Hormus II. Mes	h Bo					
(i) 528	Watsonville, Calif	Geo. A. Deth	lefsen, 2	210 E. 5th St.	Ando Geo. A	over, M A. Deti	tass. Hefsen	, 210 E. 5th	Pajaro Valley	Bank Bldg.	; Ev	ery Fri.
(m) 527 (rr) 528 (m) 529	Watsonville, Calif. Galveston, Texas. Milwaukee, Wis. Plattsburg, N. Y.	F. L. Wilso Joe Schimm Griffith H.	n els, 191: Morris,	Franklin St 45½ Cham-	Joe Ca Jas. H Carlyle	rlin, 4 Iagerma W. I	014 A in, 61 Foster,	ve. ''L'' 9 Linus St 77 Elizabeth	309½ Tremont 3d Res. Ave.; Trades Assemb	; 2d, 4th 2d Thurs. ly Hall; W	ed.	
(m) 532 (rr)533	Billings, Mont Proctor, Minn	F. F. Remb	er, 107	No. 33rd St	W. T. W. H.	Gates. Koch	Box 2625	646 W. 1st St.,	Cooks and Wa Odd Fellows B	iters Hall; [all; 2d, 4t]	1st h Mo	Wed. on.
(1) 535 (1) 536 (cs) 537	Evansville, Ind. Schenectady, N. Y. San Francisco, Calif.	C. J. Lord Jos. Way, D. C. Walls	, 901½ 1626 Úr ice, 875	W. Franklin nion St Arlington St.	Roy Ju	ith, Mi idd, 12 s Rour igan, 6	09 No ke, 35	Rowley St 9 Carrie St St	Electrical Work 258 State St.; Room 234, Pag	ters' Hall; 1st, 3d Sa cific Bldg.;	Ever: t. 1st	FrL Mon.
(i) 538 (m) 539	Danville, III. Port Huron, Mich	Ray Miller, Clarence A.	Calir. 1213 E Phillipp	. Main St , 945 Crescent	R. Ble	ucker, G. 1	842 C Torquis	Commercial st, 1004 State	Trades and La Trades Labor	bor Counc Hall; 2d,	il; 1: ith 1	st, 3d Moi Yues.
(1) 540	Canton, Ohio	H. C. Hind	s, 2818	oth St., S. W.	. J. Mey	durray,	911	3rd St., S. W.	116 Market A	ve., S.; Fr	ļ	
(rr)549 (m)552	Lewistown, W. Va.	J. G. Dixon	, 2584 , 706 Id	lst Ave laho St	. J. G.	Brad Dixon,	109. 2 70 <b>6 I</b> d	124 10th Ave. 1aho St	Carpenters' H	all; 2cf, 41 ill; 1st, 3d	h We	/ed. l
(e) 556	Walla Walla, Wash.	A. La Doue	eur, Bo	x 741 503	F. C.	Donald	l, Box	741	Labor Temple;	1st, 3d T	ues.	lat Thur
(m) 558	Florence, Ala.	T. J. Parn	ell, 123	Meridian St	C. E.	Anders	on, B	ox 353	Carpenters' He	ill: 1st, 3c	Th	urs.
(i)560 (rr)561	Pasadena, Calif Montreal, Que., Can	L. A. McEv	ier, 390 van, 112	1 B. Welling	T. C.	Wilson Taylor	, Labo , Lori	rain Ave., Ot-	. Labor Temple;	; Fri. .; 1st, 3d V	Ved.	
(m) 509	Canton, Ohio Huntington, W. Va. Lewistown, Mont. Walla Walla, Wash, Minot, N. Dak, Florence, Ala, Pasadena, Calif. Montreal, Que., Can Marion, Ind.	ton St.,	Verdun,	P. Q. 52 No. Wash-	tawa	Park	, N.	52 No Wash-	Trades Conneil	Hall: 9d	4th 1	Chura ,
(111/000	Richmond, Ind	ington St			ingto	n St.	, -			,		
(m) 568	Roanoke, Va.	H. A. Price	e. E. Ra	adford, Va	Flats	s. Muses.	P. O.	Box 404, Sa-	Labor Hall: T	ues.		-
	Portland, Me	1		deral St	lem,	Va. thur S	mith.	14 Devonshire	1		Mond	ay.
(1)569 (m)570	Montreal, Que., Can San Diego, Calif Tueson, Ariz	W. S. Rain M. C. Hell O. E., E	ey, 2070 elman, 3rd St.	3d St Zuni Apt. Z	G. W. E. C.	Adam Russell	я, 102 , Вох	7 21st St 504	Fraternal Brot Labor Temple;	herhood H 1st & 3d t	ail ; Sunda	Every Mor
(m) 571	McGill, Nevada	John Phillip	s, Box	243240 Pasaua	G. E.	Wickho	rg. Bo	X 927Ritallack St	Cypress Hall; Trades Hall	4th Mon.	rd v	Ved.
(1) 573	Warren, O	W. P. Bart	, West	Market St	Forrest	Smith	, 25	lain St	Bldg. Trades	Hall; 2nd	4t	Fri.
(m)574 (m)575	Bremerton, Wash Portsmouth. Ohio	Walt Miller	, 215 21 , 93 <b>7 F</b>	ront St.	- J. Van - Louis	n Kossi Drenne	ım, 21 n, 182	14 9th St 20 6th St	Labor Temple; Plumbers Hal	201. 4th I l; Every F	ues. ri.	•
(m) 577	Drumright, Okla.	M. F. Bau	man	en Ave Tam	R. Bac	don	15	th St Ridge	Ideal Electric	Co.; Fri.	4 36-	n.
(n)580	McGill, Nevada Regina, Sask, Can. Warren, O. Bremerton, Wash Portsmouth, Ohio Drumright, Okla Hackensack, N. J. Morristown, N. J.	hurst, N. W. B. Pete	J. rs, 1610	Bigelow Ave	fleld W. R.	Park, Peters	N. J.	Bigelow Ave.	116 E. 4th St.	; 2d, 4th	Wed.	****
(m) 581	Morristown, N. J El Paso, Texas	Thos. R. P. Morris Pl	lerson, ains.	Hanover Ave.	Garrett	t Gurne	e, 9 S	Spring Place	Elks' Hall; 1st	t, 3d Tues.		
	Tulsa, Okla.											10
(1) 584	Tuisa, Okia.	Route No	ng, 281 . 7	. E. sru St	opi.D.( ∫or	waabois	, 1528	A, Boston St.	Labor Hall	ant; Every	r rid:	ıy.
(1) 585 (1) 587	Pottsville, Pa	Chas. Murr John Bilthe	hy, Box iser, 20	t 1316 9 Peacock St	Claud Ira J.	Blair, Hassle	Box :	1316 Fairview St.	Centre and Ar	very Fri. ch St.; 1st.	3d	Tues.
(1) 588	Lowell, Mass.	Joseph C.	raft. 90	Crawford St	Adam	F. Sill	k, 60	Ellis Ave	I. O. O. F. Bi	ldg.; 1st. 3	d Fr fon	i.
(1)591 (1)592 (f)592	Pottsville, Pa	C. S. Rose, W. A. Mil	107 W.	Poplar r Temple	W. R.	Grego I. Free	ry, 10 Irick,	17 S. Sutter 4319 Belleview	216 E. Market Labor Temple,	; Mon. 14th and	Woo	dland: 1s
(m)594	Dunkirk, N. Y Santa Rosa, Calif Oakland, Calif	Paul C. Ki	ttell, 1	Canadway St	C. R.	Harris	, 57 V	w. 3d St	3d Wed. W. Main St.;	1st, 3d Tue	3.	
(m) 594 (1) 595	Santa Rosa, Calif Oakland, Calif	L. E. Polla	ске, Во rd, 163:	x 437	Rex H W. P.	arris. Bourn	Box 4 . 3645	37 West St	Germania Hall 1918 Grove St.	; 2nd, 4th ; Every W	Fri eđ.	
(1) 596 (m) 599	Clarksburg, W. Va Iowa City, Ia	C. H. Balt F. E. Vaug	zley, 605 hn, 1016	2 Moore St 3 Iowa Ave	D. M. G. F. 1	Ressla Ramsey	r, 99 , 624	Denham St S. Lucas St	Robinson Bldg. Eagles Hall: 2	; Thurs, nd, 4th Ti	les.	
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L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC, AND ADDRESS	MEETING PLACE AND DATE
(1)601	Champaign, Ill.	R E Kuster, 1211 W. Park St	J. C. Adams, 1706 Glenn Parl	Room 209, Labor Hall: 3d Fri.
(m)602	Amarillo, Texas	Urbana, Ill. M. C. Apel, care W. Finkle	J. C. Adams, 1706 Glenn Parl Drive, Champaign, Ill. W. A. Singleton, 900 Tyler St	W. O. W. Hall; 2d, 4th Thurs.
(m)603	Kittanning, Pa.	M. W. McKeen, Ridge Ave.	E. McCafferty, 538 Fair St.	
(1) 613 (1) 614 (m) 617	San Rafael, Calif San Mateo, Calif	T. J. Cummings, Grand Ave R. Midgley, Menlo Park, Calif_	H. E. Smith, 224 H St.  A. E. Midgley, 811 Guinda St.  Palo Alto, Calif.	Building Trades Hall; 1st, 3d Tues. B. T. C. Hall; 1st, 3d Tues.
(m) 619 (m) 620	Hot Springs, Ark Sheboygan, Wis	T. E. MacDonald, 821 Oaklan	Palo Alto, Calif. D. J. Peel, 10 Cedar Terrd Gerhart Fedler, 1425 N. 7th St	318 Malvern Ave; 1st Tues. Labor Hall; 1st, 3d Wed.
(s) 622 (i) 623 (i) 625 (m) 627 (rr) 628 (m) 629	Lynn, Mass	Jas. Sherman, Box 248	- A. Audinson, Sunny Brae. West	767a Western Ave., 2d, 4th Mon. Cooks' & Watters' Hall; 2nd, 4th Tues 7 Annandale St.; 1st. Fri. Carpenters' Hall; 2d, 4th Mon. Labor Temple; 1st, 3d Tues. Labor Hall; 2d Mon.
(m) 630 (1) 631 (1) 635 (1) 636 (rr) 641	Lethbridge, Alta., C Newburgh, N. Y Davenport, Iowa Toronto, Ont., Can Silvis, Iil.	Leo Wadden, Box 474	Co. Leo. Wadden, P. O. Box 474 Leslie Weaver, 140 Lander St L. P. Crecellus, 1927 Collega Ave S. Millington, 52 Carus Ave F. D. Miller, 159 17th Ave., E. F. D. Miller, 111, 70 Processors	4th St., S.; 3d Sun., p. m Labor Temple; 2d, 4th Mon. Turner Hall; 2d, 4th Fri. Labor Temple;
(m) 646	Sheridan, Wyo.	C. E. Luce, 1150 No. Custer St.	Leo. B. Oneyear, 15 No. Sheridan Ave.	Labor Temple; 1st, 3d Fri.
(m) 648 (m) 649 651	Hamilton, OhioAlton, Ill.	C. S. Bowers, 708 So. 8th St. C. W. White 26 E. 6th St. F. C. McConnell, Box 324	Leo. B. Oneyear, 15 No. Sheri- dan Ave. W. A. Briggs, 247 Foster Ave. J. W. Wilson, 429 Pershing Ave. J. Voss, 900 Hawley Ave. W. F. Burke, Care El Capitan Electric Co. Jas. P. Welch, P. O. Box 821	Labor Temple; 2d, 4th Wed. Tophorn Hall; 1st, 3d Fri.
		Montana Ave.		
(1) 655 (c) 659 (1) 660 (m) 661 (rr) 663	Waterbury, Conn Dunkirk, N. Y Waterbury, Conn Hutchtnson, Kans Boston, Mass	Chas, Costantino, 330 Deer St Martin O'Rourke, 401 Cooke St C. P. Gish, 511 W. 17th Walt H. Chandler, Boy 21, N Billerica, Mass.	Chas. Costantino, 330 Deer St.  Edw. Conlon, 501 Wilson St.  A. B. Rutledge, 113 N. Monroe  C. S. Sevrens, 54 Elm St., Wo-	1117½ Tacoma Ave., Tacoma, Wash.; 1st Wed. 1431 1st Ave., Seattle; 3d Wed. 127 E. Main St.; 1st, 3d Wed. Machinists' Hall; 4th Sun., 2.30 p. m. Building Trades Hall; Every Fri. Labor Hall; 1st, 3d Tues. Puritan Hall; 3d Thurs.
			Wm. H. Pinckney, 189 Jackson Ave., Mineola, L. I. C. J. Alston, 629 N. 33d St Wm. Fredricks, 210 S. Salisbury,	
(n) 668 (m) 668	Lafayette, Ind.	Henry Lammers, 1119 Elizabeth	C. J. Alston, 629 N. 33d St Wm. Fredricks, 210 S. Salisbury, West Lafayette, Ind.	Labor Temple; 1st, 3d Mon.
(1) 669 (m) 670 (m) 672 (m) 675 (m) 677	Springfield, Ohio Fargo, N. Dak	Sam Wright, 113 Western Ave., S A. Gilmore, 1326 7th Ave. So Ed. Lane, 309 Euclid Ave S. J. Martin, 233 Franklin St F. W. Hallin, Box 88, Cristobal C. Z.	W. R. Hicks, 339 Oakwood Pl. S. B. Frankosky, 719 10th St. So, R. L. Joiner, 407 Cherry St R. D. Lewis, 218 Orchard St W. H. Nellis, Box 31, Gatun C. Z.	Labor Temple; Every Fri. Labor Temple; 1st Thurs. Union Temple; 2d, 4th Sun. Building Trades Council; 2d, 4th Thurs. Masonic Hall; 1st, 3d Tues.
(m)680 (m)681	***************************************		2	Labor Hall; 2d, 4th Tues. Trades & Labor Hall; 2d, 4th Tues. Labor Hall; 2d, 4th Wed.
(m) 684 (rr) 685 (m) 686 (m) 688 691	Modesto, Calif Bloomington, Ill Hazleton, Pa Mansfield, Ohio Glendale, Calif	E. Palmer, 402 Virginia Ave. E. Moore, 705 N. Mason	N. A. Lambert, 1005 6th St	Labor Temple: 1st, 3d Wed. Odd Fellows Hall; 2d, 4th Mon. 9 East Mine St.; 2d, 4th Fri. Trades Council Hall; 2d, 4th Tues. K. of P. Hall; every Mon.
(m)694	Youngstown, Ohio	C. H. Gardner, 29 Poplar St., E. Youngstown, Ohio. Ben Bradford, 1333 So. 17th St.	Al Sarfora 296 to Charm Ct	125 W. Federal St.; 2d, 4th Thurs.
(1) 696 (1) 697	Albany, N. YGary, Ind	G. W. Colony, 38 Clinton Ave J. J. Scherer, 14 Condit St., Hammond. C. W. Wykoff Roy 1349.	Wm. J. Hannaway, 52 Elizabeth John R. Koble, 1035 E. 47th St.	Labor Temple Every Thursday. 91 N. Pearl St. 1st, 3d Frl. Gary Labor Temple; 1st, 3d Mon. Hamm'd Labor Temple; 2d, 4th Mon.
(m) 701 (m) 702	Hinsdale, Ill Marion, Ill	Lee Kline, Naperville, Ill Neal Campbell, Marion, Ill	W. H. Johnston, Box 1340 B. W. Langkafel, Hinsdale, Ill. E. Scott, 208 N. Gardner, W Frankfort, Ill.	Miller Bldg.; Every Mon. Naperville, Ill.; 2d Fri. Mystic Workers; 1st, 3d Sun.
(m) 703	Edwardsville, Ill	E. Spalding, Car Southern Ill. Lt. P. Co., Collinsville, Ill.	C. H. Hotz, Postal Tel. Co	Main and Vandalia; 2d, 4th Tues. 7th and Main; 1st, 3d Tues. Labor Hall; 2d Mon.
(m) 704 (m) 706	Monmouth, Ill.	S. B. Disch, E. Dubuque, Iowa Fred Stutsman, 217 W. Detroit Ave.	Henry Gobell, 602 1-2 Main St Jas. E. Ward, 733 E. 11th Ave.	7th and Main; 1st, 3d Tues. Labor Hall; 2d Mon.
(i) 707 (m) 710 (m) 711 (i) 712	Holyoke, Mass. Northampton, Mass. Long Beach, Calif New Brighton, Pa	Chas. E. Hunter, 97 Bowers St. F. Zuyewski, 37 Grant Ave	Arthur Francis, 45 Linden St. Lee Christal, 40 Hampton Ave. H. H. Jackson, Box 207. C. D Beaver, 470 College Ave., Beaver, Pa. H. F. Sieling, 119 S. Throop St.	Redmen's Hall; 1st, 3d Mon. 1st National Bank; 1st, 2d Tues. Labor Temple; Every Tues. Painters' Hall; 1st, 3d Mon.
(s) 713	Chicago, Ill.	A. Lang, 1433 S. 59th Ave., Cicero, Ill.	H. F. Sieling, 119 S. Throop St.	119 S. Throop St.; 1st, 3d Mon.
(p) 715 (i) 716 (s) 717	Kincaid, Ill Houston, Texas Boston, Mass	Roy Hawkins, Taylorville, Ill I. T. Saunders, 1620 Maud St	Oscar Simon, Box 401	I. O. O. F. Hall: 2d, 4th Mon. Labor Temple; Every Thurs. 987 Wash St.; 1st 3d Tues.
(1)719 (rr)720	Manchester, N. H Camden, N. J	E. V. Fitzpatrick, 475 Maple St. E. Sontgen, 416 Royden St.	Jas. J. Tierney, 92 Wenham St., Jamaica Plain, Mass. F. L. Evans, 599 Hanover St., E. F. Cooper, P. O. Box 47, Palmyra, N. J. Jerry Hartnett, Box 298	895 Elm St.; 2d, 4th Wed. Labor Temple; 2d, 4th Tues.
(m) 722 ( (l) 723		D. Baughman, 2028 Courtland Ave,	Jerry Hartnett, Box 298 R. E. Deel, 1017 Loree St	Whitney Blk.; 3d Monday. Painters' Hall; Every Fri.

1.725   Decision Col.	L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
1011-139   Harman   1011-139   Harman   1011-139   Harman   1011-139   Harman   Ha	(m) 724 (i) 725 (m) 729 (m) 731 (rr) 732 (rr - 733 (m) 734	Ottawa, Can. Terre Haute, Ind., Punssifawney, Pa. Inf. Falls, Minn. Portsmouth, Va. Altonia, Pa. Norfolk, Va.	. B. J. Thomson, 13 Balsam St P. A. Hall, 1837 S. Sm St H. W. Kremkan, Cole, Pa F. R. Wal-h, 160 5th St L. Ziegenhaim, 424 Nelsan St O. R. McConaby, Station No. 1 Jerome E. Hawkins, 431 Wright St. Plettomath	B. J. Thomson, 13 Balsam St., A. C. Meredock, 2323 5th Ave., John Mitchell, 232 N. Main St., E. B. Wash, 409 5th St., J. W. Bellel, 1701 Laurel Are- of Louis A. Lamone, 562 24th Ave. M. J. F. Cherry, 339 Poole St.,	115 Spark St.; 2d, 4th Wed. C. L. U. Hall; 1st, 3d Mon. I. O. O. F. Bildz; 2d, 4th Tues. City Hall; 1st, 3d Tues. Ib me of Leber, Inc.; Let, 3d Wed. C. L. W. Hall; 1st, 3d Fat. Odd Fellows Hall; 1st & 3d Thurs.
(m) 753   India   Lot   Schredbill   Acc.   Watter   Unit   Schredbill   Acc.   Watter   Unit   Schredbill   Acc.   Watter   Unit   Schredbill   Acc.   Watter   Unit   Schredbill   Acc.   Unit   Acc.	(m)738 (1) 740	Orange, Texas Wilkes-Barre, Pa	- W. F. Wales, 811 N. 9th St	R. E. Pierce, 1297 S. 4th St., E. L. Spaugh, Bex 294 VWr. Thirlwall gara of Mr. Rico	Morse Hall; 2d, 4th Thurs. Morse Hall; 2d, 4th Fri. Simon Lorg Bilda; Thes.
(m) 751					
(r) 755   Clarksburg, W. Va. (m) 756   Fairmont, W. Va. (m) 757   Collett, Ill. (m) 758   Hoterstown, Md. (clarksburg, S. Y. (m) 758   Hoterstown, Md. (clarksburg, S. Y. (m) 758   Hoterstown, Md. (clarksburg, S. Y. (m) 759   Clarksburg, Md. (clarksburg, S. Y. (clark	(m) 751 (rr) 752 (rr) 753	Little Falls, N. Y., Jersey City, N. J., Philadelphia, Pa.,	Burney Blair, 29 Hancock St Herman Helser, 32 D. Maurice St. Elmhurst. Long Island, N. Y. Thos. Crean, 1819 E. Cornwall St.	Fred Press, 312 Mary St. Geo. Weierich, 29 Sterling St., East Orange, N. J. Chas. F. Hildebrandt, 1521 Sc.	Trades Assembly Hall; 1st & 3d Fri. 583 Summit Ave.; 1st, 3d Mon. 5211 Woodland Ave.; every Thurs.
(m) 758   Males, mil.   Clyde Anders, 621 N. Mulberry St.   Karl L. Barr, 629 No. Mul	(rr) 754 (1) 755	Sayre, Pa Clarksburg, W. Va.	H. Hewitt, 115 Chemung St. Waverly, N. Y. Geo, B. Shawyer, Route No. 1	, Thomas Crawford, 317 S. Wilbur Ave. Chas. C. Drummend, Bex 124, Hepotlah, W Va.	Redmen's Hall; 2d, 4th Mon. Williams Hall; 2d, 4th Mon.
(m) 753   Hacestwen, Md. (lyde Anders, 621 N. Mulberry St. Kar L. Barr, 629 No. Mulberry Young Hall, 2d, 4th Mac (m) 762   Ashtabula, Obio   Co. Vin., 77 Main St.   C. J. Clark, 444   Madison   Kritz Hall; 2nd, 4th Wed.   Labor Temple; Wed.   Co. Vin., 77 Main St.   C. J. Clark, 444   Madison   Kritz Hall; 2nd, 4th Wed.   Labor Temple; Wed.   Co. Vin., 77 Main St.   C. J. Clark, 444   Madison   Kritz Hall; 2nd, 4th Wed.   Labor Temple; Wed.   Co. Vin., 77 Main St.   C. J. Clark, 444   Madison   Kritz Hall; 2nd, 4th Wed.   Co. Vin., 77 Main St.   C. J. Clark, 444   Madison   Kritz Hall; 2nd, 4th Wed.   Co. Vin., 77 Main St.   C. J. Clark, 444   Madison   C. Clark, 444   Madison   Clark, 444   Madison   Clark, 444   Madison   Clark, 444   Madison   Clark, 444   Ma	(rr)757	Joliet. Ill.	W. Va.	H. C. Kueffner. 910 So. Joliet	Alpine Hall; 1st Wednesday.
(m) 785 Visualia Calif. F. L. Esting, Rox 896. E. B. Hofma, Box 423. E. B. Hofma, Box 423. Curry 770 Albany, N.Y. Frank Clare, 625 2nd St. H. Hoffman, Box 423. Labor Temple; Wed, Ciry Hall; 1st, 3d Sun. (Criv) 18 Hichmond, Va. Frank Clare, 625 2nd St. H. Beardsley, 582 3d St. Carnan Hall; 4th Thurs, (D) 771 Hichmond, Va. Frank Clare, 625 2nd St. H. Hoffman, Box 423. Labor Temple; 1st, 3d Sun. (Criv) 776 Providence, A. L. J. J. Dooriss, 300 Charles St. K. W. Green, 19 Euclid Ave, Labor Temple; 1st, 3d Tues, Lindlow, Ky. (Criv) 776 Chicago, Ill. J. J. Dooriss, 300 Charles St. Henry W. Manley, Pawtucket, 98 Weybossett St.; 2d, 4th Wed. (m) 786 St. Augustine, Fla. (cr) 777 Chicago, Ill. W. L. Harrison, 1515 W. 27th St. F. J. Lancaster, 41 N. Linwood (r) 781 Louisville, Ky. C. Peterson, 6110 So. Peorls A. Peterson, 6135 So. Maplowood (r) 793 Chicago, Ill. J. F. Corrigan, 7034 S. Troop St. Dan. Dublibles, 7436 Kimbark Ellis Hall; 2d, 4th Tues, Criv) 794 Chicago, Ill. M. Prendergast, 214 W. Garfield Colonial Hall; 1st, 3d Thurs. Blvd. (rr) 797 Chicago, Ill. H. Gantz, 6915 Justine St. L. B. Greenawalt, 8129 So. San. (rr) 798 Chicago, Ill. H. Gantz, 6915 Justine St. L. B. Greenawalt, 8129 So. San. (rr) 798 Chicago, Ill. H. Gantz, 6915 Justine St. L. B. Greenawalt, 8129 So. San. (rr) 798 Chicago, Ill. H. Gantz, 6915 Justine St. L. B. Greenawalt, 8129 So. San. (rr) 798 Chicago, Ill. H. Gantz, 6915 Justine St. L. B. Greenawalt, 8129 So. San. (rr) 798 Chicago, Ill. H. Gantz, 6915 Justine St. L. B. Greenawalt, 8129 So. San. (rr) 798 Chicago, Ill. H. Gantz, 6915 Justine St. L. B. Greenawalt, 8129 So. San. (rr) 798 Chicago, Ill. H. Gantz, 6915 Justine St. L. B. Greenawalt, 8129 So. San. (rr) 798 Chicago, Ill. H. Gantz, 6915 Justine St. L. B. Greenawalt, 8129 So. San. (rr) 798 Chicago, Ill. H. Gantz, 6915 Justine St. L. B. Greenawalt, 8129 So. San. (rr) 798 Chicago, Ill.					
(m) 773 (rr) 774 (rr) 775 (rr) 776 (rr) 776 (rr) 776 (rr) 776 (rr) 776 (rr) 776 (rr) 777 (rr)	(11/101	Denver, Colo	L. A. Johnson, 3120 S. Lincoir	E. B. Hofma, Box 423	1101 Champa St.; 2d & 4th Wed,
R. I.	(m) 773 (rr) 774	Windsor. Ont., Can. Cincinnati, Ohio	I. Stewart, 510 Gladstone Ave Edw. Strohmaier, 2001 Vine St	A. Sacks, 521 Dougall Ave. K. W. Green, 19 Euclid Ave., Ludlow Ky	61 Pitt St. E.; 2d, 4th Thurs. Labor Temple; 1st, 3d Tues.
(rr) 784 Indianapolis, Ind., W. L. Harrison, 1515 W. 27th St. F. J. Lancaster, 41 N. Linwood 233 Hume Mansur Bidz.; 2d, 4th fave.  (m) 786 St. Augustine, Fla., Geo. Oscood, 30 Grove Ave., W. L. Wiler, 19 Rhode Ave., 30 Grove Ave.; Last Wednesday. (rr) 791 Louisville, Ky., R. L. Browder, 2117 W. Broad, L. E. Hagan, 3923 So. First St. Labor Temple; 1st, 3d Thurs. V. C. Peterson, 6110 So. Peorla A. Peterson, 6135 So. Maplowood, Ave. (rr) 794 Chicago, Ill., J. F. Corrigan, 7034 S. Troop St. Dan Dublibles, 7436 Khabark Ellis Hall; 2d, 4th Tues. Ave. (rr) 795 Chicago, Ill., M. Prendergast, 214 W. Garfield	. 1	ı		R. I.	•
(m) 786 St. Augustine, Fla. Geo. Osmond, 30 Grove Ave	(rr) 784	Indianapolis, Ind	W. L. Harrison, 1515 W. 27th St	Blvd.   F. J. Lancaster, 41 N. Linwood	
Ave.   Chicago, III.   J. F. Corrigan, 7034 S. Troop St.   Dan   Dublibles, 7436   Kinabark   Ellis Hall; 2d, 4th Tues.	(rr) (ul	Louisville, Ky	R. L. Browder, 2117 W. Broads	W. L. Wiler, 19 Rhode Ave L. E. Hagan, 3923 So. First St.	Danor Temple; 1st, 3d Thurs.
Ave.			1 8°.	Ave.	
Crr)   Cricago   II.				Ave.	
(rr)799 Chicago, III. —————————————————————————————————			Pirel	Rlvd	
(rr) 798 Chicago, III. —————————————————————————————————					
(rr)801 Grand Rapids, Mich. Chas. City. Kans. City. Ci	(rr) 798	Chicago, Ill	Floyd E. Mitchell, 8637 S. Loomis St.	M Rowe 1516 So 58th Ave .	Central Park Hall; 3d Wed.
(m)802 Moose Jaw, Sask, H. Murphy, Box 227	(FF) 199	Kansas City, Kans.	F. L. Hartig, I. M. C. A.,	Jenn Flynn, 1418 S. 26th St.,	r neman man, 1st, sa Mon.
Can. (rr)803 New Haven, Conn Fred Grube, 467 Blatchley Ave Frank Thomann, 27 Pond Lily Trades Council Hall; 3d Mon. (rr)805 Sedalia, Mo L. L. Comer, 609 S. Lafayette Jos. Latham, 1004 N. Osage St. Labor Temple; 1st. 3d Wed. (m)809 Alliance, Ohio John Boren E. H. Masters, 1432 E. Grant St. Maccabee Hall; Thurs. (m)809 Oelwein, Iowa R. L. Brady, 219 3rd Ave. No Lahor Hall, 4th Mon. (rr)811 Lenoir City, Tenn E. S. Volles, P. O. Box 383 J. 3s. R. Ward, P. O. Box 387 J. J. Tolliver, 1516 Marshall St. J. McCabenell, 1215 Cumberland Strike Hduts.; Every Thurs.	į		Ave.	1	
(rr)805 Sedalia, MoL L. Comer, 609 S. Lafayette Jos. Latham, 1004 N. Osage St. Labor Temple; 1st, 3d Wed. (m)808 Alliance, Ohio John Boren E. H. Masters, 1432 E. Grant St. Maccabee Hall; Thurs. (m)809 Oelwein, Iowa R. L. Brady, 219 3rd Ave. No R. L. Brady, 219 3rd Ave. No Labor Hell, 4th Mon. (rr)811 Lenoir City, Tenn E. S. Voiles, P. O. Box 383 Jas. R. Ward, P. O. Box 387 Vnior Hall; 2d, 4th Thurs. (rr)812 Little Rock, Ark J. J. Tolliver, 1516 Marshall St. J. McConnell, 1215 Cumberland Strike Hdqts.; Every Thurs.		Can.		i de la companya de l	
St. St. Maxwell, Box 374 Lahor Teraile: 2d Thes	(rr) 805	Sedalia, Mo	L. L. Comer, 609 S. Lafayette	Jos. Latham, 1004 N. Osage St. E. H. Masters, 1432 E. Grant St. R. L. Brady, 219 3rd Ave. No Jas. R. Ward, P. O. Box 397. J. McCannell, 1215 Cumberland.	Labor Temple; 1st, 3d Wed.
(rr)814 Havelock, Nebr. James L. Maxwell, P. O. Box 374 James L. Maxwell, Box 374 Lahor Temple; 3d Tues, (rr)817 New York, N. Y. J. T. Hogan, 470 Concord Ave. C. H. DeSanto, 533 Tinton Ave. 111 E. 125th St.; 1st, 3d Tues, (rr)819 Salamanca, N. Y. John E. Fitzgerald, 81 Wilson St. C. H. Odell, 15 Gates Ave. Curtenters' Hall; 2d Sat. (tel)823 New Orleans, La. C. F. Mertiman, 3524 Cloveland A. J. Tomassuch, 717 S. Clark 822 Union St.; 1st, 3d Tues, (rr)824 Middletown, N. Y. Russell B. Lehau, 424 North St. Lloyd E. Laurence, 87 Warkins Gauther Bidg.; 4th Wed. (1)827 Champairm and Ur- J. L. Mortis, 696 So. Randolph H. R. McDonald, R. R. 1, Cham-Labor Hall, Champaign, Ill.; 1st The James M. Markins Gauther Bidg.; 4th Wed. (1)829 San Bernardino, (1)829 San Bernardino, (1)820 San Bernardino, (1)821 Champaign, Ill.; 1st Those J. Casper, Box 42Labor Temple; Every Fri.	(rr) 814 (rr) 817 (rr) 819 (tel) 823 (rr) 824 (l) 827 (rr) 829	Havelock, Nebr	James L. Maxwell, P. O. Box 371 J. T. Hogan, 470 Concord Ave., John E. Fitzgerald, 81 Wilson St. C. F. Merriman, 3524 Cleveland Russell B. Lehau, 424 North St. J. L. Morris, 696 So. Randolph. Champaign, Ill. Harry Scheline, 552 14th St.,	St. James L. Maxwell, Box 374	Lahor Temple; 3d Tues, 111 E. 125th St.; 1st, 3d Tues, Carnenters, Hall; 2d Sat, 822 Union St.; 1st, 3d Tues, Gruther Bldg.; 4th Wed, Lahor Hall, Champaign, Ill.; 1st Thurs, Lahor Temple; Every Fri.
Callf.  (rr)832 Trenton, MoRichard D. Ridgway, 112 W. 7th B. D. Paris, 808 Halliburton St. Miners' Hall; 2d Mon.  (rr)834 Hoboken N. J Frank Roymon, 216 Furman Pl. Havald Miller, 209 N. 15th Ave. 107 Washington; 1st. 4th Mon.	(TF) 832	Trenton, Mo.	Richard D. Ridgway, 112 W. 7th	B. D. Paris, 808 Halliburton St. Haveld Miller, 209 N 15th Ave	Miners' Hall; 2d Mon.
(rr)832 Trenton, Mo	(rr)838 (rr)839 (1) 840 (1) 841 (rr)842	Meridian, Miss Jersey Shore, Pa. Jersey N. Y. Topeka, Kans. Utica, N. Y.	rrans Borgmen, 216 Furman Pl., Kingsland, N. J. C. N. Holland, 511 40th Ave. C. E. Bassett, 401 Oak St. Elmer Switzer, 5 Merrill Ave. W. H. Rowe, 306 E. 7th St. John Matheson, 1904 Storrs Ave.	E. Oraze, N. 1911 Ave. E. Oraze, N. 140th Ave C. N. Holland, 511 40th Ave C. E. Hassett, 401 Oak St Walt W. Hoshing, 299 Prienes, R. D. Cellis, 712 West First St. E. Martz, 26 Foster St., Whites-born, N.	K. of P. Hall; 2d, 4th Wed. K. of C. Hall; 1st, 3d Mon. Exchange St.; Alternate Fri. Later Holl; 2d, 4th Thurs. Labor Temple; 4th Wed.

L. U.	LOCATION	REC. SEC. A	ND ADDRESS	FIN. SEC,	AND ADDRESS	MEETING PLACE AND DATE
(rr)847	Kansas City, Kans	C. Victor, 136 S	wan St., Chicago	C. A. Victor,	136 Swan St., Chi-	Daniels Hall; 2d Sat.
(rr)849 (m)853	Syracuse, N. Y Brewster, Ohio	Leo Hosley, Mar C. T. Grieshei	nhatten Hotel mer, 613 Jarvis	D. E. Passag G. Mathais, I	e, 1243 Park St Box 1	Carmen's Hall; 2d & 4th Tues. Massillon, Ohio; 4th Mon.
(rr)854 (m)855 (rr)857	Buffalo, N. Y Muncie, Ind DuBois, Pa	Walter Hayden, Harry M. Allen.	417 W. North St. 218 W. DuBois	G. T. Gray, C. R. Tumleson,	101 Prospect Ave 315 E. North St tson 614 Chestrut	Polish Union Hall; 2d, 4th Wed. Building Trades Hall; 1st, 3d Fri.
(rr) 858 (rr) 860	Somerset, Ky. Long Island City,	F. P. Owen, 32- S. L. Orr, 275 E	4 High St 2. 168th St., New	F. P. Owens, Wm. H. Roh	324 High St rssen, 1523 Leland	K. of P. Hall; 1st, 3d Wed. Kleefield's Hall; 2d, 4th Wed.
(rr) 862 (rr) 863 (rr) 864	Jacksonville, Fla Lafayette, Ind Jersey City, N. J	C. L. Clyatt, 421 Frank P. Clark, W. Schlinck, 112	E. 4th St. 609 Alabama St. Diamond Bridge	J. E. Ross, 2 Frank Jones, J. B. Hart,	5 Ogram St	Labor Temple: 2d, 4th Tues. Forestors' Hall; 1st, 3d Tues. Hawkes Hall; 3d Thurs.  Redmen Hall; 2d & 4th Wed.
(rr) 865 (rr) 867	Baltimore, Md Detroit, Mich	W. S. Peregoy, Dave McNorgan, Ave.	1810 Division St. 4550 Vancouver	Robt. Montgor Wm. Hamilton	nery, 13 W. Randall a, 833 Brainard St.	Redmen Hall; 2d & 4th Wed. 25 Aldaled Ave.; 1st Thurs.
(p) 868	New Orleans, La	Thos. Gernon, 53	341 Camp St	Jos. Heier, 1 Ave.	320 Elysian Fields	B. K. of A. Home; 2d, 4th Mon.
869	Iroquois Falls, Ont., Can.					
(m)874	Washington Pa	Francis B. Enocl	h. 740 W. Chest-	Wm H Tarr	30 Hedgewood Ave.	Chapel Hill Hose Co.: 1st, 3d Thurs. Labor Temple: 1-2-3-4 Frl. Labor Hall; 2d, 4th Tues. Plumbers' Hall, 1st, 3d Mon.
						820 Union St.; 1st, 3d Thurs. Labor Temple; 1st, 3d Tues.
				Hubert McDon	ald, 2137 Cortez St.	N. E. Cor. Armitage & Crawford Ave.;
		50.		5		3212 33d Ave. So.; 1st Fri. Fraternity Hall; 1st Thurs. Labor Hall; 1st, 3d Thurs.
						Trades & Lahor Hall; 2d, 4th Tues. State Bank; 1st Thursday. Bamfield Hall; 2d, 4th Thurs.
(m) 904 (m) 905 (m) 910 (rr) 912	Ranger, Texas Watertown, N. Y Collinwood, Ohio	E. T. Ferguson, Cecil H. Allen, 6 F. N. Evans, 59	Box 1471 20 Frontenac St. 94 E. 107th St.,	Fred Hughes, Geo. Dezell, R. D. Jones,	Box 1202, Weldon Hotel 7508 Shaw Ave.,	New Labor Temple; 1st, 3d Tues. Redman Hall; 1st, 3d Mon. Carpenters' Hall; Wed. Britton Block, Arsenal St.; 1st, 3d Wed. Labor Temple; 1st, 3d Mon.
(m)914 (m)915	Thorald, Ont., Can. Three Rivers, Que., Can. Memphis, Tenn.	J. Calder Geo. Louthood, Que., Can., I C. S. Priddy, Bo	Cape Madeline, Box 100. Dx 2016, De Sota	H. P. Boyle  Madeline, C. C. S. Priddy,	Box 760 , Box 100, Cape lue. Box 2016, De Sota	Carpenter's Hall; 1st, 3d Mon. 44 Des Forges St.; 1st, 3d Fri. B. of R. T. Hall; 1st, 3d Fri
(rr)919 (m)921	Erwin, Tenn Two Harbors, Minn Wheeling W Va	T. H. Peters, 22 G. Gustafson, Bo	21 1st St	T. H. Peters, B. H. Bailey, G. T. Liston, T. A. Brown,	221 1st St 528 8th Ave Bridgeport, Ohio_ 320 Mill St	Trainmen's Hall; 1st, 3d Mon. City Hall; 2d Thurs. 1515 Market St.; 2d, 4th Tues. Rineau Bldg.; 1st, 3d Thurs.
(rr)934 (m)936	Tucson, Ariz Enid, Okla		03 W. Elm St	W. W. Akers, Victor V. Par St.	112 No. 3rd Ave r, 709 E. Cherokee	Trades Council Hall; Thurs.
				E. C. Murray		Labor Temple; 1st, 3d Mon.
						Labor Temple; 2d, 4th Wed. K. of P. Hall; Tuesday.
		Frank McGovern,				Labor Temple; 1st, 3d Mon.
(m)948	Flint, Mich	Joseph Devine, 3	25 Alice St	Earl J. Staul	ier, Grand Blanc,	117½ Main; Wednesday. 808 So. Saginaw St.; Friday.
(rr) 954 (m) 956 (rr) 958 (rr) 962	Espanola, Ont., Can. Corning, N. Y Readville, Mass	P. Mattoon, 201 C. T. Nelder W. E. Lewis, B C. F. Heyn, 181	ig Flats, N. Y. Milton St., E.	Wm. Foster, 7 Wm. Lodge, 1 R. L. Huebnes Harvey Lounst David P. Hea	oury, 99 Perry Ave. ley, 13 Howe Ave.,	Labor Temple; 1st, 3d Frl. Labor Temple; 2d, 4th Tues. Community Hall; 1st Mon. Hermitage Hall; 1st, 4th Mon. Dudley Opera House, Roxbury Mass.; 1st Monday.
(m)963 (rr)967 (rr)972 (1)973	Albuquerque, N. M. Marietta, OhioSouth Bend, Ind	Bert H. Brown, Stanley Carroll, Harry Poff, 311	402 S. Edith St. 426 Maple St E. Wayne	Earl Harper, & E. B. Swope, 4 Chas. Davis, 4 Harry N. Au	107 S. Osnorne Ave. 17 West Fruit Ave. 49 Mapie Ststin, 1231 Portage	Labor Hall; 1st Wed. Labor Hall; 1st Wed. 613 N. Hill; 2d, 4th Fri.
(m) 974 (rr) 975 (rr) 976 (m) 978 (m) 980 (rr) 986 (m) 991 (rr) 994	Carlinville, Ill. Norfolk, Va. Port Madison, Ia. Elikhart, Ind. Los Angeles, Calif. Elmira, N. Y. Corning, N. Y. Kansas City, Mo.	Lee Gunter, W. M. F. Harris, 1 E. H. Yolton, 1 Ralph Waggoner, Wm. H. LaPoint V. S. Miller, 72 A. E. Krelsehme Dan Fehrenbach,	1st South St 307 W. 40th St. 310 Front St 1113 Cedar St. te. 3109 Chaucer 3 Seneca Pl 1nn. 345 W. 1st 4411 Norledge	W. E. Boun, J. R. Dezern, C. E. Miller, Elmer D. Selle: Carl Senter, Wm. Moffat, Le Claire Det Dan Fehrenbo	624 N. Charles St. 1320 West 37th St. 1333 Cherokee St. rs, 600 Baldwin St. 40 Manle Ave. 124 Cedar St. ker, 211 Columbia ch, 4411 Norledge	Bldg, Trades Hall; 1st, 3d Mon. Odd Fellows Hall; 2d, 4th Mon. Heady Hall; 2d, 4th Tues. N. Y. C. Federation Hall; 1st, 3d Mon. Lahor Temple; 2d, 4th Tues. Trades Lahor Hall; 1st, 3d Fri. C. L. U. Hall; 2d, 4th Wed. Mo. Pac. R. R. E. Bottom Shop; 1st, 3d
(1)1002	tuisa, Onia.	ounce Dancan, 2	100 20. 2 1100 00.	E. J. Bourg, F. M. Lewis, R. F. Hamilto B. M. Hoffma O. M. Anders	Thyles Oltle	I. O. O. F. Hall: Every Wed. Labor Temple: 2d. 4th Wed. Whittaker Bldg.; Wednesday. Maccahee Hall: Tuesday. County Court House; Tuesday.
(rr)1005 (rr)1008	St. Louis, Mo San Rafael, Calif	P. J. Connors, 4 E. H. Cole, Lari 142.	1809 Easton Ave. kspur, Calif. Box	Ias. Wray. 39 E. C. Alexa Ave., San R	01a Easton Ave nder. 18 Clorinds afael, Calif,	Butler's Hall; 1st, 3d Wed. Co-op. Store Hall, San Bafael, Cal.; 2d, 4th Wed.

L. U.	LOCATION	REC. SEC. AND	ADDRESS	FIN. SEC	, AND	ADDRESS	MEETING PLACE AND DATE
(m) 1012 (rr) 1015	Ellensburg, Washi*coria, Ill.	J. W. Patterson, 300 E. U. Bloompot, S St, Pekin, Ill.	S. Ruby St.	J. W. Patter J. E. Johnso	son, 300 n, 211 1	S. Ruby St. Easton Ave	Moose Hall; 1st, 3d Wed. Nichols Hall; Wed.
(rr:1016 (i)1021 (rr)1023	Superler, Wis. I niontown, Pa. Canton, Ohio	Ed. F. Lafferty, P. Howard House, 151 (Paul Johanning, 1988, E.	O. Box 166 Grant St	Ed. F. Laffe Owen D. F. Paul Johan S. E.	rty, P. arr, 164 ning, I	O. Box 166 Morgantown 923 5th St.,	Nichols Hall; Wed. Trade Labor Hall; 2nd Tues. Fraternai Home Bidg.; 2d, 4th Tues. 307 So. Market Ava.; 2d, 4th Fri.
'rr) 1024	Pittsburgh, Pa	E. G. Mapons, Box	547, Hazle-	C. W. Shepp	ard, 910 c.	W. Diamond	Odd Fellows' Hall; 1st, 3d Fri. Carpenters Hall; Friday.
(FF) 1025	Cos Com Commercia	Port Chester N	Y Cruar St.,	114113 I. G	inney, I	r. U. DUA 68	Carpenters Hall, Friday.
(i) 1029 (rr) 1030	Woonsocket, R. I Chicago, Ill.	Wm. Grady, 141 C C. Nelson, 1516 S.	ato St. Homan Ave.	Ralph Nutti R. J. Wurfe Ave,	ng, 131 1, 3541	Lincoln St Cottage Grove	5 S. Main St.; 1st Monday.
		lond St	1	Francis A.			Foresters' Hall; 1st, 3rd Thurs.
(rr) 1033 (rr) 1036 (l) 1037	Pocatello, Idaho Jackson, Mich Winnipeg, Man., Can.	Tracy Pugmire, 1929 D. J. Pierce, Harri A. A. Miles, 410	No. Hays S St Landsdowne	Henry Holm H. F. Strobe J. S. McDon	herg, 85 1, 1008 : nald, 16	0 N. 10th St. Pigeon St 5 James St	Labor Temple, 1st & 3d Thurs. Labor Hall; 1st, 3d Thurs. Labor Temple; 2d, 4th Mon.
							W. O. W. Hall; 2d & 4th Wed.
(m) 1042 (i) 1015 (m) 1047	Sturgis, Mich. Pawhuska, Okla. Toledo, Ohio	Clauda Whitlack	83 Woodland	A. R. Farns Geo. B. Pag H. G. Den Ave.	eley, 203 e, Box s smore,	E. West St. 552	Woodman Hall; 1st, 3d Fri. Labor Hall; Thurs. Labor Temple; 2d, 4th Fri.
(rr) 1049 (m) 1054 (m) 1055 (m) 1057 (m) 1058 (m) 1059	Oli City, Pa. Salina, Kans. Wellington, Kan. Woodland, Me. La Porte, Ind. St. Anthony, Idaho. Norfolk, Va.	Geo. J. Lanphere, 1 Ross Perry, 320 W. A. C. Little- J. O. Welsher, Gen. Fred Johnson	9th St	C. W. Davi L. C. Arnol L. E. Graves F. H. Foun Roy Woodre Chas B. Ru T. P. Enpe	s, 201/2 d, 409 1 i, 720 S. tain, Bo iff, 1112 ile, 21	Hone Ave. E. Elm St. G St. DX 459 E. Weller Ave. E. Main St.	Lahor Temple; 2d, 4th Fri.  Latonia Hall; 1st, 3d Mon.  V. V. R. Hall; 2d, 4th Tries.  K. of P. Hall; Thursday, Onera House Office; 2d, 1ast Tues.  City Band Hall; 2d, 4th Thurs.  1st Nat. Bank Bigg; 2d & 4th Mon.  Odd Fellows Hall; 1st, 3d Sun.  Eldg. Trds. Tem.; 1st, 3d Mon.
(m) 1072	Monterey, Calif	G. Helveen, 513 Par	k St., Pacific	St., Ocean I. Belvail,	View, Carmel,	Va. Calif	Bldg. Trds. Tem.; 1st, 3d Mon.
irr) 1086 (rr) 1087 (rr) 1091 (m) 1097	Tacoma, Wash. Keyser, W. Va Battle Creek, Mich Grand Falls, New- foundland.	A. S. Wilson, 3415 Geo. W. Mills, Gilr E. Riggs, 368 N. Ke A. H. Stewart, 11	East L St nore St endall St Bank Road	A. S. Wilson H. Wells, 22 G. Cumming D. J. O'Flyi	i, 3115 26 W. P s, 317 V in, 3 Si	East "L" St. ledmont St V. Van Buren tation Road	Bldg. Trds. Tem.; 1st, 3d Mon. Labor Temple. 1st Wed. Mystlo Chair Hall; 2d, 4th Thurs. Members Home; 1st, 3d Fri. Town Hall; 1st, 3d Mon.
		I Cant.					Labor Hall; 3d Tues. Central Labor Hall; 2d, 4th Mon. Labor Temple; 2d, 4th Tues.
							Trades Assembly Hall, 1st, 3d Fri.
(m)1106	Wilkes-Barre, Pa	John Lukish, 444 M	iller St., Lu-	Wm. Lynne,	21 Tri	pp St., Forty	24 Simon Long Bldg.; 3d Mon.
(rr) 1108 (m) 1110 (m) 1116 (rr) 1119 (rr) 1121 (m) 1122 (rr) 1125	Garrett, Ind. Livermore Falls, Me. Kingsport, Tenn Quebec, Can Olean, N. Y Lufkin, Texas Connellsville, Pa	W. J. Dreher, 401 S Frank Scudder, Bos G. B. Walsh, 5 St. C. Feltenberger, 214 M. L. Hand, P. O. I. W. Lohr, 604 E.	So. Cawn St. 12 273 Joachiam St. 112 W. State Box, 303 Murphy Ave.	Edw. Huber, Norman Bar J. D. McCr Alex Gilbert Chas. W. B. M. L. Hand J. I. Balsk	119 No. aby, Bo ary, 390, 130½ ose, 137, P. O. ey, 404	Franklin St. x 285 Sullivan St. Artillery St. No. 15th St. Box 303 E. Crawford	24 Simon Long Bldg.; 3d Mon. Federation Hall; 3d Friday. Union Hall; 3rd Wed. I. O. O. F. Hall; 2d, 4th Mon. Internat'l Hdqts.; 3rd Mon. Federation Hall; 1st, 3rd Frl. I. O. F. F. Hall; 2d Sat. City Hall; 1st Thurs.
(mt) 1131 (rr) 1134 (m) 1135	Bloomington, Ind Cheyenne, Wyo Newport News, Va Toronto, Ont., Can	C. M. Murphy, 702 Carl Kelly	West 1st St.	C. V. Piticas Frank Doug N. C. Crisps C. L. Smith	sh, 314 s herty, E 4645 , 67 Mc	S. Walnut St. Box 953 Wash. Ave eGill St	Carpenters' Hall; 1st, 3rd Mon. Labor Temple; 2d Tues, Labor Temple; 1st Tues.
(m) 1139 (i) 1141 (m) 1142 (m) 1143	Okla. City, Okla.  Baltimore, Md.  El Dorado, Ark.  Birmingham, Ala.	H. Albee, 1610 W. C. J. Seeback, 2718 C. B. Marks, 530 M W. F. Clark, P. O.	9th St Hugo Ave., ill St Box 1457	W. L. Picke W. L. Wage	ns, 530 Box 1	Mill St	pecarry Elec. Shop; Tues. Woolworth Bidg.; Thursday. 1222 St. Paul St.; Last Fri. 530 Mill St.; 1st, 3d Tues. United Temple; 2d, 4th Thurs.
(1)1144 (m) 1145 (m) 1147 (m) 1151 (m) 1152 (i) 1154	Henryetta, Okla	J. D. Buster A. Gazeley, 648 8th H. S. Capshaw, Gen L. H. Strickland, Blvd., Venice, Ca	h St., North Del 1520 Wash.	John Hayder Walter Krus H. S. Capsl H. A. What Paul C. L Place, Ve	ter, 323 naw, Ge loy, 200 yman, nice, Ca	8th Ave., N. n. Del. No. Beverly 709 Amoroso	Republican Club Bldg.; 1st, 3d Tues.  Carpenters' Hall; 1st, 3rd Mon. Labor Temple; 2d Tues.  Labor Temple; 1st Tues.  Security Elec. Shop; Tues.  Woolworth Bldg.; Thursday. 1222 St. Paul St.; Last Frl. 530 Mill St.; 1st, 3d Tues. United Temple; 2d, 4th Thurs.  Union Hall; 2d or 3d Wed. 305 East Commerce St.; 2d, 4th Tues. Labor Temple; 4th Wed. Carpenters' Hall; Every Wed.
	<u> </u>	<u> </u>	I				l

### **EVERYDAY MYSTERIES**

"This much I do not understand,"
Said Hezekiah Bings,
"I don't know why a friendly hand
Unto another clings
With such a sense of confidence
When things are going wrong,
And makes the universe immense
A realm of smiles and song.

"I don't know why the roses bloom,
Nor why the snowflakes fall;
Nor why the stars dispel the gloom—
And yet I love them all.
And life, though wisdom's way is grand,
Seems sweetest for the things
I cannot hope to understand,"
Said Hezekiah Bings.

Do not lose your head because some one, perhaps a supposed friend, may say something against you. When the excitement has passed over, the victory is yours, because you have been patient. Time is the great healer of all wrongs and unjust acts.



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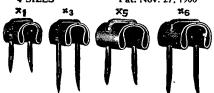
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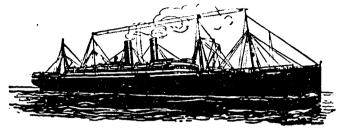
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